


CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: June 6, 2024

To: Kenneth Mejia, Controller
Attn: James Robinson, Principal Deputy Controller

From: 
Matthew W. Szabo, City Administrative Officer

Subject: **TECHNICAL CORRECTIONS FOR THE 2024-2027 MEMORANDUM OF UNDERSTANDING FOR THE SUPERVISORY TECHNICAL UNIT (MOU 19) (C.F. NO. [24-0427](#))**

The 2024-2027 Memorandum of Understanding (MOU) between the Engineers and Architects Association (EAA), for the Supervisory Technical Unit (MOU 19) contains the following technical errors that require correction:

SALARY APPENDICES C - H

Appendices C – H shall be corrected to remove MOU 20 Appendices C – H and updated to reflect MOU 19 Appendices C – H.

<u>Operative</u>	<u>Current</u>	<u>Corrected</u>
September 22, 2024	MOU 20 – Appendix C	<u>MOU 19 – Appendix C</u>
June 29, 2025	MOU 20 – Appendix D	<u>MOU 19 – Appendix D</u>
December 28, 2025	MOU 20 – Appendix E	<u>MOU 19 – Appendix E</u>
June 28, 2026	MOU 20 – Appendix F	<u>MOU 19 – Appendix F</u>
December 27, 2026	MOU 20 – Appendix G	<u>MOU 19 – Appendix G</u>
June 27, 2027	MOU 20 – Appendix H	<u>MOU 19 – Appendix H</u>

The corrected MOU 19 Appendices are attached herein.

All other classifications, ranges, and salaries shall remain unchanged.

Please direct inquiries to Stephanie Ozawa at Stephanie.Ozawa@lacity.org.

MWS:MCB:PAG:SAO:APJ:0724239

Attachment

- c: Daniel Quach, Controller's Office
- Marleen Fonseca, EAA
- Isophine Atkinson, WD Compensation, CAO

MOU 19

Appendix A

Operative on January 1, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7930-0	Airport Planner	5148	2	\$ 110,455	--	12	\$ 161,506
7226-0	Chief Creative Services Division	5349	2	\$ 114,756	--	12	\$ 167,770
4289-1	Chief Environmental Compliance Inspector I	4957	2	\$ 106,341	--	12	\$ 155,451
4289-2	Chief Environmental Compliance Inspector II	5833	2	\$ 125,133	--	12	\$ 182,929
4275-0	Chief Transportation Investigator	5001	2	\$ 107,302	--	12	\$ 156,850
7944-0	City Planner	4940	2	\$ 105,986	--	12	\$ 154,929
7211-0	Geographic Information Systems Chief	4984	2	\$ 106,926	--	12	\$ 156,307
7214-1	Geographic Information Systems Supervisor I	4260	2	\$ 91,391	--	12	\$ 133,652
7214-2	Geographic Information Systems Supervisor II	4613	2	\$ 98,971	--	12	\$ 144,698
7935-1	Graphics Supervisor I	4432	2	\$ 95,087	--	12	\$ 138,998
7935-2	Graphics Supervisor II	4680	2	\$ 100,411	--	12	\$ 146,765
7302-0	Hazardous Materials Program Manager	5215	2	\$ 111,875	--	12	\$ 163,573
1564-1	Improvement Assessor Supervisor I	3669	2	\$ 78,717	--	12	\$ 115,090
1564-2	Improvement Assessor Supervisor II	4417	2	\$ 94,753	--	12	\$ 138,538
1411-1	Information Systems Operations Manager I	3940	2	\$ 84,522	--	12	\$ 123,588
1411-2	Information Systems Operations Manager II	4276	2	\$ 91,746	--	12	\$ 134,133
1411-3	Information Systems Operations Manager III	4630	2	\$ 99,326	--	12	\$ 145,262
7219-0	Principal Civil Engineering Drafting Technician	3645	2	\$ 78,195	--	12	\$ 114,380
7297-0	Principal Construction Inspector	4842	2	\$ 103,878	--	12	\$ 151,881
1158-1	Principal Fingerprint Identification Expert I	3116	2	\$ 66,857	--	12	\$ 97,739
1158-2	Principal Fingerprint Identification Expert II	3480	2	\$ 74,666	--	12	\$ 109,139
2203-0	Principal Forensic Print Specialist	5230	2	\$ 112,209	--	12	\$ 164,033
4226-0	Principal Inspector	4842	2	\$ 103,878	--	12	\$ 151,881
1794-0	Principal Photographer	4626	2	\$ 99,242	--	12	\$ 145,053
7934-0	Senior Airport Planner	6069	2	\$ 130,207	--	12	\$ 190,342
7947-0	Senior City Planner	5798	2	\$ 124,382	--	12	\$ 181,843
3347-0	Senior Construction Estimator	4417	2	\$ 94,753	--	12	\$ 138,538
1139-1	Senior Data Processing Technician I	2867	2	\$ 61,512	--	12	\$ 89,930
1139-2	Senior Data Processing Technician II	3297	2	\$ 70,741	--	12	\$ 103,418
4293-0	Senior Environmental Compliance Inspector	3919	2	\$ 84,083	--	12	\$ 122,983
3231-0	Senior Examiner of Questioned Documents	5367	2	\$ 115,153	--	12	\$ 168,355
2201-0	Senior Forensic Print Specialist	4714	2	\$ 101,142	--	12	\$ 147,872
1795-1	Senior Photographer I	3547	2	\$ 76,107	--	12	\$ 111,269
1795-2	Senior Photographer II	3746	2	\$ 80,367	--	12	\$ 117,533
1961-0	Senior Real Estate Officer	4569	2	\$ 98,031	--	12	\$ 143,341

MOU 19

Appendix A

Operative on January 1, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY		STEP	SALARY
7288-0	Senior Survey Supervisor	5578	2	\$ 119,663	--	12	\$ 174,953
2481-1	Supervising Transportation Planner I	4940	2	\$ 105,986	--	12	\$ 154,929
2481-2	Supervising Transportation Planner II	5798	2	\$ 124,382	--	12	\$ 181,843
7287-0	Survey Supervisor	4902	2	\$ 105,172	--	12	\$ 153,802

MOU 19

Appendix A

Operative on January 1, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
2867	HR	\$ 28.67	\$ 29.46	\$ 30.27	\$ 31.10	\$ 32.84	\$ 34.67	\$ 36.60	\$ 38.64	\$ 39.71	\$ 40.80	\$ 41.92	\$ 43.07
	BW	\$ 2,293.60	\$ 2,356.80	\$ 2,421.60	\$ 2,488.00	\$ 2,627.20	\$ 2,773.60	\$ 2,928.00	\$ 3,091.20	\$ 3,176.80	\$ 3,264.00	\$ 3,353.60	\$ 3,445.60
	YR	\$ 59,862	\$ 61,512	\$ 63,203	\$ 64,936	\$ 68,569	\$ 72,390	\$ 76,420	\$ 80,680	\$ 82,914	\$ 85,190	\$ 87,528	\$ 89,930
3116	HR	\$ 31.16	\$ 32.02	\$ 32.90	\$ 33.80	\$ 35.69	\$ 37.68	\$ 39.77	\$ 41.99	\$ 43.15	\$ 44.34	\$ 45.56	\$ 46.81
	BW	\$ 2,492.80	\$ 2,561.60	\$ 2,632.00	\$ 2,704.00	\$ 2,855.20	\$ 3,014.40	\$ 3,181.60	\$ 3,359.20	\$ 3,452.00	\$ 3,547.20	\$ 3,644.80	\$ 3,744.80
	YR	\$ 65,062	\$ 66,857	\$ 68,695	\$ 70,574	\$ 74,520	\$ 78,675	\$ 83,039	\$ 87,675	\$ 90,097	\$ 92,581	\$ 95,129	\$ 97,739
3297	HR	\$ 32.97	\$ 33.88	\$ 34.81	\$ 35.77	\$ 37.76	\$ 39.87	\$ 42.09	\$ 44.43	\$ 45.65	\$ 46.91	\$ 48.20	\$ 49.53
	BW	\$ 2,637.60	\$ 2,710.40	\$ 2,784.80	\$ 2,861.60	\$ 3,020.80	\$ 3,189.60	\$ 3,367.20	\$ 3,554.40	\$ 3,652.00	\$ 3,752.80	\$ 3,856.00	\$ 3,962.40
	YR	\$ 68,841	\$ 70,741	\$ 72,683	\$ 74,687	\$ 78,842	\$ 83,248	\$ 87,883	\$ 92,769	\$ 95,317	\$ 97,948	\$ 100,641	\$ 103,418
3480	HR	\$ 34.80	\$ 35.76	\$ 36.74	\$ 37.75	\$ 39.86	\$ 42.08	\$ 44.42	\$ 46.90	\$ 48.18	\$ 49.50	\$ 50.87	\$ 52.27
	BW	\$ 2,784.00	\$ 2,860.80	\$ 2,939.20	\$ 3,020.00	\$ 3,188.80	\$ 3,366.40	\$ 3,553.60	\$ 3,752.00	\$ 3,854.40	\$ 3,960.00	\$ 4,069.60	\$ 4,181.60
	YR	\$ 72,662	\$ 74,666	\$ 76,713	\$ 78,822	\$ 83,227	\$ 87,863	\$ 92,748	\$ 97,927	\$ 100,599	\$ 103,356	\$ 106,216	\$ 109,139
3547	HR	\$ 35.47	\$ 36.45	\$ 37.45	\$ 38.48	\$ 40.63	\$ 42.89	\$ 45.28	\$ 47.81	\$ 49.12	\$ 50.47	\$ 51.86	\$ 53.29
	BW	\$ 2,837.60	\$ 2,916.00	\$ 2,996.00	\$ 3,078.40	\$ 3,250.40	\$ 3,431.20	\$ 3,622.40	\$ 3,824.80	\$ 3,929.60	\$ 4,037.60	\$ 4,148.80	\$ 4,263.20
	YR	\$ 74,061	\$ 76,107	\$ 78,195	\$ 80,346	\$ 84,835	\$ 89,554	\$ 94,544	\$ 99,827	\$ 102,562	\$ 105,381	\$ 108,283	\$ 111,269
3645	HR	\$ 36.45	\$ 37.45	\$ 38.48	\$ 39.54	\$ 41.75	\$ 44.08	\$ 46.54	\$ 49.14	\$ 50.49	\$ 51.88	\$ 53.31	\$ 54.78
	BW	\$ 2,916.00	\$ 2,996.00	\$ 3,078.40	\$ 3,163.20	\$ 3,340.00	\$ 3,526.40	\$ 3,723.20	\$ 3,931.20	\$ 4,039.20	\$ 4,150.40	\$ 4,264.80	\$ 4,382.40
	YR	\$ 76,107	\$ 78,195	\$ 80,346	\$ 82,559	\$ 87,174	\$ 92,039	\$ 97,175	\$ 102,604	\$ 105,423	\$ 108,325	\$ 111,311	\$ 114,380
3669	HR	\$ 36.69	\$ 37.70	\$ 38.74	\$ 39.81	\$ 42.02	\$ 44.37	\$ 46.84	\$ 49.45	\$ 50.81	\$ 52.21	\$ 53.64	\$ 55.12
	BW	\$ 2,935.20	\$ 3,016.00	\$ 3,099.20	\$ 3,184.80	\$ 3,361.60	\$ 3,549.60	\$ 3,747.20	\$ 3,956.00	\$ 4,064.80	\$ 4,176.80	\$ 4,291.20	\$ 4,409.60
	YR	\$ 76,608	\$ 78,717	\$ 80,889	\$ 83,123	\$ 87,737	\$ 92,644	\$ 97,801	\$ 103,251	\$ 106,091	\$ 109,014	\$ 112,000	\$ 115,090
3746	HR	\$ 37.46	\$ 38.49	\$ 39.55	\$ 40.64	\$ 42.91	\$ 45.30	\$ 47.83	\$ 50.50	\$ 51.89	\$ 53.32	\$ 54.78	\$ 56.29
	BW	\$ 2,996.80	\$ 3,079.20	\$ 3,164.00	\$ 3,251.20	\$ 3,432.80	\$ 3,624.00	\$ 3,826.40	\$ 4,040.00	\$ 4,151.20	\$ 4,265.60	\$ 4,382.40	\$ 4,503.20
	YR	\$ 78,216	\$ 80,367	\$ 82,580	\$ 84,856	\$ 89,596	\$ 94,586	\$ 99,869	\$ 105,444	\$ 108,346	\$ 111,332	\$ 114,380	\$ 117,533
3919	HR	\$ 39.19	\$ 40.27	\$ 41.38	\$ 42.52	\$ 44.89	\$ 47.40	\$ 50.04	\$ 52.83	\$ 54.29	\$ 55.78	\$ 57.32	\$ 58.90
	BW	\$ 3,135.20	\$ 3,221.60	\$ 3,310.40	\$ 3,401.60	\$ 3,591.20	\$ 3,792.00	\$ 4,003.20	\$ 4,226.40	\$ 4,343.20	\$ 4,462.40	\$ 4,585.60	\$ 4,712.00
	YR	\$ 81,828	\$ 84,083	\$ 86,401	\$ 88,781	\$ 93,730	\$ 98,971	\$ 104,483	\$ 110,309	\$ 113,357	\$ 116,468	\$ 119,684	\$ 122,983
3940	HR	\$ 39.40	\$ 40.48	\$ 41.60	\$ 42.74	\$ 45.13	\$ 47.65	\$ 50.31	\$ 53.11	\$ 54.57	\$ 56.07	\$ 57.61	\$ 59.19
	BW	\$ 3,152.00	\$ 3,238.40	\$ 3,328.00	\$ 3,419.20	\$ 3,610.40	\$ 3,812.00	\$ 4,024.80	\$ 4,248.80	\$ 4,365.60	\$ 4,485.60	\$ 4,608.80	\$ 4,735.20
	YR	\$ 82,267	\$ 84,522	\$ 86,860	\$ 89,241	\$ 94,231	\$ 99,493	\$ 105,047	\$ 110,893	\$ 113,942	\$ 117,074	\$ 120,289	\$ 123,588
4260	HR	\$ 42.60	\$ 43.77	\$ 44.98	\$ 46.22	\$ 48.80	\$ 51.52	\$ 54.40	\$ 57.43	\$ 59.01	\$ 60.63	\$ 62.30	\$ 64.01
	BW	\$ 3,408.00	\$ 3,501.60	\$ 3,598.40	\$ 3,697.60	\$ 3,904.00	\$ 4,121.60	\$ 4,352.00	\$ 4,594.40	\$ 4,720.80	\$ 4,850.40	\$ 4,984.00	\$ 5,120.80
	YR	\$ 88,948	\$ 91,391	\$ 93,918	\$ 96,507	\$ 101,894	\$ 107,573	\$ 113,587	\$ 119,913	\$ 123,212	\$ 126,595	\$ 130,082	\$ 133,652
4276	HR	\$ 42.76	\$ 43.94	\$ 45.14	\$ 46.38	\$ 48.97	\$ 51.70	\$ 54.59	\$ 57.63	\$ 59.22	\$ 60.85	\$ 62.52	\$ 64.24
	BW	\$ 3,420.80	\$ 3,515.20	\$ 3,611.20	\$ 3,710.40	\$ 3,917.60	\$ 4,136.00	\$ 4,367.20	\$ 4,610.40	\$ 4,737.60	\$ 4,868.00	\$ 5,001.60	\$ 5,139.20
	YR	\$ 89,282	\$ 91,746	\$ 94,252	\$ 96,841	\$ 102,249	\$ 107,949	\$ 113,983	\$ 120,331	\$ 123,651	\$ 127,054	\$ 130,541	\$ 134,133

MOU 19

Appendix A

Operative on January 1, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
4417	HR	\$ 44.17	\$ 45.38	\$ 46.63	\$ 47.91	\$ 50.58	\$ 53.40	\$ 56.38	\$ 59.52	\$ 61.16	\$ 62.84	\$ 64.57	\$ 66.35
	BW	\$ 3,533.60	\$ 3,630.40	\$ 3,730.40	\$ 3,832.80	\$ 4,046.40	\$ 4,272.00	\$ 4,510.40	\$ 4,761.60	\$ 4,892.80	\$ 5,027.20	\$ 5,165.60	\$ 5,308.00
	YR	\$ 92,226	\$ 94,753	\$ 97,363	\$ 100,036	\$ 105,611	\$ 111,499	\$ 117,721	\$ 124,277	\$ 127,702	\$ 131,209	\$ 134,822	\$ 138,538
4432	HR	\$ 44.32	\$ 45.54	\$ 46.79	\$ 48.08	\$ 50.76	\$ 53.58	\$ 56.57	\$ 59.73	\$ 61.37	\$ 63.06	\$ 64.79	\$ 66.57
	BW	\$ 3,545.60	\$ 3,643.20	\$ 3,743.20	\$ 3,846.40	\$ 4,060.80	\$ 4,286.40	\$ 4,525.60	\$ 4,778.40	\$ 4,909.60	\$ 5,044.80	\$ 5,183.20	\$ 5,325.60
	YR	\$ 92,540	\$ 95,087	\$ 97,697	\$ 100,391	\$ 105,986	\$ 111,875	\$ 118,118	\$ 124,716	\$ 128,140	\$ 131,669	\$ 135,281	\$ 138,998
4569	HR	\$ 45.69	\$ 46.95	\$ 48.24	\$ 49.57	\$ 52.33	\$ 55.25	\$ 58.33	\$ 61.59	\$ 63.28	\$ 65.02	\$ 66.81	\$ 68.65
	BW	\$ 3,655.20	\$ 3,756.00	\$ 3,859.20	\$ 3,965.60	\$ 4,186.40	\$ 4,420.00	\$ 4,666.40	\$ 4,927.20	\$ 5,062.40	\$ 5,201.60	\$ 5,344.80	\$ 5,492.00
	YR	\$ 95,400	\$ 98,031	\$ 100,725	\$ 103,502	\$ 109,265	\$ 115,362	\$ 121,793	\$ 128,599	\$ 132,128	\$ 135,761	\$ 139,499	\$ 143,341
4613	HR	\$ 46.13	\$ 47.40	\$ 48.70	\$ 50.04	\$ 52.83	\$ 55.78	\$ 58.90	\$ 62.18	\$ 63.89	\$ 65.65	\$ 67.45	\$ 69.30
	BW	\$ 3,690.40	\$ 3,792.00	\$ 3,896.00	\$ 4,003.20	\$ 4,226.40	\$ 4,462.40	\$ 4,712.00	\$ 4,974.40	\$ 5,111.20	\$ 5,252.00	\$ 5,396.00	\$ 5,544.00
	YR	\$ 96,319	\$ 98,971	\$ 101,685	\$ 104,483	\$ 110,309	\$ 116,468	\$ 122,983	\$ 129,831	\$ 133,402	\$ 137,077	\$ 140,835	\$ 144,698
4626	HR	\$ 46.26	\$ 47.53	\$ 48.84	\$ 50.18	\$ 52.98	\$ 55.93	\$ 59.04	\$ 62.33	\$ 64.04	\$ 65.80	\$ 67.61	\$ 69.47
	BW	\$ 3,700.80	\$ 3,802.40	\$ 3,907.20	\$ 4,014.40	\$ 4,238.40	\$ 4,474.40	\$ 4,723.20	\$ 4,986.40	\$ 5,123.20	\$ 5,264.00	\$ 5,408.80	\$ 5,557.60
	YR	\$ 96,590	\$ 99,242	\$ 101,977	\$ 104,775	\$ 110,622	\$ 116,781	\$ 123,275	\$ 130,145	\$ 133,715	\$ 137,390	\$ 141,169	\$ 145,053
4630	HR	\$ 46.30	\$ 47.57	\$ 48.88	\$ 50.22	\$ 53.03	\$ 55.99	\$ 59.11	\$ 62.41	\$ 64.13	\$ 65.89	\$ 67.71	\$ 69.57
	BW	\$ 3,704.00	\$ 3,805.60	\$ 3,910.40	\$ 4,017.60	\$ 4,242.40	\$ 4,479.20	\$ 4,728.80	\$ 4,992.80	\$ 5,130.40	\$ 5,271.20	\$ 5,416.80	\$ 5,565.60
	YR	\$ 96,674	\$ 99,326	\$ 102,061	\$ 104,859	\$ 110,726	\$ 116,907	\$ 123,421	\$ 130,312	\$ 133,903	\$ 137,578	\$ 141,378	\$ 145,262
4680	HR	\$ 46.80	\$ 48.09	\$ 49.41	\$ 50.77	\$ 53.59	\$ 56.58	\$ 59.74	\$ 63.07	\$ 64.80	\$ 66.58	\$ 68.41	\$ 70.29
	BW	\$ 3,744.00	\$ 3,847.20	\$ 3,952.80	\$ 4,061.60	\$ 4,287.20	\$ 4,526.40	\$ 4,779.20	\$ 5,045.60	\$ 5,184.00	\$ 5,326.40	\$ 5,472.80	\$ 5,623.20
	YR	\$ 97,718	\$ 100,411	\$ 103,168	\$ 106,007	\$ 111,895	\$ 118,139	\$ 124,737	\$ 131,690	\$ 135,302	\$ 139,019	\$ 142,840	\$ 146,765
4714	HR	\$ 47.14	\$ 48.44	\$ 49.77	\$ 51.14	\$ 53.98	\$ 57.00	\$ 60.17	\$ 63.53	\$ 65.28	\$ 67.08	\$ 68.92	\$ 70.82
	BW	\$ 3,771.20	\$ 3,875.20	\$ 3,981.60	\$ 4,091.20	\$ 4,318.40	\$ 4,560.00	\$ 4,813.60	\$ 5,082.40	\$ 5,222.40	\$ 5,366.40	\$ 5,513.60	\$ 5,665.60
	YR	\$ 98,428	\$ 101,142	\$ 103,919	\$ 106,780	\$ 112,710	\$ 119,016	\$ 125,634	\$ 132,650	\$ 136,304	\$ 140,063	\$ 143,904	\$ 147,872
4842	HR	\$ 48.42	\$ 49.75	\$ 51.12	\$ 52.53	\$ 55.45	\$ 58.55	\$ 61.81	\$ 65.26	\$ 67.05	\$ 68.89	\$ 70.79	\$ 72.74
	BW	\$ 3,873.60	\$ 3,980.00	\$ 4,089.60	\$ 4,202.40	\$ 4,436.00	\$ 4,684.00	\$ 4,944.80	\$ 5,220.80	\$ 5,364.00	\$ 5,511.20	\$ 5,663.20	\$ 5,819.20
	YR	\$ 101,100	\$ 103,878	\$ 106,738	\$ 109,682	\$ 115,779	\$ 122,252	\$ 129,059	\$ 136,262	\$ 140,000	\$ 143,842	\$ 147,809	\$ 151,881
4902	HR	\$ 49.02	\$ 50.37	\$ 51.75	\$ 53.17	\$ 56.14	\$ 59.28	\$ 62.59	\$ 66.08	\$ 67.90	\$ 69.77	\$ 71.69	\$ 73.66
	BW	\$ 3,921.60	\$ 4,029.60	\$ 4,140.00	\$ 4,253.60	\$ 4,491.20	\$ 4,742.40	\$ 5,007.20	\$ 5,286.40	\$ 5,432.00	\$ 5,581.60	\$ 5,735.20	\$ 5,892.80
	YR	\$ 102,353	\$ 105,172	\$ 108,054	\$ 111,018	\$ 117,220	\$ 123,776	\$ 130,687	\$ 137,975	\$ 141,775	\$ 145,679	\$ 149,688	\$ 153,802
4940	HR	\$ 49.40	\$ 50.76	\$ 52.15	\$ 53.58	\$ 56.57	\$ 59.73	\$ 63.06	\$ 66.57	\$ 68.40	\$ 70.28	\$ 72.21	\$ 74.20
	BW	\$ 3,952.00	\$ 4,060.80	\$ 4,172.00	\$ 4,286.40	\$ 4,525.60	\$ 4,778.40	\$ 5,044.80	\$ 5,325.60	\$ 5,472.00	\$ 5,622.40	\$ 5,776.80	\$ 5,936.00
	YR	\$ 103,147	\$ 105,986	\$ 108,889	\$ 111,875	\$ 118,118	\$ 124,716	\$ 131,669	\$ 138,998	\$ 142,819	\$ 146,744	\$ 150,774	\$ 154,929
4957	HR	\$ 49.57	\$ 50.93	\$ 52.33	\$ 53.77	\$ 56.77	\$ 59.93	\$ 63.27	\$ 66.80	\$ 68.63	\$ 70.52	\$ 72.46	\$ 74.45
	BW	\$ 3,965.60	\$ 4,074.40	\$ 4,186.40	\$ 4,301.60	\$ 4,541.60	\$ 4,794.40	\$ 5,061.60	\$ 5,344.00	\$ 5,490.40	\$ 5,641.60	\$ 5,796.80	\$ 5,956.00
	YR	\$ 103,502	\$ 106,341	\$ 109,265	\$ 112,271	\$ 118,535	\$ 125,133	\$ 132,107	\$ 139,478	\$ 143,299	\$ 147,245	\$ 151,296	\$ 155,451

MOU 19

Appendix A

Operative on January 1, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
4984	HR	\$ 49.84	\$ 51.21	\$ 52.62	\$ 54.07	\$ 57.08	\$ 60.26	\$ 63.62	\$ 67.17	\$ 69.01	\$ 70.91	\$ 72.86	\$ 74.86
	BW	\$ 3,987.20	\$ 4,096.80	\$ 4,209.60	\$ 4,325.60	\$ 4,566.40	\$ 4,820.80	\$ 5,089.60	\$ 5,373.60	\$ 5,520.80	\$ 5,672.80	\$ 5,828.80	\$ 5,988.80
	YR	\$ 104,065	\$ 106,926	\$ 109,870	\$ 112,898	\$ 119,183	\$ 125,822	\$ 132,838	\$ 140,250	\$ 144,092	\$ 148,060	\$ 152,131	\$ 156,307
5001	HR	\$ 50.01	\$ 51.39	\$ 52.80	\$ 54.25	\$ 57.27	\$ 60.47	\$ 63.84	\$ 67.39	\$ 69.25	\$ 71.15	\$ 73.11	\$ 75.12
	BW	\$ 4,000.80	\$ 4,111.20	\$ 4,224.00	\$ 4,340.00	\$ 4,581.60	\$ 4,837.60	\$ 5,107.20	\$ 5,391.20	\$ 5,540.00	\$ 5,692.00	\$ 5,848.80	\$ 6,009.60
	YR	\$ 104,420	\$ 107,302	\$ 110,246	\$ 113,274	\$ 119,579	\$ 126,261	\$ 133,297	\$ 140,710	\$ 144,594	\$ 148,561	\$ 152,653	\$ 156,850
5148	HR	\$ 51.48	\$ 52.90	\$ 54.35	\$ 55.84	\$ 58.96	\$ 62.25	\$ 65.72	\$ 69.39	\$ 71.30	\$ 73.26	\$ 75.28	\$ 77.35
	BW	\$ 4,118.40	\$ 4,232.00	\$ 4,348.00	\$ 4,467.20	\$ 4,716.80	\$ 4,980.00	\$ 5,257.60	\$ 5,551.20	\$ 5,704.00	\$ 5,860.80	\$ 6,022.40	\$ 6,188.00
	YR	\$ 107,490	\$ 110,455	\$ 113,482	\$ 116,593	\$ 123,108	\$ 129,978	\$ 137,223	\$ 144,886	\$ 148,874	\$ 152,966	\$ 157,184	\$ 161,506
5215	HR	\$ 52.15	\$ 53.58	\$ 55.06	\$ 56.57	\$ 59.73	\$ 63.06	\$ 66.57	\$ 70.28	\$ 72.21	\$ 74.20	\$ 76.24	\$ 78.34
	BW	\$ 4,172.00	\$ 4,286.40	\$ 4,404.80	\$ 4,525.60	\$ 4,778.40	\$ 5,044.80	\$ 5,325.60	\$ 5,622.40	\$ 5,776.80	\$ 5,936.00	\$ 6,099.20	\$ 6,267.20
	YR	\$ 108,889	\$ 111,875	\$ 114,965	\$ 118,118	\$ 124,716	\$ 131,669	\$ 138,998	\$ 146,744	\$ 150,774	\$ 154,929	\$ 159,189	\$ 163,573
5230	HR	\$ 52.30	\$ 53.74	\$ 55.22	\$ 56.74	\$ 59.90	\$ 63.24	\$ 66.77	\$ 70.49	\$ 72.42	\$ 74.41	\$ 76.46	\$ 78.56
	BW	\$ 4,184.00	\$ 4,299.20	\$ 4,417.60	\$ 4,539.20	\$ 4,792.00	\$ 5,059.20	\$ 5,341.60	\$ 5,639.20	\$ 5,793.60	\$ 5,952.80	\$ 6,116.80	\$ 6,284.80
	YR	\$ 109,202	\$ 112,209	\$ 115,299	\$ 118,473	\$ 125,071	\$ 132,045	\$ 139,415	\$ 147,183	\$ 151,212	\$ 155,368	\$ 159,648	\$ 164,033
5349	HR	\$ 53.49	\$ 54.96	\$ 56.47	\$ 58.02	\$ 61.26	\$ 64.67	\$ 68.28	\$ 72.09	\$ 74.07	\$ 76.11	\$ 78.20	\$ 80.35
	BW	\$ 4,279.20	\$ 4,396.80	\$ 4,517.60	\$ 4,641.60	\$ 4,900.80	\$ 5,173.60	\$ 5,462.40	\$ 5,767.20	\$ 5,925.60	\$ 6,088.80	\$ 6,256.00	\$ 6,428.00
	YR	\$ 111,687	\$ 114,756	\$ 117,909	\$ 121,145	\$ 127,910	\$ 135,030	\$ 142,568	\$ 150,523	\$ 154,658	\$ 158,917	\$ 163,281	\$ 167,770
5367	HR	\$ 53.67	\$ 55.15	\$ 56.66	\$ 58.22	\$ 61.47	\$ 64.90	\$ 68.51	\$ 72.34	\$ 74.33	\$ 76.37	\$ 78.47	\$ 80.63
	BW	\$ 4,293.60	\$ 4,412.00	\$ 4,532.80	\$ 4,657.60	\$ 4,917.60	\$ 5,192.00	\$ 5,480.80	\$ 5,787.20	\$ 5,946.40	\$ 6,109.60	\$ 6,277.60	\$ 6,450.40
	YR	\$ 112,062	\$ 115,153	\$ 118,306	\$ 121,563	\$ 128,349	\$ 135,511	\$ 143,048	\$ 151,045	\$ 155,201	\$ 159,460	\$ 163,845	\$ 168,355
5578	HR	\$ 55.78	\$ 57.31	\$ 58.89	\$ 60.51	\$ 63.88	\$ 67.45	\$ 71.21	\$ 75.17	\$ 77.24	\$ 79.36	\$ 81.55	\$ 83.79
	BW	\$ 4,462.40	\$ 4,584.80	\$ 4,711.20	\$ 4,840.80	\$ 5,110.40	\$ 5,396.00	\$ 5,696.80	\$ 6,013.60	\$ 6,179.20	\$ 6,348.80	\$ 6,524.00	\$ 6,703.20
	YR	\$ 116,468	\$ 119,663	\$ 122,962	\$ 126,344	\$ 133,381	\$ 140,835	\$ 148,686	\$ 156,954	\$ 161,277	\$ 165,703	\$ 170,276	\$ 174,953
5798	HR	\$ 57.98	\$ 59.57	\$ 61.21	\$ 62.89	\$ 66.40	\$ 70.10	\$ 74.00	\$ 78.13	\$ 80.28	\$ 82.49	\$ 84.76	\$ 87.09
	BW	\$ 4,638.40	\$ 4,765.60	\$ 4,896.80	\$ 5,031.20	\$ 5,312.00	\$ 5,608.00	\$ 5,920.00	\$ 6,250.40	\$ 6,422.40	\$ 6,599.20	\$ 6,780.80	\$ 6,967.20
	YR	\$ 121,062	\$ 124,382	\$ 127,806	\$ 131,314	\$ 138,643	\$ 146,368	\$ 154,512	\$ 163,135	\$ 167,624	\$ 172,239	\$ 176,978	\$ 181,843
5833	HR	\$ 58.33	\$ 59.93	\$ 61.58	\$ 63.27	\$ 66.80	\$ 70.52	\$ 74.45	\$ 78.60	\$ 80.77	\$ 82.99	\$ 85.27	\$ 87.61
	BW	\$ 4,666.40	\$ 4,794.40	\$ 4,926.40	\$ 5,061.60	\$ 5,344.00	\$ 5,641.60	\$ 5,956.00	\$ 6,288.00	\$ 6,461.60	\$ 6,639.20	\$ 6,821.60	\$ 7,008.80
	YR	\$ 121,793	\$ 125,133	\$ 128,579	\$ 132,107	\$ 139,478	\$ 147,245	\$ 155,451	\$ 164,116	\$ 168,647	\$ 173,283	\$ 178,043	\$ 182,929
6069	HR	\$ 60.69	\$ 62.36	\$ 64.07	\$ 65.83	\$ 69.50	\$ 73.37	\$ 77.46	\$ 81.78	\$ 84.03	\$ 86.34	\$ 88.72	\$ 91.16
	BW	\$ 4,855.20	\$ 4,988.80	\$ 5,125.60	\$ 5,266.40	\$ 5,560.00	\$ 5,869.60	\$ 6,196.80	\$ 6,542.40	\$ 6,722.40	\$ 6,907.20	\$ 7,097.60	\$ 7,292.80
	YR	\$ 126,720	\$ 130,207	\$ 133,778	\$ 137,453	\$ 145,116	\$ 153,196	\$ 161,736	\$ 170,756	\$ 175,454	\$ 180,277	\$ 185,247	\$ 190,342

MOU 19

Appendix B

Operative on January 28, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7930-0	Airport Planner	5304	2	\$ 113,796	--	12	\$ 166,371
7226-0	Chief Creative Services Division	5511	2	\$ 118,243	--	12	\$ 172,844
4289-1	Chief Environmental Compliance Inspector I	5105	2	\$ 109,515	--	12	\$ 160,128
4289-2	Chief Environmental Compliance Inspector II	6007	2	\$ 128,871	--	12	\$ 188,421
4275-0	Chief Transportation Investigator	5150	2	\$ 110,496	--	12	\$ 161,548
7944-0	City Planner	5088	2	\$ 109,160	--	12	\$ 159,606
7211-0	Geographic Information Systems Chief	5134	2	\$ 110,142	--	12	\$ 161,005
7214-1	Geographic Information Systems Supervisor I	4389	2	\$ 94,168	--	12	\$ 137,661
7214-2	Geographic Information Systems Supervisor II	4752	2	\$ 101,957	--	12	\$ 149,062
7935-1	Graphics Supervisor I	4565	2	\$ 97,948	--	12	\$ 143,236
7935-2	Graphics Supervisor II	4819	2	\$ 103,397	--	12	\$ 151,171
7302-0	Hazardous Materials Program Manager	5372	2	\$ 115,257	--	12	\$ 168,501
1564-1	Improvement Assessor Supervisor I	3779	2	\$ 81,077	--	12	\$ 118,535
1564-2	Improvement Assessor Supervisor II	4549	2	\$ 97,593	--	12	\$ 142,714
1411-1	Information Systems Operations Manager I	4060	2	\$ 87,111	--	12	\$ 127,305
1411-2	Information Systems Operations Manager II	4405	2	\$ 94,502	--	12	\$ 138,162
1411-3	Information Systems Operations Manager III	4771	2	\$ 102,353	--	12	\$ 149,667
7219-0	Principal Civil Engineering Drafting Technician	3945	2	\$ 84,626	--	12	\$ 123,734
7297-0	Principal Construction Inspector	5684	2	\$ 121,939	--	12	\$ 178,315
1158-1	Principal Fingerprint Identification Expert I	3209	2	\$ 68,841	--	12	\$ 100,662
1158-2	Principal Fingerprint Identification Expert II	3584	2	\$ 76,901	--	12	\$ 112,417
2203-0	Principal Forensic Print Specialist	5387	2	\$ 115,570	--	12	\$ 168,960
4226-0	Principal Inspector	4987	2	\$ 106,989	--	12	\$ 156,432
1794-0	Principal Photographer	4763	2	\$ 102,186	--	12	\$ 149,417
7934-0	Senior Airport Planner	6251	2	\$ 134,112	--	12	\$ 196,084
7947-0	Senior City Planner	5971	2	\$ 128,098	--	12	\$ 187,293
3347-0	Senior Construction Estimator	4549	2	\$ 97,593	--	12	\$ 142,714
1139-1	Senior Data Processing Technician I	2952	2	\$ 63,329	--	12	\$ 92,623
1139-2	Senior Data Processing Technician II	3397	2	\$ 72,871	--	12	\$ 106,529
4293-0	Senior Environmental Compliance Inspector	4260	2	\$ 91,391	--	12	\$ 133,652
3231-0	Senior Examiner of Questioned Documents	5529	2	\$ 118,619	--	12	\$ 173,408
2201-0	Senior Forensic Print Specialist	4855	2	\$ 104,170	--	12	\$ 152,298
1795-1	Senior Photographer I	3654	2	\$ 78,383	--	12	\$ 114,610
1795-2	Senior Photographer II	3975	2	\$ 85,273	--	12	\$ 124,695
1961-0	Senior Real Estate Officer	4708	2	\$ 100,996	--	12	\$ 147,684

MOU 19

Appendix B

Operative on January 28, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY		STEP	SALARY
7288-0	Senior Survey Supervisor	5745	2	\$ 123,254	--	12	\$ 180,194
2481-1	Supervising Transportation Planner I	5088	2	\$ 109,160	--	12	\$ 159,606
2481-2	Supervising Transportation Planner II	5971	2	\$ 128,098	--	12	\$ 187,293
7287-0	Survey Supervisor	5051	2	\$ 108,367	--	12	\$ 158,416

MOU 19

Appendix B

Operative on January 28, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
2952	HR	\$ 29.52	\$ 30.33	\$ 31.17	\$ 32.03	\$ 33.82	\$ 35.70	\$ 37.69	\$ 39.80	\$ 40.89	\$ 42.01	\$ 43.17	\$ 44.36
	BW	\$ 2,361.60	\$ 2,426.40	\$ 2,493.60	\$ 2,562.40	\$ 2,705.60	\$ 2,856.00	\$ 3,015.20	\$ 3,184.00	\$ 3,271.20	\$ 3,360.80	\$ 3,453.60	\$ 3,548.80
	YR	\$ 61,637	\$ 63,329	\$ 65,082	\$ 66,878	\$ 70,616	\$ 74,541	\$ 78,696	\$ 83,102	\$ 85,378	\$ 87,716	\$ 90,138	\$ 92,623
3209	HR	\$ 32.09	\$ 32.97	\$ 33.88	\$ 34.81	\$ 36.75	\$ 38.80	\$ 40.97	\$ 43.25	\$ 44.44	\$ 45.66	\$ 46.92	\$ 48.21
	BW	\$ 2,567.20	\$ 2,637.60	\$ 2,710.40	\$ 2,784.80	\$ 2,940.00	\$ 3,104.00	\$ 3,277.60	\$ 3,460.00	\$ 3,555.20	\$ 3,652.80	\$ 3,753.60	\$ 3,856.80
	YR	\$ 67,003	\$ 68,841	\$ 70,741	\$ 72,683	\$ 76,734	\$ 81,014	\$ 85,545	\$ 90,306	\$ 92,790	\$ 95,338	\$ 97,968	\$ 100,662
3397	HR	\$ 33.97	\$ 34.90	\$ 35.86	\$ 36.85	\$ 38.90	\$ 41.07	\$ 43.36	\$ 45.78	\$ 47.03	\$ 48.32	\$ 49.65	\$ 51.02
	BW	\$ 2,717.60	\$ 2,792.00	\$ 2,868.80	\$ 2,948.00	\$ 3,112.00	\$ 3,285.60	\$ 3,468.80	\$ 3,662.40	\$ 3,762.40	\$ 3,865.60	\$ 3,972.00	\$ 4,081.60
	YR	\$ 70,929	\$ 72,871	\$ 74,875	\$ 76,942	\$ 81,223	\$ 85,754	\$ 90,535	\$ 95,588	\$ 98,198	\$ 100,892	\$ 103,669	\$ 106,529
3584	HR	\$ 35.84	\$ 36.83	\$ 37.84	\$ 38.88	\$ 41.05	\$ 43.34	\$ 45.75	\$ 48.30	\$ 49.63	\$ 50.99	\$ 52.40	\$ 53.84
	BW	\$ 2,867.20	\$ 2,946.40	\$ 3,027.20	\$ 3,110.40	\$ 3,284.00	\$ 3,467.20	\$ 3,660.00	\$ 3,864.00	\$ 3,970.40	\$ 4,079.20	\$ 4,192.00	\$ 4,307.20
	YR	\$ 74,833	\$ 76,901	\$ 79,009	\$ 81,181	\$ 85,712	\$ 90,493	\$ 95,526	\$ 100,850	\$ 103,627	\$ 106,467	\$ 109,411	\$ 112,417
3654	HR	\$ 36.54	\$ 37.54	\$ 38.58	\$ 39.64	\$ 41.85	\$ 44.18	\$ 46.65	\$ 49.25	\$ 50.60	\$ 51.99	\$ 53.42	\$ 54.89
	BW	\$ 2,923.20	\$ 3,003.20	\$ 3,086.40	\$ 3,171.20	\$ 3,348.00	\$ 3,534.40	\$ 3,732.00	\$ 3,940.00	\$ 4,048.00	\$ 4,159.20	\$ 4,273.60	\$ 4,391.20
	YR	\$ 76,295	\$ 78,383	\$ 80,555	\$ 82,768	\$ 87,382	\$ 92,247	\$ 97,405	\$ 102,834	\$ 105,652	\$ 108,555	\$ 111,540	\$ 114,610
3945	HR	\$ 39.45	\$ 40.53	\$ 41.65	\$ 42.80	\$ 45.18	\$ 47.70	\$ 50.36	\$ 53.16	\$ 54.62	\$ 56.12	\$ 57.67	\$ 59.26
	BW	\$ 3,156.00	\$ 3,242.40	\$ 3,332.00	\$ 3,424.00	\$ 3,614.40	\$ 3,816.00	\$ 4,028.80	\$ 4,252.80	\$ 4,369.60	\$ 4,489.60	\$ 4,613.60	\$ 4,740.80
	YR	\$ 82,371	\$ 84,626	\$ 86,965	\$ 89,366	\$ 94,335	\$ 99,597	\$ 105,151	\$ 110,998	\$ 114,046	\$ 117,178	\$ 120,414	\$ 123,734
3779	HR	\$ 37.79	\$ 38.83	\$ 39.90	\$ 41.00	\$ 43.28	\$ 45.69	\$ 48.24	\$ 50.93	\$ 52.33	\$ 53.77	\$ 55.25	\$ 56.77
	BW	\$ 3,023.20	\$ 3,106.40	\$ 3,192.00	\$ 3,280.00	\$ 3,462.40	\$ 3,655.20	\$ 3,859.20	\$ 4,074.40	\$ 4,186.40	\$ 4,301.60	\$ 4,420.00	\$ 4,541.60
	YR	\$ 78,905	\$ 81,077	\$ 83,311	\$ 85,608	\$ 90,368	\$ 95,400	\$ 100,725	\$ 106,341	\$ 109,265	\$ 112,271	\$ 115,362	\$ 118,535
3975	HR	\$ 39.75	\$ 40.84	\$ 41.97	\$ 43.12	\$ 45.53	\$ 48.07	\$ 50.75	\$ 53.57	\$ 55.05	\$ 56.56	\$ 58.12	\$ 59.72
	BW	\$ 3,180.00	\$ 3,267.20	\$ 3,357.60	\$ 3,449.60	\$ 3,642.40	\$ 3,845.60	\$ 4,060.00	\$ 4,285.60	\$ 4,404.00	\$ 4,524.80	\$ 4,649.60	\$ 4,777.60
	YR	\$ 82,998	\$ 85,273	\$ 87,633	\$ 90,034	\$ 95,066	\$ 100,370	\$ 105,966	\$ 111,854	\$ 114,944	\$ 118,097	\$ 121,354	\$ 124,695
4260	HR	\$ 42.60	\$ 43.77	\$ 44.98	\$ 46.22	\$ 48.80	\$ 51.52	\$ 54.40	\$ 57.43	\$ 59.01	\$ 60.63	\$ 62.30	\$ 64.01
	BW	\$ 3,408.00	\$ 3,501.60	\$ 3,598.40	\$ 3,697.60	\$ 3,904.00	\$ 4,121.60	\$ 4,352.00	\$ 4,594.40	\$ 4,720.80	\$ 4,850.40	\$ 4,984.00	\$ 5,120.80
	YR	\$ 88,948	\$ 91,391	\$ 93,918	\$ 96,507	\$ 101,894	\$ 107,573	\$ 113,587	\$ 119,913	\$ 123,212	\$ 126,595	\$ 130,082	\$ 133,652
4060	HR	\$ 40.60	\$ 41.72	\$ 42.86	\$ 44.04	\$ 46.49	\$ 49.08	\$ 51.82	\$ 54.70	\$ 56.21	\$ 57.76	\$ 59.34	\$ 60.97
	BW	\$ 3,248.00	\$ 3,337.60	\$ 3,428.80	\$ 3,523.20	\$ 3,719.20	\$ 3,926.40	\$ 4,145.60	\$ 4,376.00	\$ 4,496.80	\$ 4,620.80	\$ 4,747.20	\$ 4,877.60
	YR	\$ 84,772	\$ 87,111	\$ 89,491	\$ 91,955	\$ 97,071	\$ 102,479	\$ 108,200	\$ 114,213	\$ 117,366	\$ 120,602	\$ 123,901	\$ 127,305
4389	HR	\$ 43.89	\$ 45.10	\$ 46.34	\$ 47.61	\$ 50.27	\$ 53.07	\$ 56.03	\$ 59.15	\$ 60.78	\$ 62.45	\$ 64.17	\$ 65.93
	BW	\$ 3,511.20	\$ 3,608.00	\$ 3,707.20	\$ 3,808.80	\$ 4,021.60	\$ 4,245.60	\$ 4,482.40	\$ 4,732.00	\$ 4,862.40	\$ 4,996.00	\$ 5,133.60	\$ 5,274.40
	YR	\$ 91,642	\$ 94,168	\$ 96,757	\$ 99,409	\$ 104,963	\$ 110,810	\$ 116,990	\$ 123,505	\$ 126,908	\$ 130,395	\$ 133,986	\$ 137,661
4405	HR	\$ 44.05	\$ 45.26	\$ 46.51	\$ 47.79	\$ 50.45	\$ 53.27	\$ 56.24	\$ 59.37	\$ 61.00	\$ 62.68	\$ 64.40	\$ 66.17
	BW	\$ 3,524.00	\$ 3,620.80	\$ 3,720.80	\$ 3,823.20	\$ 4,036.00	\$ 4,261.60	\$ 4,499.20	\$ 4,749.60	\$ 4,880.00	\$ 5,014.40	\$ 5,152.00	\$ 5,293.60
	YR	\$ 91,976	\$ 94,502	\$ 97,112	\$ 99,785	\$ 105,339	\$ 111,227	\$ 117,429	\$ 123,964	\$ 127,368	\$ 130,875	\$ 134,467	\$ 138,162

MOU 19

Appendix B

Operative on January 28, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
4549	HR	\$ 45.49	\$ 46.74	\$ 48.03	\$ 49.35	\$ 52.10	\$ 55.01	\$ 58.08	\$ 61.32	\$ 63.01	\$ 64.74	\$ 66.52	\$ 68.35
	BW	\$ 3,639.20	\$ 3,739.20	\$ 3,842.40	\$ 3,948.00	\$ 4,168.00	\$ 4,400.80	\$ 4,646.40	\$ 4,905.60	\$ 5,040.80	\$ 5,179.20	\$ 5,321.60	\$ 5,468.00
	YR	\$ 94,983	\$ 97,593	\$ 100,286	\$ 103,042	\$ 108,784	\$ 114,860	\$ 121,271	\$ 128,036	\$ 131,564	\$ 135,177	\$ 138,893	\$ 142,714
4565	HR	\$ 45.65	\$ 46.91	\$ 48.20	\$ 49.53	\$ 52.29	\$ 55.21	\$ 58.29	\$ 61.54	\$ 63.23	\$ 64.97	\$ 66.76	\$ 68.60
	BW	\$ 3,652.00	\$ 3,752.80	\$ 3,856.00	\$ 3,962.40	\$ 4,183.20	\$ 4,416.80	\$ 4,663.20	\$ 4,923.20	\$ 5,058.40	\$ 5,197.60	\$ 5,340.80	\$ 5,488.00
	YR	\$ 95,317	\$ 97,948	\$ 100,641	\$ 103,418	\$ 109,181	\$ 115,278	\$ 121,709	\$ 128,495	\$ 132,024	\$ 135,657	\$ 139,394	\$ 143,236
4708	HR	\$ 47.08	\$ 48.37	\$ 49.71	\$ 51.08	\$ 53.92	\$ 56.93	\$ 60.11	\$ 63.46	\$ 65.20	\$ 66.99	\$ 68.84	\$ 70.73
	BW	\$ 3,766.40	\$ 3,869.60	\$ 3,976.80	\$ 4,086.40	\$ 4,313.60	\$ 4,554.40	\$ 4,808.80	\$ 5,076.80	\$ 5,216.00	\$ 5,359.20	\$ 5,507.20	\$ 5,658.40
	YR	\$ 98,303	\$ 100,996	\$ 103,794	\$ 106,655	\$ 112,584	\$ 118,869	\$ 125,509	\$ 132,504	\$ 136,137	\$ 139,875	\$ 143,737	\$ 147,684
4752	HR	\$ 47.52	\$ 48.83	\$ 50.17	\$ 51.55	\$ 54.43	\$ 57.46	\$ 60.66	\$ 64.04	\$ 65.81	\$ 67.62	\$ 69.48	\$ 71.39
	BW	\$ 3,801.60	\$ 3,906.40	\$ 4,013.60	\$ 4,124.00	\$ 4,354.40	\$ 4,596.80	\$ 4,852.80	\$ 5,123.20	\$ 5,264.80	\$ 5,409.60	\$ 5,558.40	\$ 5,711.20
	YR	\$ 99,221	\$ 101,957	\$ 104,754	\$ 107,636	\$ 113,649	\$ 119,976	\$ 126,658	\$ 133,715	\$ 137,411	\$ 141,190	\$ 145,074	\$ 149,062
4763	HR	\$ 47.63	\$ 48.94	\$ 50.29	\$ 51.67	\$ 54.55	\$ 57.59	\$ 60.81	\$ 64.20	\$ 65.96	\$ 67.77	\$ 69.64	\$ 71.56
	BW	\$ 3,810.40	\$ 3,915.20	\$ 4,023.20	\$ 4,133.60	\$ 4,364.00	\$ 4,607.20	\$ 4,864.80	\$ 5,136.00	\$ 5,276.80	\$ 5,421.60	\$ 5,571.20	\$ 5,724.80
	YR	\$ 99,451	\$ 102,186	\$ 105,005	\$ 107,886	\$ 113,900	\$ 120,247	\$ 126,971	\$ 134,049	\$ 137,724	\$ 141,503	\$ 145,408	\$ 149,417
4771	HR	\$ 47.71	\$ 49.02	\$ 50.37	\$ 51.76	\$ 54.64	\$ 57.69	\$ 60.91	\$ 64.31	\$ 66.08	\$ 67.90	\$ 69.76	\$ 71.68
	BW	\$ 3,816.80	\$ 3,921.60	\$ 4,029.60	\$ 4,140.80	\$ 4,371.20	\$ 4,615.20	\$ 4,872.80	\$ 5,144.80	\$ 5,286.40	\$ 5,432.00	\$ 5,580.80	\$ 5,734.40
	YR	\$ 99,618	\$ 102,353	\$ 105,172	\$ 108,074	\$ 114,088	\$ 120,456	\$ 127,180	\$ 134,279	\$ 137,975	\$ 141,775	\$ 145,658	\$ 149,667
4819	HR	\$ 48.19	\$ 49.52	\$ 50.88	\$ 52.28	\$ 55.20	\$ 58.28	\$ 61.53	\$ 64.96	\$ 66.74	\$ 68.58	\$ 70.46	\$ 72.40
	BW	\$ 3,855.20	\$ 3,961.60	\$ 4,070.40	\$ 4,182.40	\$ 4,416.00	\$ 4,662.40	\$ 4,922.40	\$ 5,196.80	\$ 5,339.20	\$ 5,486.40	\$ 5,636.80	\$ 5,792.00
	YR	\$ 100,620	\$ 103,397	\$ 106,237	\$ 109,160	\$ 115,257	\$ 121,688	\$ 128,474	\$ 135,636	\$ 139,353	\$ 143,195	\$ 147,120	\$ 151,171
4855	HR	\$ 48.55	\$ 49.89	\$ 51.26	\$ 52.67	\$ 55.61	\$ 58.71	\$ 61.99	\$ 65.44	\$ 67.24	\$ 69.09	\$ 70.99	\$ 72.94
	BW	\$ 3,884.00	\$ 3,991.20	\$ 4,100.80	\$ 4,213.60	\$ 4,448.80	\$ 4,696.80	\$ 4,959.20	\$ 5,235.20	\$ 5,379.20	\$ 5,527.20	\$ 5,679.20	\$ 5,835.20
	YR	\$ 101,372	\$ 104,170	\$ 107,030	\$ 109,974	\$ 116,113	\$ 122,586	\$ 129,435	\$ 136,638	\$ 140,397	\$ 144,259	\$ 148,227	\$ 152,298
4987	HR	\$ 49.87	\$ 51.24	\$ 52.65	\$ 54.10	\$ 57.12	\$ 60.30	\$ 63.66	\$ 67.21	\$ 69.06	\$ 70.96	\$ 72.91	\$ 74.92
	BW	\$ 3,989.60	\$ 4,099.20	\$ 4,212.00	\$ 4,328.00	\$ 4,569.60	\$ 4,824.00	\$ 5,092.80	\$ 5,376.80	\$ 5,524.80	\$ 5,676.80	\$ 5,832.80	\$ 5,993.60
	YR	\$ 104,128	\$ 106,989	\$ 109,933	\$ 112,960	\$ 119,266	\$ 125,906	\$ 132,922	\$ 140,334	\$ 144,197	\$ 148,164	\$ 152,236	\$ 156,432
5684	HR	\$ 56.84	\$ 58.40	\$ 60.01	\$ 61.66	\$ 65.10	\$ 68.73	\$ 72.56	\$ 76.61	\$ 78.72	\$ 80.88	\$ 83.11	\$ 85.40
	BW	\$ 4,547.20	\$ 4,672.00	\$ 4,800.80	\$ 4,932.80	\$ 5,208.00	\$ 5,498.40	\$ 5,804.80	\$ 6,128.80	\$ 6,297.60	\$ 6,470.40	\$ 6,648.80	\$ 6,832.00
	YR	\$ 118,681	\$ 121,939	\$ 125,300	\$ 128,746	\$ 135,928	\$ 143,508	\$ 151,505	\$ 159,961	\$ 164,367	\$ 168,877	\$ 173,533	\$ 178,315
5051	HR	\$ 50.51	\$ 51.90	\$ 53.33	\$ 54.80	\$ 57.85	\$ 61.07	\$ 64.48	\$ 68.07	\$ 69.94	\$ 71.86	\$ 73.84	\$ 75.87
	BW	\$ 4,040.80	\$ 4,152.00	\$ 4,266.40	\$ 4,384.00	\$ 4,628.00	\$ 4,885.60	\$ 5,158.40	\$ 5,445.60	\$ 5,595.20	\$ 5,748.80	\$ 5,907.20	\$ 6,069.60
	YR	\$ 105,464	\$ 108,367	\$ 111,353	\$ 114,422	\$ 120,790	\$ 127,514	\$ 134,634	\$ 142,130	\$ 146,034	\$ 150,043	\$ 154,177	\$ 158,416
5088	HR	\$ 50.88	\$ 52.28	\$ 53.72	\$ 55.20	\$ 58.28	\$ 61.53	\$ 64.96	\$ 68.58	\$ 70.46	\$ 72.40	\$ 74.39	\$ 76.44
	BW	\$ 4,070.40	\$ 4,182.40	\$ 4,297.60	\$ 4,416.00	\$ 4,662.40	\$ 4,922.40	\$ 5,196.80	\$ 5,486.40	\$ 5,636.80	\$ 5,792.00	\$ 5,951.20	\$ 6,115.20
	YR	\$ 106,237	\$ 109,160	\$ 112,167	\$ 115,257	\$ 121,688	\$ 128,474	\$ 135,636	\$ 143,195	\$ 147,120	\$ 151,171	\$ 155,326	\$ 159,606

MOU 19

Appendix B

Operative on January 28, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
5105	HR	\$ 51.05	\$ 52.45	\$ 53.90	\$ 55.38	\$ 58.48	\$ 61.73	\$ 65.17	\$ 68.81	\$ 70.70	\$ 72.64	\$ 74.64	\$ 76.69
	BW	\$ 4,084.00	\$ 4,196.00	\$ 4,312.00	\$ 4,430.40	\$ 4,678.40	\$ 4,938.40	\$ 5,213.60	\$ 5,504.80	\$ 5,656.00	\$ 5,811.20	\$ 5,971.20	\$ 6,135.20
	YR	\$ 106,592	\$ 109,515	\$ 112,543	\$ 115,633	\$ 122,106	\$ 128,892	\$ 136,074	\$ 143,675	\$ 147,621	\$ 151,672	\$ 155,848	\$ 160,128
5134	HR	\$ 51.34	\$ 52.75	\$ 54.20	\$ 55.69	\$ 58.79	\$ 62.07	\$ 65.53	\$ 69.19	\$ 71.09	\$ 73.04	\$ 75.05	\$ 77.11
	BW	\$ 4,107.20	\$ 4,220.00	\$ 4,336.00	\$ 4,455.20	\$ 4,703.20	\$ 4,965.60	\$ 5,242.40	\$ 5,535.20	\$ 5,687.20	\$ 5,843.20	\$ 6,004.00	\$ 6,168.80
	YR	\$ 107,197	\$ 110,142	\$ 113,169	\$ 116,280	\$ 122,753	\$ 129,602	\$ 136,826	\$ 144,468	\$ 148,435	\$ 152,507	\$ 156,704	\$ 161,005
5150	HR	\$ 51.50	\$ 52.92	\$ 54.37	\$ 55.87	\$ 58.98	\$ 62.27	\$ 65.74	\$ 69.41	\$ 71.32	\$ 73.28	\$ 75.30	\$ 77.37
	BW	\$ 4,120.00	\$ 4,233.60	\$ 4,349.60	\$ 4,469.60	\$ 4,718.40	\$ 4,981.60	\$ 5,259.20	\$ 5,552.80	\$ 5,705.60	\$ 5,862.40	\$ 6,024.00	\$ 6,189.60
	YR	\$ 107,532	\$ 110,496	\$ 113,524	\$ 116,656	\$ 123,150	\$ 130,019	\$ 137,265	\$ 144,928	\$ 148,916	\$ 153,008	\$ 157,226	\$ 161,548
5304	HR	\$ 53.04	\$ 54.50	\$ 56.00	\$ 57.54	\$ 60.75	\$ 64.14	\$ 67.71	\$ 71.48	\$ 73.45	\$ 75.47	\$ 77.55	\$ 79.68
	BW	\$ 4,243.20	\$ 4,360.00	\$ 4,480.00	\$ 4,603.20	\$ 4,860.00	\$ 5,131.20	\$ 5,416.80	\$ 5,718.40	\$ 5,876.00	\$ 6,037.60	\$ 6,204.00	\$ 6,374.40
	YR	\$ 110,747	\$ 113,796	\$ 116,928	\$ 120,143	\$ 126,846	\$ 133,924	\$ 141,378	\$ 149,250	\$ 153,363	\$ 157,581	\$ 161,924	\$ 166,371
5372	HR	\$ 53.72	\$ 55.20	\$ 56.72	\$ 58.28	\$ 61.53	\$ 64.96	\$ 68.58	\$ 72.40	\$ 74.39	\$ 76.44	\$ 78.54	\$ 80.70
	BW	\$ 4,297.60	\$ 4,416.00	\$ 4,537.60	\$ 4,662.40	\$ 4,922.40	\$ 5,196.80	\$ 5,486.40	\$ 5,792.00	\$ 5,951.20	\$ 6,115.20	\$ 6,283.20	\$ 6,456.00
	YR	\$ 112,167	\$ 115,257	\$ 118,431	\$ 121,688	\$ 128,474	\$ 135,636	\$ 143,195	\$ 151,171	\$ 155,326	\$ 159,606	\$ 163,991	\$ 168,501
5387	HR	\$ 53.87	\$ 55.35	\$ 56.87	\$ 58.43	\$ 61.69	\$ 65.13	\$ 68.76	\$ 72.59	\$ 74.59	\$ 76.64	\$ 78.75	\$ 80.92
	BW	\$ 4,309.60	\$ 4,428.00	\$ 4,549.60	\$ 4,674.40	\$ 4,935.20	\$ 5,210.40	\$ 5,500.80	\$ 5,807.20	\$ 5,967.20	\$ 6,131.20	\$ 6,300.00	\$ 6,473.60
	YR	\$ 112,480	\$ 115,570	\$ 118,744	\$ 122,001	\$ 128,808	\$ 135,991	\$ 143,570	\$ 151,567	\$ 155,743	\$ 160,024	\$ 164,430	\$ 168,960
5511	HR	\$ 55.11	\$ 56.63	\$ 58.18	\$ 59.78	\$ 63.11	\$ 66.62	\$ 70.34	\$ 74.27	\$ 76.31	\$ 78.41	\$ 80.56	\$ 82.78
	BW	\$ 4,408.80	\$ 4,530.40	\$ 4,654.40	\$ 4,782.40	\$ 5,048.80	\$ 5,329.60	\$ 5,627.20	\$ 5,941.60	\$ 6,104.80	\$ 6,272.80	\$ 6,444.80	\$ 6,622.40
	YR	\$ 115,069	\$ 118,243	\$ 121,479	\$ 124,820	\$ 131,773	\$ 139,102	\$ 146,869	\$ 155,075	\$ 159,335	\$ 163,720	\$ 168,209	\$ 172,844
5529	HR	\$ 55.29	\$ 56.81	\$ 58.37	\$ 59.98	\$ 63.31	\$ 66.85	\$ 70.58	\$ 74.51	\$ 76.56	\$ 78.67	\$ 80.83	\$ 83.05
	BW	\$ 4,423.20	\$ 4,544.80	\$ 4,669.60	\$ 4,798.40	\$ 5,064.80	\$ 5,348.00	\$ 5,646.40	\$ 5,960.80	\$ 6,124.80	\$ 6,293.60	\$ 6,466.40	\$ 6,644.00
	YR	\$ 115,445	\$ 118,619	\$ 121,876	\$ 125,238	\$ 132,191	\$ 139,582	\$ 147,371	\$ 155,576	\$ 159,857	\$ 164,262	\$ 168,773	\$ 173,408
5745	HR	\$ 57.45	\$ 59.03	\$ 60.65	\$ 62.32	\$ 65.79	\$ 69.46	\$ 73.33	\$ 77.42	\$ 79.55	\$ 81.74	\$ 83.99	\$ 86.30
	BW	\$ 4,596.00	\$ 4,722.40	\$ 4,852.00	\$ 4,985.60	\$ 5,263.20	\$ 5,556.80	\$ 5,866.40	\$ 6,193.60	\$ 6,364.00	\$ 6,539.20	\$ 6,719.20	\$ 6,904.00
	YR	\$ 119,955	\$ 123,254	\$ 126,637	\$ 130,124	\$ 137,369	\$ 145,032	\$ 153,113	\$ 161,652	\$ 166,100	\$ 170,673	\$ 175,371	\$ 180,194
5971	HR	\$ 59.71	\$ 61.35	\$ 63.04	\$ 64.77	\$ 68.38	\$ 72.19	\$ 76.22	\$ 80.47	\$ 82.69	\$ 84.96	\$ 87.30	\$ 89.70
	BW	\$ 4,776.80	\$ 4,908.00	\$ 5,043.20	\$ 5,181.60	\$ 5,470.40	\$ 5,775.20	\$ 6,097.60	\$ 6,437.60	\$ 6,615.20	\$ 6,796.80	\$ 6,984.00	\$ 7,176.00
	YR	\$ 124,674	\$ 128,098	\$ 131,627	\$ 135,239	\$ 142,777	\$ 150,732	\$ 159,147	\$ 168,021	\$ 172,656	\$ 177,396	\$ 182,282	\$ 187,293
6007	HR	\$ 60.07	\$ 61.72	\$ 63.42	\$ 65.16	\$ 68.80	\$ 72.63	\$ 76.68	\$ 80.96	\$ 83.18	\$ 85.47	\$ 87.82	\$ 90.24
	BW	\$ 4,805.60	\$ 4,937.60	\$ 5,073.60	\$ 5,212.80	\$ 5,504.00	\$ 5,810.40	\$ 6,134.40	\$ 6,476.80	\$ 6,654.40	\$ 6,837.60	\$ 7,025.60	\$ 7,219.20
	YR	\$ 125,426	\$ 128,871	\$ 132,420	\$ 136,054	\$ 143,654	\$ 151,651	\$ 160,107	\$ 169,044	\$ 173,679	\$ 178,461	\$ 183,368	\$ 188,421
6251	HR	\$ 62.51	\$ 64.23	\$ 66.00	\$ 67.82	\$ 71.60	\$ 75.59	\$ 79.81	\$ 84.26	\$ 86.57	\$ 88.95	\$ 91.40	\$ 93.91
	BW	\$ 5,000.80	\$ 5,138.40	\$ 5,280.00	\$ 5,425.60	\$ 5,728.00	\$ 6,047.20	\$ 6,384.80	\$ 6,740.80	\$ 6,925.60	\$ 7,116.00	\$ 7,312.00	\$ 7,512.80
	YR	\$ 130,520	\$ 134,112	\$ 137,808	\$ 141,608	\$ 149,500	\$ 157,831	\$ 166,643	\$ 175,934	\$ 180,758	\$ 185,727	\$ 190,843	\$ 196,084

MOU 19

Appendix C

Operative on September 22, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7930-0	Airport Planner	5463	2	\$ 117,199	--	12	\$ 171,424
7226-0	Chief Creative Services Division	5677	2	\$ 121,793	--	12	\$ 178,064
4289-1	Chief Environmental Compliance Inspector I	5258	2	\$ 112,814	--	12	\$ 164,931
4289-2	Chief Environmental Compliance Inspector II	6188	2	\$ 132,755	--	12	\$ 194,121
4275-0	Chief Transportation Investigator	5305	2	\$ 113,816	--	12	\$ 166,392
7944-0	City Planner	5241	2	\$ 112,438	--	12	\$ 164,388
7211-0	Geographic Information Systems Chief	5286	2	\$ 113,399	--	12	\$ 165,828
7214-1	Geographic Information Systems Supervisor I	4520	2	\$ 96,966	--	12	\$ 141,796
7214-2	Geographic Information Systems Supervisor II	4895	2	\$ 105,026	--	12	\$ 153,530
7935-1	Graphics Supervisor I	4704	2	\$ 100,913	--	12	\$ 147,538
7935-2	Graphics Supervisor II	4964	2	\$ 106,508	--	12	\$ 155,702
7302-0	Hazardous Materials Program Manager	5534	2	\$ 118,723	--	12	\$ 173,596
1564-1	Improvement Assessor Supervisor I	3892	2	\$ 83,499	--	12	\$ 122,106
1564-2	Improvement Assessor Supervisor II	4687	2	\$ 100,558	--	12	\$ 146,995
1411-1	Information Systems Operations Manager I	4180	2	\$ 89,679	--	12	\$ 131,126
1411-2	Information Systems Operations Manager II	4538	2	\$ 97,363	--	12	\$ 142,318
1411-3	Information Systems Operations Manager III	4917	2	\$ 105,485	--	12	\$ 154,261
7219-0	Principal Civil Engineering Drafting Technician	4063	2	\$ 87,174	--	12	\$ 127,472
7297-0	Principal Construction Inspector	6198	2	\$ 132,963	--	12	\$ 194,413
1158-1	Principal Fingerprint Identification Expert I	3306	2	\$ 70,929	--	12	\$ 103,690
1158-2	Principal Fingerprint Identification Expert II	3693	2	\$ 79,239	--	12	\$ 115,800
2203-0	Principal Forensic Print Specialist	5549	2	\$ 119,057	--	12	\$ 174,034
4226-0	Principal Inspector	5137	2	\$ 110,204	--	12	\$ 161,130
1794-0	Principal Photographer	4906	2	\$ 105,256	--	12	\$ 153,906
7934-0	Senior Airport Planner	6440	2	\$ 138,162	--	12	\$ 201,993
7947-0	Senior City Planner	6150	2	\$ 131,940	--	12	\$ 192,910
3347-0	Senior Construction Estimator	4687	2	\$ 100,558	--	12	\$ 146,995
1139-1	Senior Data Processing Technician I	3041	2	\$ 65,250	--	12	\$ 95,400
1139-2	Senior Data Processing Technician II	3499	2	\$ 75,063	--	12	\$ 109,745
4293-0	Senior Environmental Compliance Inspector	4389	2	\$ 94,168	--	12	\$ 137,661
3231-0	Senior Examiner of Questioned Documents	5695	2	\$ 122,189	--	12	\$ 178,670
2201-0	Senior Forensic Print Specialist	5002	2	\$ 107,323	--	12	\$ 156,871
1795-1	Senior Photographer I	3763	2	\$ 80,722	--	12	\$ 118,055
1795-2	Senior Photographer II	4219	2	\$ 90,514	--	12	\$ 132,316
1961-0	Senior Real Estate Officer	4851	2	\$ 104,065	--	12	\$ 152,152

MOU 19

Appendix C

Operative on September 22, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY		STEP	SALARY
7288-0	Senior Survey Supervisor	5917	2	\$ 126,950	--	12	\$ 185,602
2481-1	Supervising Transportation Planner I	5241	2	\$ 112,438	--	12	\$ 164,388
2481-2	Supervising Transportation Planner II	6150	2	\$ 131,940	--	12	\$ 192,910
7287-0	Survey Supervisor	5204	2	\$ 111,645	--	12	\$ 163,177

MOU 19

Appendix C

Operative on September 22, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
3041	HR	\$ 30.41	\$ 31.25	\$ 32.11	\$ 32.99	\$ 34.83	\$ 36.77	\$ 38.83	\$ 41.00	\$ 42.12	\$ 43.28	\$ 44.47	\$ 45.69
	BW	\$ 2,432.80	\$ 2,500.00	\$ 2,568.80	\$ 2,639.20	\$ 2,786.40	\$ 2,941.60	\$ 3,106.40	\$ 3,280.00	\$ 3,369.60	\$ 3,462.40	\$ 3,557.60	\$ 3,655.20
	YR	\$ 63,496	\$ 65,250	\$ 67,045	\$ 68,883	\$ 72,725	\$ 76,775	\$ 81,077	\$ 85,608	\$ 87,946	\$ 90,368	\$ 92,853	\$ 95,400
3306	HR	\$ 33.06	\$ 33.97	\$ 34.90	\$ 35.86	\$ 37.86	\$ 39.97	\$ 42.20	\$ 44.55	\$ 45.78	\$ 47.04	\$ 48.33	\$ 49.66
	BW	\$ 2,644.80	\$ 2,717.60	\$ 2,792.00	\$ 2,868.80	\$ 3,028.80	\$ 3,197.60	\$ 3,376.00	\$ 3,564.00	\$ 3,662.40	\$ 3,763.20	\$ 3,866.40	\$ 3,972.80
	YR	\$ 69,029	\$ 70,929	\$ 72,871	\$ 74,875	\$ 79,051	\$ 83,457	\$ 88,113	\$ 93,020	\$ 95,588	\$ 98,219	\$ 100,913	\$ 103,690
3499	HR	\$ 34.99	\$ 35.95	\$ 36.94	\$ 37.96	\$ 40.07	\$ 42.30	\$ 44.67	\$ 47.15	\$ 48.45	\$ 49.78	\$ 51.15	\$ 52.56
	BW	\$ 2,799.20	\$ 2,876.00	\$ 2,955.20	\$ 3,036.80	\$ 3,205.60	\$ 3,384.00	\$ 3,573.60	\$ 3,772.00	\$ 3,876.00	\$ 3,982.40	\$ 4,092.00	\$ 4,204.80
	YR	\$ 73,059	\$ 75,063	\$ 77,130	\$ 79,260	\$ 83,666	\$ 88,322	\$ 93,270	\$ 98,449	\$ 101,163	\$ 103,940	\$ 106,801	\$ 109,745
3693	HR	\$ 36.93	\$ 37.95	\$ 38.99	\$ 40.06	\$ 42.29	\$ 44.64	\$ 47.13	\$ 49.76	\$ 51.13	\$ 52.54	\$ 53.98	\$ 55.46
	BW	\$ 2,954.40	\$ 3,036.00	\$ 3,119.20	\$ 3,204.80	\$ 3,383.20	\$ 3,571.20	\$ 3,770.40	\$ 3,980.80	\$ 4,090.40	\$ 4,203.20	\$ 4,318.40	\$ 4,436.80
	YR	\$ 77,109	\$ 79,239	\$ 81,411	\$ 83,645	\$ 88,301	\$ 93,208	\$ 98,407	\$ 103,898	\$ 106,759	\$ 109,703	\$ 112,710	\$ 115,800
3763	HR	\$ 37.63	\$ 38.66	\$ 39.73	\$ 40.82	\$ 43.10	\$ 45.51	\$ 48.05	\$ 50.73	\$ 52.12	\$ 53.55	\$ 55.03	\$ 56.54
	BW	\$ 3,010.40	\$ 3,092.80	\$ 3,178.40	\$ 3,265.60	\$ 3,448.00	\$ 3,640.80	\$ 3,844.00	\$ 4,058.40	\$ 4,169.60	\$ 4,284.00	\$ 4,402.40	\$ 4,523.20
	YR	\$ 78,571	\$ 80,722	\$ 82,956	\$ 85,232	\$ 89,992	\$ 95,024	\$ 100,328	\$ 105,924	\$ 108,826	\$ 111,812	\$ 114,902	\$ 118,055
4063	HR	\$ 40.63	\$ 41.75	\$ 42.90	\$ 44.08	\$ 46.54	\$ 49.14	\$ 51.88	\$ 54.78	\$ 56.28	\$ 57.83	\$ 59.42	\$ 61.05
	BW	\$ 3,250.40	\$ 3,340.00	\$ 3,432.00	\$ 3,526.40	\$ 3,723.20	\$ 3,931.20	\$ 4,150.40	\$ 4,382.40	\$ 4,502.40	\$ 4,626.40	\$ 4,753.60	\$ 4,884.00
	YR	\$ 84,835	\$ 87,174	\$ 89,575	\$ 92,039	\$ 97,175	\$ 102,604	\$ 108,325	\$ 114,380	\$ 117,512	\$ 120,749	\$ 124,068	\$ 127,472
3892	HR	\$ 38.92	\$ 39.99	\$ 41.09	\$ 42.22	\$ 44.57	\$ 47.06	\$ 49.68	\$ 52.45	\$ 53.90	\$ 55.38	\$ 56.91	\$ 58.48
	BW	\$ 3,113.60	\$ 3,199.20	\$ 3,287.20	\$ 3,377.60	\$ 3,565.60	\$ 3,764.80	\$ 3,974.40	\$ 4,196.00	\$ 4,312.00	\$ 4,430.40	\$ 4,552.80	\$ 4,678.40
	YR	\$ 81,264	\$ 83,499	\$ 85,795	\$ 88,155	\$ 93,062	\$ 98,261	\$ 103,731	\$ 109,515	\$ 112,543	\$ 115,633	\$ 118,828	\$ 122,106
4219	HR	\$ 42.19	\$ 43.35	\$ 44.54	\$ 45.76	\$ 48.31	\$ 51.01	\$ 53.85	\$ 56.85	\$ 58.41	\$ 60.02	\$ 61.67	\$ 63.37
	BW	\$ 3,375.20	\$ 3,468.00	\$ 3,563.20	\$ 3,660.80	\$ 3,864.80	\$ 4,080.80	\$ 4,308.00	\$ 4,548.00	\$ 4,672.80	\$ 4,801.60	\$ 4,933.60	\$ 5,069.60
	YR	\$ 88,092	\$ 90,514	\$ 92,999	\$ 95,546	\$ 100,871	\$ 106,508	\$ 112,438	\$ 118,702	\$ 121,960	\$ 125,321	\$ 128,766	\$ 132,316
4389	HR	\$ 43.89	\$ 45.10	\$ 46.34	\$ 47.61	\$ 50.27	\$ 53.07	\$ 56.03	\$ 59.15	\$ 60.78	\$ 62.45	\$ 64.17	\$ 65.93
	BW	\$ 3,511.20	\$ 3,608.00	\$ 3,707.20	\$ 3,808.80	\$ 4,021.60	\$ 4,245.60	\$ 4,482.40	\$ 4,732.00	\$ 4,862.40	\$ 4,996.00	\$ 5,133.60	\$ 5,274.40
	YR	\$ 91,642	\$ 94,168	\$ 96,757	\$ 99,409	\$ 104,963	\$ 110,810	\$ 116,990	\$ 123,505	\$ 126,908	\$ 130,395	\$ 133,986	\$ 137,661
4180	HR	\$ 41.80	\$ 42.95	\$ 44.13	\$ 45.34	\$ 47.87	\$ 50.54	\$ 53.36	\$ 56.34	\$ 57.89	\$ 59.48	\$ 61.12	\$ 62.80
	BW	\$ 3,344.00	\$ 3,436.00	\$ 3,530.40	\$ 3,627.20	\$ 3,829.60	\$ 4,043.20	\$ 4,268.80	\$ 4,507.20	\$ 4,631.20	\$ 4,758.40	\$ 4,889.60	\$ 5,024.00
	YR	\$ 87,278	\$ 89,679	\$ 92,143	\$ 94,669	\$ 99,952	\$ 105,527	\$ 111,415	\$ 117,637	\$ 120,874	\$ 124,194	\$ 127,618	\$ 131,126
4520	HR	\$ 45.20	\$ 46.44	\$ 47.72	\$ 49.03	\$ 51.77	\$ 54.65	\$ 57.70	\$ 60.92	\$ 62.60	\$ 64.32	\$ 66.09	\$ 67.91
	BW	\$ 3,616.00	\$ 3,715.20	\$ 3,817.60	\$ 3,922.40	\$ 4,141.60	\$ 4,372.00	\$ 4,616.00	\$ 4,873.60	\$ 5,008.00	\$ 5,145.60	\$ 5,287.20	\$ 5,432.80
	YR	\$ 94,377	\$ 96,966	\$ 99,639	\$ 102,374	\$ 108,095	\$ 114,109	\$ 120,477	\$ 127,200	\$ 130,708	\$ 134,300	\$ 137,995	\$ 141,796
4538	HR	\$ 45.38	\$ 46.63	\$ 47.91	\$ 49.23	\$ 51.97	\$ 54.87	\$ 57.93	\$ 61.16	\$ 62.84	\$ 64.57	\$ 66.34	\$ 68.16
	BW	\$ 3,630.40	\$ 3,730.40	\$ 3,832.80	\$ 3,938.40	\$ 4,157.60	\$ 4,389.60	\$ 4,634.40	\$ 4,892.80	\$ 5,027.20	\$ 5,165.60	\$ 5,307.20	\$ 5,452.80
	YR	\$ 94,753	\$ 97,363	\$ 100,036	\$ 102,792	\$ 108,513	\$ 114,568	\$ 120,957	\$ 127,702	\$ 131,209	\$ 134,822	\$ 138,517	\$ 142,318

MOU 19

Appendix C

Operative on September 22, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
4687	HR	\$ 46.87	\$ 48.16	\$ 49.48	\$ 50.84	\$ 53.68	\$ 56.67	\$ 59.82	\$ 63.16	\$ 64.90	\$ 66.68	\$ 68.52	\$ 70.40
	BW	\$ 3,749.60	\$ 3,852.80	\$ 3,958.40	\$ 4,067.20	\$ 4,294.40	\$ 4,533.60	\$ 4,785.60	\$ 5,052.80	\$ 5,192.00	\$ 5,334.40	\$ 5,481.60	\$ 5,632.00
	YR	\$ 97,864	\$ 100,558	\$ 103,314	\$ 106,153	\$ 112,083	\$ 118,326	\$ 124,904	\$ 131,878	\$ 135,511	\$ 139,227	\$ 143,069	\$ 146,995
4704	HR	\$ 47.04	\$ 48.33	\$ 49.66	\$ 51.03	\$ 53.87	\$ 56.87	\$ 60.05	\$ 63.40	\$ 65.14	\$ 66.93	\$ 68.77	\$ 70.66
	BW	\$ 3,763.20	\$ 3,866.40	\$ 3,972.80	\$ 4,082.40	\$ 4,309.60	\$ 4,549.60	\$ 4,804.00	\$ 5,072.00	\$ 5,211.20	\$ 5,354.40	\$ 5,501.60	\$ 5,652.80
	YR	\$ 98,219	\$ 100,913	\$ 103,690	\$ 106,550	\$ 112,480	\$ 118,744	\$ 125,384	\$ 132,379	\$ 136,012	\$ 139,749	\$ 143,591	\$ 147,538
4851	HR	\$ 48.51	\$ 49.84	\$ 51.21	\$ 52.62	\$ 55.56	\$ 58.65	\$ 61.92	\$ 65.37	\$ 67.17	\$ 69.02	\$ 70.92	\$ 72.87
	BW	\$ 3,880.80	\$ 3,987.20	\$ 4,096.80	\$ 4,209.60	\$ 4,444.80	\$ 4,692.00	\$ 4,953.60	\$ 5,229.60	\$ 5,373.60	\$ 5,521.60	\$ 5,673.60	\$ 5,829.60
	YR	\$ 101,288	\$ 104,065	\$ 106,926	\$ 109,870	\$ 116,009	\$ 122,461	\$ 129,288	\$ 136,492	\$ 140,250	\$ 144,113	\$ 148,080	\$ 152,152
4895	HR	\$ 48.95	\$ 50.30	\$ 51.68	\$ 53.10	\$ 56.06	\$ 59.18	\$ 62.48	\$ 65.97	\$ 67.78	\$ 69.64	\$ 71.56	\$ 73.53
	BW	\$ 3,916.00	\$ 4,024.00	\$ 4,134.40	\$ 4,248.00	\$ 4,484.80	\$ 4,734.40	\$ 4,998.40	\$ 5,277.60	\$ 5,422.40	\$ 5,571.20	\$ 5,724.80	\$ 5,882.40
	YR	\$ 102,207	\$ 105,026	\$ 107,907	\$ 110,872	\$ 117,053	\$ 123,567	\$ 130,458	\$ 137,745	\$ 141,524	\$ 145,408	\$ 149,417	\$ 153,530
4906	HR	\$ 49.06	\$ 50.41	\$ 51.80	\$ 53.22	\$ 56.19	\$ 59.33	\$ 62.64	\$ 66.13	\$ 67.95	\$ 69.82	\$ 71.74	\$ 73.71
	BW	\$ 3,924.80	\$ 4,032.80	\$ 4,144.00	\$ 4,257.60	\$ 4,495.20	\$ 4,746.40	\$ 5,011.20	\$ 5,290.40	\$ 5,436.00	\$ 5,585.60	\$ 5,739.20	\$ 5,896.80
	YR	\$ 102,437	\$ 105,256	\$ 108,158	\$ 111,123	\$ 117,324	\$ 123,881	\$ 130,792	\$ 138,079	\$ 141,879	\$ 145,784	\$ 149,793	\$ 153,906
4917	HR	\$ 49.17	\$ 50.52	\$ 51.91	\$ 53.34	\$ 56.31	\$ 59.45	\$ 62.77	\$ 66.27	\$ 68.10	\$ 69.97	\$ 71.90	\$ 73.88
	BW	\$ 3,933.60	\$ 4,041.60	\$ 4,152.80	\$ 4,267.20	\$ 4,504.80	\$ 4,756.00	\$ 5,021.60	\$ 5,301.60	\$ 5,448.00	\$ 5,597.60	\$ 5,752.00	\$ 5,910.40
	YR	\$ 102,666	\$ 105,485	\$ 108,388	\$ 111,373	\$ 117,575	\$ 124,131	\$ 131,063	\$ 138,371	\$ 142,192	\$ 146,097	\$ 150,127	\$ 154,261
4964	HR	\$ 49.64	\$ 51.01	\$ 52.41	\$ 53.85	\$ 56.85	\$ 60.02	\$ 63.37	\$ 66.90	\$ 68.74	\$ 70.63	\$ 72.57	\$ 74.57
	BW	\$ 3,971.20	\$ 4,080.80	\$ 4,192.80	\$ 4,308.00	\$ 4,548.00	\$ 4,801.60	\$ 5,069.60	\$ 5,352.00	\$ 5,499.20	\$ 5,650.40	\$ 5,805.60	\$ 5,965.60
	YR	\$ 103,648	\$ 106,508	\$ 109,432	\$ 112,438	\$ 118,702	\$ 125,321	\$ 132,316	\$ 139,687	\$ 143,529	\$ 147,475	\$ 151,526	\$ 155,702
5002	HR	\$ 50.02	\$ 51.40	\$ 52.81	\$ 54.26	\$ 57.28	\$ 60.48	\$ 63.85	\$ 67.40	\$ 69.26	\$ 71.16	\$ 73.12	\$ 75.13
	BW	\$ 4,001.60	\$ 4,112.00	\$ 4,224.80	\$ 4,340.80	\$ 4,582.40	\$ 4,838.40	\$ 5,108.00	\$ 5,392.00	\$ 5,540.80	\$ 5,692.80	\$ 5,849.60	\$ 6,010.40
	YR	\$ 104,441	\$ 107,323	\$ 110,267	\$ 113,294	\$ 119,600	\$ 126,282	\$ 133,318	\$ 140,731	\$ 144,614	\$ 148,582	\$ 152,674	\$ 156,871
5137	HR	\$ 51.37	\$ 52.78	\$ 54.23	\$ 55.72	\$ 58.82	\$ 62.10	\$ 65.56	\$ 69.22	\$ 71.13	\$ 73.09	\$ 75.10	\$ 77.17
	BW	\$ 4,109.60	\$ 4,222.40	\$ 4,338.40	\$ 4,457.60	\$ 4,705.60	\$ 4,968.00	\$ 5,244.80	\$ 5,537.60	\$ 5,690.40	\$ 5,847.20	\$ 6,008.00	\$ 6,173.60
	YR	\$ 107,260	\$ 110,204	\$ 113,232	\$ 116,343	\$ 122,816	\$ 129,664	\$ 136,889	\$ 144,531	\$ 148,519	\$ 152,611	\$ 156,808	\$ 161,130
6198	HR	\$ 61.98	\$ 63.68	\$ 65.44	\$ 67.24	\$ 70.99	\$ 74.95	\$ 79.13	\$ 83.54	\$ 85.83	\$ 88.19	\$ 90.62	\$ 93.11
	BW	\$ 4,958.40	\$ 5,094.40	\$ 5,235.20	\$ 5,379.20	\$ 5,679.20	\$ 5,996.00	\$ 6,330.40	\$ 6,683.20	\$ 6,866.40	\$ 7,055.20	\$ 7,249.60	\$ 7,448.80
	YR	\$ 129,414	\$ 132,963	\$ 136,638	\$ 140,397	\$ 148,227	\$ 156,495	\$ 165,223	\$ 174,431	\$ 179,213	\$ 184,140	\$ 189,214	\$ 194,413
5204	HR	\$ 52.04	\$ 53.47	\$ 54.94	\$ 56.45	\$ 59.60	\$ 62.91	\$ 66.42	\$ 70.12	\$ 72.04	\$ 74.02	\$ 76.06	\$ 78.15
	BW	\$ 4,163.20	\$ 4,277.60	\$ 4,395.20	\$ 4,516.00	\$ 4,768.00	\$ 5,032.80	\$ 5,313.60	\$ 5,609.60	\$ 5,763.20	\$ 5,921.60	\$ 6,084.80	\$ 6,252.00
	YR	\$ 108,659	\$ 111,645	\$ 114,714	\$ 117,867	\$ 124,444	\$ 131,356	\$ 138,684	\$ 146,410	\$ 150,419	\$ 154,553	\$ 158,813	\$ 163,177
5241	HR	\$ 52.41	\$ 53.85	\$ 55.33	\$ 56.85	\$ 60.02	\$ 63.37	\$ 66.90	\$ 70.63	\$ 72.57	\$ 74.57	\$ 76.62	\$ 78.73
	BW	\$ 4,192.80	\$ 4,308.00	\$ 4,426.40	\$ 4,548.00	\$ 4,801.60	\$ 5,069.60	\$ 5,352.00	\$ 5,650.40	\$ 5,805.60	\$ 5,965.60	\$ 6,129.60	\$ 6,298.40
	YR	\$ 109,432	\$ 112,438	\$ 115,529	\$ 118,702	\$ 125,321	\$ 132,316	\$ 139,687	\$ 147,475	\$ 151,526	\$ 155,702	\$ 159,982	\$ 164,388

MOU 19

Appendix C

Operative on September 22, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
5258	HR	\$ 52.58	\$ 54.03	\$ 55.51	\$ 57.04	\$ 60.22	\$ 63.58	\$ 67.13	\$ 70.87	\$ 72.82	\$ 74.82	\$ 76.88	\$ 78.99
	BW	\$ 4,206.40	\$ 4,322.40	\$ 4,440.80	\$ 4,563.20	\$ 4,817.60	\$ 5,086.40	\$ 5,370.40	\$ 5,669.60	\$ 5,825.60	\$ 5,985.60	\$ 6,150.40	\$ 6,319.20
	YR	\$ 109,787	\$ 112,814	\$ 115,904	\$ 119,099	\$ 125,739	\$ 132,755	\$ 140,167	\$ 147,976	\$ 152,048	\$ 156,224	\$ 160,525	\$ 164,931
5286	HR	\$ 52.86	\$ 54.31	\$ 55.81	\$ 57.34	\$ 60.54	\$ 63.92	\$ 67.49	\$ 71.25	\$ 73.21	\$ 75.22	\$ 77.29	\$ 79.42
	BW	\$ 4,228.80	\$ 4,344.80	\$ 4,464.80	\$ 4,587.20	\$ 4,843.20	\$ 5,113.60	\$ 5,399.20	\$ 5,700.00	\$ 5,856.80	\$ 6,017.60	\$ 6,183.20	\$ 6,353.60
	YR	\$ 110,371	\$ 113,399	\$ 116,531	\$ 119,725	\$ 126,407	\$ 133,464	\$ 140,919	\$ 148,770	\$ 152,862	\$ 157,059	\$ 161,381	\$ 165,828
5305	HR	\$ 53.05	\$ 54.51	\$ 56.01	\$ 57.55	\$ 60.76	\$ 64.15	\$ 67.72	\$ 71.49	\$ 73.46	\$ 75.48	\$ 77.56	\$ 79.69
	BW	\$ 4,244.00	\$ 4,360.80	\$ 4,480.80	\$ 4,604.00	\$ 4,860.80	\$ 5,132.00	\$ 5,417.60	\$ 5,719.20	\$ 5,876.80	\$ 6,038.40	\$ 6,204.80	\$ 6,375.20
	YR	\$ 110,768	\$ 113,816	\$ 116,948	\$ 120,164	\$ 126,866	\$ 133,945	\$ 141,399	\$ 149,271	\$ 153,384	\$ 157,602	\$ 161,945	\$ 166,392
5463	HR	\$ 54.63	\$ 56.13	\$ 57.68	\$ 59.27	\$ 62.57	\$ 66.07	\$ 69.76	\$ 73.65	\$ 75.68	\$ 77.76	\$ 79.90	\$ 82.10
	BW	\$ 4,370.40	\$ 4,490.40	\$ 4,614.40	\$ 4,741.60	\$ 5,005.60	\$ 5,285.60	\$ 5,580.80	\$ 5,892.00	\$ 6,054.40	\$ 6,220.80	\$ 6,392.00	\$ 6,568.00
	YR	\$ 114,067	\$ 117,199	\$ 120,435	\$ 123,755	\$ 130,646	\$ 137,954	\$ 145,658	\$ 153,781	\$ 158,019	\$ 162,362	\$ 166,831	\$ 171,424
5534	HR	\$ 55.34	\$ 56.86	\$ 58.43	\$ 60.04	\$ 63.39	\$ 66.92	\$ 70.65	\$ 74.59	\$ 76.64	\$ 78.75	\$ 80.91	\$ 83.14
	BW	\$ 4,427.20	\$ 4,548.80	\$ 4,674.40	\$ 4,803.20	\$ 5,071.20	\$ 5,353.60	\$ 5,652.00	\$ 5,967.20	\$ 6,131.20	\$ 6,300.00	\$ 6,472.80	\$ 6,651.20
	YR	\$ 115,549	\$ 118,723	\$ 122,001	\$ 125,363	\$ 132,358	\$ 139,728	\$ 147,517	\$ 155,743	\$ 160,024	\$ 164,430	\$ 168,940	\$ 173,596
5549	HR	\$ 55.49	\$ 57.02	\$ 58.58	\$ 60.19	\$ 63.55	\$ 67.10	\$ 70.84	\$ 74.78	\$ 76.84	\$ 78.95	\$ 81.12	\$ 83.35
	BW	\$ 4,439.20	\$ 4,561.60	\$ 4,686.40	\$ 4,815.20	\$ 5,084.00	\$ 5,368.00	\$ 5,667.20	\$ 5,982.40	\$ 6,147.20	\$ 6,316.00	\$ 6,489.60	\$ 6,668.00
	YR	\$ 115,863	\$ 119,057	\$ 122,315	\$ 125,676	\$ 132,692	\$ 140,104	\$ 147,913	\$ 156,140	\$ 160,441	\$ 164,847	\$ 169,378	\$ 174,034
5677	HR	\$ 56.77	\$ 58.33	\$ 59.94	\$ 61.59	\$ 65.02	\$ 68.65	\$ 72.48	\$ 76.52	\$ 78.62	\$ 80.78	\$ 83.00	\$ 85.28
	BW	\$ 4,541.60	\$ 4,666.40	\$ 4,795.20	\$ 4,927.20	\$ 5,201.60	\$ 5,492.00	\$ 5,798.40	\$ 6,121.60	\$ 6,289.60	\$ 6,462.40	\$ 6,640.00	\$ 6,822.40
	YR	\$ 118,535	\$ 121,793	\$ 125,154	\$ 128,599	\$ 135,761	\$ 143,341	\$ 151,338	\$ 159,773	\$ 164,158	\$ 168,668	\$ 173,304	\$ 178,064
5695	HR	\$ 56.95	\$ 58.52	\$ 60.13	\$ 61.78	\$ 65.23	\$ 68.86	\$ 72.71	\$ 76.76	\$ 78.88	\$ 81.05	\$ 83.28	\$ 85.57
	BW	\$ 4,556.00	\$ 4,681.60	\$ 4,810.40	\$ 4,942.40	\$ 5,218.40	\$ 5,508.80	\$ 5,816.80	\$ 6,140.80	\$ 6,310.40	\$ 6,484.00	\$ 6,662.40	\$ 6,845.60
	YR	\$ 118,911	\$ 122,189	\$ 125,551	\$ 128,996	\$ 136,200	\$ 143,779	\$ 151,818	\$ 160,274	\$ 164,701	\$ 169,232	\$ 173,888	\$ 178,670
5917	HR	\$ 59.17	\$ 60.80	\$ 62.47	\$ 64.19	\$ 67.76	\$ 71.54	\$ 75.53	\$ 79.74	\$ 81.94	\$ 84.19	\$ 86.51	\$ 88.89
	BW	\$ 4,733.60	\$ 4,864.00	\$ 4,997.60	\$ 5,135.20	\$ 5,420.80	\$ 5,723.20	\$ 6,042.40	\$ 6,379.20	\$ 6,555.20	\$ 6,735.20	\$ 6,920.80	\$ 7,111.20
	YR	\$ 123,546	\$ 126,950	\$ 130,437	\$ 134,028	\$ 141,482	\$ 149,375	\$ 157,706	\$ 166,497	\$ 171,090	\$ 175,788	\$ 180,632	\$ 185,602
6150	HR	\$ 61.50	\$ 63.19	\$ 64.93	\$ 66.72	\$ 70.44	\$ 74.36	\$ 78.51	\$ 82.89	\$ 85.17	\$ 87.51	\$ 89.92	\$ 92.39
	BW	\$ 4,920.00	\$ 5,055.20	\$ 5,194.40	\$ 5,337.60	\$ 5,635.20	\$ 5,948.80	\$ 6,280.80	\$ 6,631.20	\$ 6,813.60	\$ 7,000.80	\$ 7,193.60	\$ 7,391.20
	YR	\$ 128,412	\$ 131,940	\$ 135,573	\$ 139,311	\$ 147,078	\$ 155,263	\$ 163,928	\$ 173,074	\$ 177,834	\$ 182,720	\$ 187,752	\$ 192,910
6188	HR	\$ 61.88	\$ 63.58	\$ 65.33	\$ 67.13	\$ 70.87	\$ 74.82	\$ 78.99	\$ 83.40	\$ 85.70	\$ 88.06	\$ 90.48	\$ 92.97
	BW	\$ 4,950.40	\$ 5,086.40	\$ 5,226.40	\$ 5,370.40	\$ 5,669.60	\$ 5,985.60	\$ 6,319.20	\$ 6,672.00	\$ 6,856.00	\$ 7,044.80	\$ 7,238.40	\$ 7,437.60
	YR	\$ 129,205	\$ 132,755	\$ 136,409	\$ 140,167	\$ 147,976	\$ 156,224	\$ 164,931	\$ 174,139	\$ 178,941	\$ 183,869	\$ 188,922	\$ 194,121
6440	HR	\$ 64.40	\$ 66.17	\$ 67.99	\$ 69.86	\$ 73.75	\$ 77.86	\$ 82.21	\$ 86.79	\$ 89.18	\$ 91.63	\$ 94.15	\$ 96.74
	BW	\$ 5,152.00	\$ 5,293.60	\$ 5,439.20	\$ 5,588.80	\$ 5,900.00	\$ 6,228.80	\$ 6,576.80	\$ 6,943.20	\$ 7,134.40	\$ 7,330.40	\$ 7,532.00	\$ 7,739.20
	YR	\$ 134,467	\$ 138,162	\$ 141,963	\$ 145,867	\$ 153,990	\$ 162,571	\$ 171,654	\$ 181,217	\$ 186,207	\$ 191,323	\$ 196,585	\$ 201,993

MOU 19

Appendix D

Operative on June 29, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7930-0	Airport Planner	5575	2	\$ 119,600	--	12	\$ 174,849
7226-0	Chief Creative Services Division	5791	2	\$ 124,236	--	12	\$ 181,656
4289-1	Chief Environmental Compliance Inspector I	5363	2	\$ 115,048	--	12	\$ 168,230
4289-2	Chief Environmental Compliance Inspector II	6313	2	\$ 135,448	--	12	\$ 198,005
4275-0	Chief Transportation Investigator	5410	2	\$ 116,071	--	12	\$ 169,712
7944-0	City Planner	5345	2	\$ 114,672	--	12	\$ 167,666
7211-0	Geographic Information Systems Chief	5393	2	\$ 115,696	--	12	\$ 169,148
7214-1	Geographic Information Systems Supervisor I	4612	2	\$ 98,950	--	12	\$ 144,635
7214-2	Geographic Information Systems Supervisor II	4993	2	\$ 107,114	--	12	\$ 156,600
7935-1	Graphics Supervisor I	4798	2	\$ 102,938	--	12	\$ 150,482
7935-2	Graphics Supervisor II	5063	2	\$ 108,617	--	12	\$ 158,813
7302-0	Hazardous Materials Program Manager	5645	2	\$ 121,104	--	12	\$ 177,062
1564-1	Improvement Assessor Supervisor I	3971	2	\$ 85,190	--	12	\$ 124,570
1564-2	Improvement Assessor Supervisor II	4780	2	\$ 102,541	--	12	\$ 149,939
1411-1	Information Systems Operations Manager I	4265	2	\$ 91,496	--	12	\$ 133,757
1411-2	Information Systems Operations Manager II	4628	2	\$ 99,284	--	12	\$ 145,157
1411-3	Information Systems Operations Manager III	5017	2	\$ 107,636	--	12	\$ 157,372
7219-0	Principal Civil Engineering Drafting Technician	4145	2	\$ 88,927	--	12	\$ 130,019
7297-0	Principal Construction Inspector	6323	2	\$ 135,657	--	12	\$ 198,318
1158-1	Principal Fingerprint Identification Expert I	3372	2	\$ 72,349	--	12	\$ 105,778
1158-2	Principal Fingerprint Identification Expert II	3766	2	\$ 80,805	--	12	\$ 118,118
2203-0	Principal Forensic Print Specialist	5659	2	\$ 121,417	--	12	\$ 177,521
4226-0	Principal Inspector	5239	2	\$ 112,397	--	12	\$ 164,346
1794-0	Principal Photographer	5005	2	\$ 107,385	--	12	\$ 156,975
7934-0	Senior Airport Planner	6569	2	\$ 140,940	--	12	\$ 206,022
7947-0	Senior City Planner	6273	2	\$ 134,592	--	12	\$ 196,773
3347-0	Senior Construction Estimator	4780	2	\$ 102,541	--	12	\$ 149,939
1139-1	Senior Data Processing Technician I	3101	2	\$ 66,523	--	12	\$ 97,321
1139-2	Senior Data Processing Technician II	3569	2	\$ 76,566	--	12	\$ 111,937
4293-0	Senior Environmental Compliance Inspector	4476	2	\$ 96,027	--	12	\$ 140,418
3231-0	Senior Examiner of Questioned Documents	5810	2	\$ 124,653	--	12	\$ 182,240
2201-0	Senior Forensic Print Specialist	5102	2	\$ 109,452	--	12	\$ 160,003
1795-1	Senior Photographer I	3839	2	\$ 82,371	--	12	\$ 120,414
1795-2	Senior Photographer II	4475	2	\$ 96,006	--	12	\$ 140,376
1961-0	Senior Real Estate Officer	4948	2	\$ 106,153	--	12	\$ 155,201

MOU 19

Appendix D

Operative on June 29, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY		STEP	SALARY
7288-0	Senior Survey Supervisor	6036	2	\$ 129,497	--	12	\$ 189,318
2481-1	Supervising Transportation Planner I	5345	2	\$ 114,672	--	12	\$ 167,666
2481-2	Supervising Transportation Planner II	6273	2	\$ 134,592	--	12	\$ 196,773
7287-0	Survey Supervisor	5306	2	\$ 113,837	--	12	\$ 166,434

MOU 19

Appendix D

Operative on June 29, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
3101	HR	\$ 31.01	\$ 31.86	\$ 32.74	\$ 33.64	\$ 35.52	\$ 37.50	\$ 39.60	\$ 41.81	\$ 42.96	\$ 44.14	\$ 45.36	\$ 46.61
	BW	\$ 2,480.80	\$ 2,548.80	\$ 2,619.20	\$ 2,691.20	\$ 2,841.60	\$ 3,000.00	\$ 3,168.00	\$ 3,344.80	\$ 3,436.80	\$ 3,531.20	\$ 3,628.80	\$ 3,728.80
	YR	\$ 64,748	\$ 66,523	\$ 68,361	\$ 70,240	\$ 74,165	\$ 78,300	\$ 82,684	\$ 87,299	\$ 89,700	\$ 92,164	\$ 94,711	\$ 97,321
3372	HR	\$ 33.72	\$ 34.65	\$ 35.60	\$ 36.58	\$ 38.61	\$ 40.77	\$ 43.04	\$ 45.45	\$ 46.70	\$ 47.98	\$ 49.30	\$ 50.66
	BW	\$ 2,697.60	\$ 2,772.00	\$ 2,848.00	\$ 2,926.40	\$ 3,088.80	\$ 3,261.60	\$ 3,443.20	\$ 3,636.00	\$ 3,736.00	\$ 3,838.40	\$ 3,944.00	\$ 4,052.80
	YR	\$ 70,407	\$ 72,349	\$ 74,332	\$ 76,379	\$ 80,617	\$ 85,127	\$ 89,867	\$ 94,899	\$ 97,509	\$ 100,182	\$ 102,938	\$ 105,778
3569	HR	\$ 35.69	\$ 36.67	\$ 37.68	\$ 38.72	\$ 40.87	\$ 43.16	\$ 45.56	\$ 48.10	\$ 49.42	\$ 50.78	\$ 52.18	\$ 53.61
	BW	\$ 2,855.20	\$ 2,933.60	\$ 3,014.40	\$ 3,097.60	\$ 3,269.60	\$ 3,452.80	\$ 3,644.80	\$ 3,848.00	\$ 3,953.60	\$ 4,062.40	\$ 4,174.40	\$ 4,288.80
	YR	\$ 74,520	\$ 76,566	\$ 78,675	\$ 80,847	\$ 85,336	\$ 90,118	\$ 95,129	\$ 100,432	\$ 103,188	\$ 106,028	\$ 108,951	\$ 111,937
3766	HR	\$ 37.66	\$ 38.70	\$ 39.76	\$ 40.85	\$ 43.13	\$ 45.54	\$ 48.08	\$ 50.76	\$ 52.15	\$ 53.58	\$ 55.06	\$ 56.57
	BW	\$ 3,012.80	\$ 3,096.00	\$ 3,180.80	\$ 3,268.00	\$ 3,450.40	\$ 3,643.20	\$ 3,846.40	\$ 4,060.80	\$ 4,172.00	\$ 4,286.40	\$ 4,404.80	\$ 4,525.60
	YR	\$ 78,634	\$ 80,805	\$ 83,018	\$ 85,294	\$ 90,055	\$ 95,087	\$ 100,391	\$ 105,986	\$ 108,889	\$ 111,875	\$ 114,965	\$ 118,118
3839	HR	\$ 38.39	\$ 39.45	\$ 40.53	\$ 41.64	\$ 43.97	\$ 46.42	\$ 49.01	\$ 51.74	\$ 53.17	\$ 54.63	\$ 56.13	\$ 57.67
	BW	\$ 3,071.20	\$ 3,156.00	\$ 3,242.40	\$ 3,331.20	\$ 3,517.60	\$ 3,713.60	\$ 3,920.80	\$ 4,139.20	\$ 4,253.60	\$ 4,370.40	\$ 4,490.40	\$ 4,613.60
	YR	\$ 80,158	\$ 82,371	\$ 84,626	\$ 86,944	\$ 91,809	\$ 96,924	\$ 102,332	\$ 108,033	\$ 111,018	\$ 114,067	\$ 117,199	\$ 120,414
4145	HR	\$ 41.45	\$ 42.59	\$ 43.76	\$ 44.96	\$ 47.47	\$ 50.12	\$ 52.92	\$ 55.87	\$ 57.40	\$ 58.98	\$ 60.60	\$ 62.27
	BW	\$ 3,316.00	\$ 3,407.20	\$ 3,500.80	\$ 3,596.80	\$ 3,797.60	\$ 4,009.60	\$ 4,233.60	\$ 4,469.60	\$ 4,592.00	\$ 4,718.40	\$ 4,848.00	\$ 4,981.60
	YR	\$ 86,547	\$ 88,927	\$ 91,370	\$ 93,876	\$ 99,117	\$ 104,650	\$ 110,496	\$ 116,656	\$ 119,851	\$ 123,150	\$ 126,532	\$ 130,019
3971	HR	\$ 39.71	\$ 40.80	\$ 41.92	\$ 43.07	\$ 45.48	\$ 48.02	\$ 50.70	\$ 53.52	\$ 54.99	\$ 56.50	\$ 58.06	\$ 59.66
	BW	\$ 3,176.80	\$ 3,264.00	\$ 3,353.60	\$ 3,445.60	\$ 3,638.40	\$ 3,841.60	\$ 4,056.00	\$ 4,281.60	\$ 4,399.20	\$ 4,520.00	\$ 4,644.80	\$ 4,772.80
	YR	\$ 82,914	\$ 85,190	\$ 87,528	\$ 89,930	\$ 94,962	\$ 100,265	\$ 105,861	\$ 111,749	\$ 114,819	\$ 117,972	\$ 121,229	\$ 124,570
4475	HR	\$ 44.75	\$ 45.98	\$ 47.25	\$ 48.55	\$ 51.25	\$ 54.11	\$ 57.13	\$ 60.31	\$ 61.97	\$ 63.67	\$ 65.43	\$ 67.23
	BW	\$ 3,580.00	\$ 3,678.40	\$ 3,780.00	\$ 3,884.00	\$ 4,100.00	\$ 4,328.80	\$ 4,570.40	\$ 4,824.80	\$ 4,957.60	\$ 5,093.60	\$ 5,234.40	\$ 5,378.40
	YR	\$ 93,438	\$ 96,006	\$ 98,658	\$ 101,372	\$ 107,010	\$ 112,981	\$ 119,287	\$ 125,927	\$ 129,393	\$ 132,942	\$ 136,617	\$ 140,376
4476	HR	\$ 44.76	\$ 45.99	\$ 47.26	\$ 48.56	\$ 51.27	\$ 54.13	\$ 57.15	\$ 60.33	\$ 61.99	\$ 63.69	\$ 65.45	\$ 67.25
	BW	\$ 3,580.80	\$ 3,679.20	\$ 3,780.80	\$ 3,884.80	\$ 4,101.60	\$ 4,330.40	\$ 4,572.00	\$ 4,826.40	\$ 4,959.20	\$ 5,095.20	\$ 5,236.00	\$ 5,380.00
	YR	\$ 93,458	\$ 96,027	\$ 98,678	\$ 101,393	\$ 107,051	\$ 113,023	\$ 119,329	\$ 125,969	\$ 129,435	\$ 132,984	\$ 136,659	\$ 140,418
4265	HR	\$ 42.65	\$ 43.82	\$ 45.03	\$ 46.27	\$ 48.85	\$ 51.57	\$ 54.45	\$ 57.48	\$ 59.06	\$ 60.68	\$ 62.35	\$ 64.06
	BW	\$ 3,412.00	\$ 3,505.60	\$ 3,602.40	\$ 3,701.60	\$ 3,908.00	\$ 4,125.60	\$ 4,356.00	\$ 4,598.40	\$ 4,724.80	\$ 4,854.40	\$ 4,988.00	\$ 5,124.80
	YR	\$ 89,053	\$ 91,496	\$ 94,022	\$ 96,611	\$ 101,998	\$ 107,678	\$ 113,691	\$ 120,018	\$ 123,317	\$ 126,699	\$ 130,186	\$ 133,757
4612	HR	\$ 46.12	\$ 47.39	\$ 48.69	\$ 50.03	\$ 52.81	\$ 55.76	\$ 58.88	\$ 62.15	\$ 63.86	\$ 65.62	\$ 67.42	\$ 69.27
	BW	\$ 3,689.60	\$ 3,791.20	\$ 3,895.20	\$ 4,002.40	\$ 4,224.80	\$ 4,460.80	\$ 4,710.40	\$ 4,972.00	\$ 5,108.80	\$ 5,249.60	\$ 5,393.60	\$ 5,541.60
	YR	\$ 96,298	\$ 98,950	\$ 101,664	\$ 104,462	\$ 110,267	\$ 116,426	\$ 122,941	\$ 129,769	\$ 133,339	\$ 137,014	\$ 140,772	\$ 144,635
4628	HR	\$ 46.28	\$ 47.55	\$ 48.86	\$ 50.20	\$ 53.00	\$ 55.96	\$ 59.08	\$ 62.38	\$ 64.09	\$ 65.85	\$ 67.66	\$ 69.52
	BW	\$ 3,702.40	\$ 3,804.00	\$ 3,908.80	\$ 4,016.00	\$ 4,240.00	\$ 4,476.80	\$ 4,726.40	\$ 4,990.40	\$ 5,127.20	\$ 5,268.00	\$ 5,412.80	\$ 5,561.60
	YR	\$ 96,632	\$ 99,284	\$ 102,019	\$ 104,817	\$ 110,664	\$ 116,844	\$ 123,359	\$ 130,249	\$ 133,819	\$ 137,494	\$ 141,274	\$ 145,157

MOU 19

Appendix D

Operative on June 29, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
4780	HR	\$ 47.80	\$ 49.11	\$ 50.47	\$ 51.86	\$ 54.75	\$ 57.80	\$ 61.02	\$ 64.42	\$ 66.20	\$ 68.02	\$ 69.89	\$ 71.81
	BW	\$ 3,824.00	\$ 3,928.80	\$ 4,037.60	\$ 4,148.80	\$ 4,380.00	\$ 4,624.00	\$ 4,881.60	\$ 5,153.60	\$ 5,296.00	\$ 5,441.60	\$ 5,591.20	\$ 5,744.80
	YR	\$ 99,806	\$ 102,541	\$ 105,381	\$ 108,283	\$ 114,318	\$ 120,686	\$ 127,409	\$ 134,508	\$ 138,225	\$ 142,025	\$ 145,930	\$ 149,939
4798	HR	\$ 47.98	\$ 49.30	\$ 50.66	\$ 52.05	\$ 54.95	\$ 58.01	\$ 61.25	\$ 64.66	\$ 66.44	\$ 68.27	\$ 70.14	\$ 72.07
	BW	\$ 3,838.40	\$ 3,944.00	\$ 4,052.80	\$ 4,164.00	\$ 4,396.00	\$ 4,640.80	\$ 4,900.00	\$ 5,172.80	\$ 5,315.20	\$ 5,461.60	\$ 5,611.20	\$ 5,765.60
	YR	\$ 100,182	\$ 102,938	\$ 105,778	\$ 108,680	\$ 114,735	\$ 121,124	\$ 127,890	\$ 135,010	\$ 138,726	\$ 142,547	\$ 146,452	\$ 150,482
4948	HR	\$ 49.48	\$ 50.84	\$ 52.24	\$ 53.68	\$ 56.67	\$ 59.82	\$ 63.16	\$ 66.68	\$ 68.52	\$ 70.40	\$ 72.34	\$ 74.33
	BW	\$ 3,958.40	\$ 4,067.20	\$ 4,179.20	\$ 4,294.40	\$ 4,533.60	\$ 4,785.60	\$ 5,052.80	\$ 5,334.40	\$ 5,481.60	\$ 5,632.00	\$ 5,787.20	\$ 5,946.40
	YR	\$ 103,314	\$ 106,153	\$ 109,077	\$ 112,083	\$ 118,326	\$ 124,904	\$ 131,878	\$ 139,227	\$ 143,069	\$ 146,995	\$ 151,045	\$ 155,201
4993	HR	\$ 49.93	\$ 51.30	\$ 52.71	\$ 54.16	\$ 57.18	\$ 60.37	\$ 63.74	\$ 67.29	\$ 69.14	\$ 71.04	\$ 72.99	\$ 75.00
	BW	\$ 3,994.40	\$ 4,104.00	\$ 4,216.80	\$ 4,332.80	\$ 4,574.40	\$ 4,829.60	\$ 5,099.20	\$ 5,383.20	\$ 5,531.20	\$ 5,683.20	\$ 5,839.20	\$ 6,000.00
	YR	\$ 104,253	\$ 107,114	\$ 110,058	\$ 113,086	\$ 119,391	\$ 126,052	\$ 133,089	\$ 140,501	\$ 144,364	\$ 148,331	\$ 152,403	\$ 156,600
5005	HR	\$ 50.05	\$ 51.43	\$ 52.84	\$ 54.29	\$ 57.32	\$ 60.52	\$ 63.89	\$ 67.46	\$ 69.31	\$ 71.22	\$ 73.17	\$ 75.18
	BW	\$ 4,004.00	\$ 4,114.40	\$ 4,227.20	\$ 4,343.20	\$ 4,585.60	\$ 4,841.60	\$ 5,111.20	\$ 5,396.80	\$ 5,544.80	\$ 5,697.60	\$ 5,853.60	\$ 6,014.40
	YR	\$ 104,504	\$ 107,385	\$ 110,329	\$ 113,357	\$ 119,684	\$ 126,365	\$ 133,402	\$ 140,856	\$ 144,719	\$ 148,707	\$ 152,778	\$ 156,975
5017	HR	\$ 50.17	\$ 51.55	\$ 52.97	\$ 54.43	\$ 57.46	\$ 60.66	\$ 64.04	\$ 67.62	\$ 69.48	\$ 71.39	\$ 73.35	\$ 75.37
	BW	\$ 4,013.60	\$ 4,124.00	\$ 4,237.60	\$ 4,354.40	\$ 4,596.80	\$ 4,852.80	\$ 5,123.20	\$ 5,409.60	\$ 5,558.40	\$ 5,711.20	\$ 5,868.00	\$ 6,029.60
	YR	\$ 104,754	\$ 107,636	\$ 110,601	\$ 113,649	\$ 119,976	\$ 126,658	\$ 133,715	\$ 141,190	\$ 145,074	\$ 149,062	\$ 153,154	\$ 157,372
5063	HR	\$ 50.63	\$ 52.02	\$ 53.45	\$ 54.92	\$ 57.98	\$ 61.22	\$ 64.63	\$ 68.24	\$ 70.11	\$ 72.04	\$ 74.02	\$ 76.06
	BW	\$ 4,050.40	\$ 4,161.60	\$ 4,276.00	\$ 4,393.60	\$ 4,638.40	\$ 4,897.60	\$ 5,170.40	\$ 5,459.20	\$ 5,608.80	\$ 5,763.20	\$ 5,921.60	\$ 6,084.80
	YR	\$ 105,715	\$ 108,617	\$ 111,603	\$ 114,672	\$ 121,062	\$ 127,827	\$ 134,947	\$ 142,485	\$ 146,389	\$ 150,419	\$ 154,553	\$ 158,813
5102	HR	\$ 51.02	\$ 52.42	\$ 53.86	\$ 55.34	\$ 58.42	\$ 61.68	\$ 65.12	\$ 68.75	\$ 70.64	\$ 72.58	\$ 74.58	\$ 76.63
	BW	\$ 4,081.60	\$ 4,193.60	\$ 4,308.80	\$ 4,427.20	\$ 4,673.60	\$ 4,934.40	\$ 5,209.60	\$ 5,500.00	\$ 5,651.20	\$ 5,806.40	\$ 5,966.40	\$ 6,130.40
	YR	\$ 106,529	\$ 109,452	\$ 112,459	\$ 115,549	\$ 121,980	\$ 128,787	\$ 135,970	\$ 143,550	\$ 147,496	\$ 151,547	\$ 155,723	\$ 160,003
5239	HR	\$ 52.39	\$ 53.83	\$ 55.31	\$ 56.83	\$ 60.00	\$ 63.35	\$ 66.88	\$ 70.61	\$ 72.55	\$ 74.55	\$ 76.60	\$ 78.71
	BW	\$ 4,191.20	\$ 4,306.40	\$ 4,424.80	\$ 4,546.40	\$ 4,800.00	\$ 5,068.00	\$ 5,350.40	\$ 5,648.80	\$ 5,804.00	\$ 5,964.00	\$ 6,128.00	\$ 6,296.80
	YR	\$ 109,390	\$ 112,397	\$ 115,487	\$ 118,661	\$ 125,280	\$ 132,274	\$ 139,645	\$ 147,433	\$ 151,484	\$ 155,660	\$ 159,940	\$ 164,346
6323	HR	\$ 63.23	\$ 64.97	\$ 66.76	\$ 68.60	\$ 72.42	\$ 76.46	\$ 80.72	\$ 85.22	\$ 87.56	\$ 89.97	\$ 92.44	\$ 94.98
	BW	\$ 5,058.40	\$ 5,197.60	\$ 5,340.80	\$ 5,488.00	\$ 5,793.60	\$ 6,116.80	\$ 6,457.60	\$ 6,817.60	\$ 7,004.80	\$ 7,197.60	\$ 7,395.20	\$ 7,598.40
	YR	\$ 132,024	\$ 135,657	\$ 139,394	\$ 143,236	\$ 151,212	\$ 159,648	\$ 168,543	\$ 177,939	\$ 182,825	\$ 187,857	\$ 193,014	\$ 198,318
5306	HR	\$ 53.06	\$ 54.52	\$ 56.02	\$ 57.56	\$ 60.77	\$ 64.16	\$ 67.73	\$ 71.51	\$ 73.48	\$ 75.50	\$ 77.58	\$ 79.71
	BW	\$ 4,244.80	\$ 4,361.60	\$ 4,481.60	\$ 4,604.80	\$ 4,861.60	\$ 5,132.80	\$ 5,418.40	\$ 5,720.80	\$ 5,878.40	\$ 6,040.00	\$ 6,206.40	\$ 6,376.80
	YR	\$ 110,789	\$ 113,837	\$ 116,969	\$ 120,185	\$ 126,887	\$ 133,966	\$ 141,420	\$ 149,312	\$ 153,426	\$ 157,644	\$ 161,987	\$ 166,434
5345	HR	\$ 53.45	\$ 54.92	\$ 56.43	\$ 57.98	\$ 61.22	\$ 64.63	\$ 68.24	\$ 72.04	\$ 74.02	\$ 76.06	\$ 78.15	\$ 80.30
	BW	\$ 4,276.00	\$ 4,393.60	\$ 4,514.40	\$ 4,638.40	\$ 4,897.60	\$ 5,170.40	\$ 5,459.20	\$ 5,763.20	\$ 5,921.60	\$ 6,084.80	\$ 6,252.00	\$ 6,424.00
	YR	\$ 111,603	\$ 114,672	\$ 117,825	\$ 121,062	\$ 127,827	\$ 134,947	\$ 142,485	\$ 150,419	\$ 154,553	\$ 158,813	\$ 163,177	\$ 167,666

MOU 19

Appendix D

Operative on June 29, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
5363	HR	\$ 53.63	\$ 55.10	\$ 56.62	\$ 58.18	\$ 61.42	\$ 64.85	\$ 68.46	\$ 72.28	\$ 74.27	\$ 76.31	\$ 78.41	\$ 80.57
	BW	\$ 4,290.40	\$ 4,408.00	\$ 4,529.60	\$ 4,654.40	\$ 4,913.60	\$ 5,188.00	\$ 5,476.80	\$ 5,782.40	\$ 5,941.60	\$ 6,104.80	\$ 6,272.80	\$ 6,445.60
	YR	\$ 111,979	\$ 115,048	\$ 118,222	\$ 121,479	\$ 128,244	\$ 135,406	\$ 142,944	\$ 150,920	\$ 155,075	\$ 159,335	\$ 163,720	\$ 168,230
5393	HR	\$ 53.93	\$ 55.41	\$ 56.94	\$ 58.51	\$ 61.76	\$ 65.21	\$ 68.84	\$ 72.69	\$ 74.68	\$ 76.73	\$ 78.84	\$ 81.01
	BW	\$ 4,314.40	\$ 4,432.80	\$ 4,555.20	\$ 4,680.80	\$ 4,940.80	\$ 5,216.80	\$ 5,507.20	\$ 5,815.20	\$ 5,974.40	\$ 6,138.40	\$ 6,307.20	\$ 6,480.80
	YR	\$ 112,605	\$ 115,696	\$ 118,890	\$ 122,168	\$ 128,954	\$ 136,158	\$ 143,737	\$ 151,776	\$ 155,931	\$ 160,212	\$ 164,617	\$ 169,148
5410	HR	\$ 54.10	\$ 55.59	\$ 57.12	\$ 58.69	\$ 61.96	\$ 65.41	\$ 69.06	\$ 72.91	\$ 74.92	\$ 76.98	\$ 79.10	\$ 81.28
	BW	\$ 4,328.00	\$ 4,447.20	\$ 4,569.60	\$ 4,695.20	\$ 4,956.80	\$ 5,232.80	\$ 5,524.80	\$ 5,832.80	\$ 5,993.60	\$ 6,158.40	\$ 6,328.00	\$ 6,502.40
	YR	\$ 112,960	\$ 116,071	\$ 119,266	\$ 122,544	\$ 129,372	\$ 136,576	\$ 144,197	\$ 152,236	\$ 156,432	\$ 160,734	\$ 165,160	\$ 169,712
5575	HR	\$ 55.75	\$ 57.28	\$ 58.86	\$ 60.48	\$ 63.85	\$ 67.40	\$ 71.16	\$ 75.13	\$ 77.20	\$ 79.32	\$ 81.50	\$ 83.74
	BW	\$ 4,460.00	\$ 4,582.40	\$ 4,708.80	\$ 4,838.40	\$ 5,108.00	\$ 5,392.00	\$ 5,692.80	\$ 6,010.40	\$ 6,176.00	\$ 6,345.60	\$ 6,520.00	\$ 6,699.20
	YR	\$ 116,406	\$ 119,600	\$ 122,899	\$ 126,282	\$ 133,318	\$ 140,731	\$ 148,582	\$ 156,871	\$ 161,193	\$ 165,620	\$ 170,172	\$ 174,849
5645	HR	\$ 56.45	\$ 58.00	\$ 59.60	\$ 61.24	\$ 64.65	\$ 68.26	\$ 72.06	\$ 76.08	\$ 78.17	\$ 80.32	\$ 82.53	\$ 84.80
	BW	\$ 4,516.00	\$ 4,640.00	\$ 4,768.00	\$ 4,899.20	\$ 5,172.00	\$ 5,460.80	\$ 5,764.80	\$ 6,086.40	\$ 6,253.60	\$ 6,425.60	\$ 6,602.40	\$ 6,784.00
	YR	\$ 117,867	\$ 121,104	\$ 124,444	\$ 127,869	\$ 134,989	\$ 142,526	\$ 150,461	\$ 158,855	\$ 163,218	\$ 167,708	\$ 172,322	\$ 177,062
5659	HR	\$ 56.59	\$ 58.15	\$ 59.75	\$ 61.39	\$ 64.81	\$ 68.43	\$ 72.24	\$ 76.27	\$ 78.37	\$ 80.53	\$ 82.74	\$ 85.02
	BW	\$ 4,527.20	\$ 4,652.00	\$ 4,780.00	\$ 4,911.20	\$ 5,184.80	\$ 5,474.40	\$ 5,779.20	\$ 6,101.60	\$ 6,269.60	\$ 6,442.40	\$ 6,619.20	\$ 6,801.60
	YR	\$ 118,159	\$ 121,417	\$ 124,758	\$ 128,182	\$ 135,323	\$ 142,881	\$ 150,837	\$ 159,251	\$ 163,636	\$ 168,146	\$ 172,761	\$ 177,521
5791	HR	\$ 57.91	\$ 59.50	\$ 61.14	\$ 62.82	\$ 66.33	\$ 70.02	\$ 73.93	\$ 78.05	\$ 80.20	\$ 82.41	\$ 84.67	\$ 87.00
	BW	\$ 4,632.80	\$ 4,760.00	\$ 4,891.20	\$ 5,025.60	\$ 5,306.40	\$ 5,601.60	\$ 5,914.40	\$ 6,244.00	\$ 6,416.00	\$ 6,592.80	\$ 6,773.60	\$ 6,960.00
	YR	\$ 120,916	\$ 124,236	\$ 127,660	\$ 131,168	\$ 138,497	\$ 146,201	\$ 154,365	\$ 162,968	\$ 167,457	\$ 172,072	\$ 176,790	\$ 181,656
5810	HR	\$ 58.10	\$ 59.70	\$ 61.34	\$ 63.03	\$ 66.54	\$ 70.25	\$ 74.16	\$ 78.30	\$ 80.45	\$ 82.66	\$ 84.94	\$ 87.28
	BW	\$ 4,648.00	\$ 4,776.00	\$ 4,907.20	\$ 5,042.40	\$ 5,323.20	\$ 5,620.00	\$ 5,932.80	\$ 6,264.00	\$ 6,436.00	\$ 6,612.80	\$ 6,795.20	\$ 6,982.40
	YR	\$ 121,312	\$ 124,653	\$ 128,077	\$ 131,606	\$ 138,935	\$ 146,682	\$ 154,846	\$ 163,490	\$ 167,979	\$ 172,594	\$ 177,354	\$ 182,240
6036	HR	\$ 60.36	\$ 62.02	\$ 63.73	\$ 65.48	\$ 69.13	\$ 72.98	\$ 77.05	\$ 81.35	\$ 83.58	\$ 85.88	\$ 88.24	\$ 90.67
	BW	\$ 4,828.80	\$ 4,961.60	\$ 5,098.40	\$ 5,238.40	\$ 5,530.40	\$ 5,838.40	\$ 6,164.00	\$ 6,508.00	\$ 6,686.40	\$ 6,870.40	\$ 7,059.20	\$ 7,253.60
	YR	\$ 126,031	\$ 129,497	\$ 133,068	\$ 136,722	\$ 144,343	\$ 152,382	\$ 160,880	\$ 169,858	\$ 174,515	\$ 179,317	\$ 184,245	\$ 189,318
6273	HR	\$ 62.73	\$ 64.46	\$ 66.23	\$ 68.05	\$ 71.84	\$ 75.85	\$ 80.08	\$ 84.55	\$ 86.88	\$ 89.27	\$ 91.72	\$ 94.24
	BW	\$ 5,018.40	\$ 5,156.80	\$ 5,298.40	\$ 5,444.00	\$ 5,747.20	\$ 6,068.00	\$ 6,406.40	\$ 6,764.00	\$ 6,950.40	\$ 7,141.60	\$ 7,337.60	\$ 7,539.20
	YR	\$ 130,980	\$ 134,592	\$ 138,288	\$ 142,088	\$ 150,001	\$ 158,374	\$ 167,207	\$ 176,540	\$ 181,405	\$ 186,395	\$ 191,511	\$ 196,773
6313	HR	\$ 63.13	\$ 64.87	\$ 66.65	\$ 68.48	\$ 72.31	\$ 76.33	\$ 80.59	\$ 85.08	\$ 87.42	\$ 89.82	\$ 92.29	\$ 94.83
	BW	\$ 5,050.40	\$ 5,189.60	\$ 5,332.00	\$ 5,478.40	\$ 5,784.80	\$ 6,106.40	\$ 6,447.20	\$ 6,806.40	\$ 6,993.60	\$ 7,185.60	\$ 7,383.20	\$ 7,586.40
	YR	\$ 131,815	\$ 135,448	\$ 139,165	\$ 142,986	\$ 150,983	\$ 159,377	\$ 168,271	\$ 177,647	\$ 182,532	\$ 187,544	\$ 192,701	\$ 198,005
6569	HR	\$ 65.69	\$ 67.50	\$ 69.35	\$ 71.26	\$ 75.23	\$ 79.43	\$ 83.85	\$ 88.53	\$ 90.96	\$ 93.46	\$ 96.03	\$ 98.67
	BW	\$ 5,255.20	\$ 5,400.00	\$ 5,548.00	\$ 5,700.80	\$ 6,018.40	\$ 6,354.40	\$ 6,708.00	\$ 7,082.40	\$ 7,276.80	\$ 7,476.80	\$ 7,682.40	\$ 7,893.60
	YR	\$ 137,160	\$ 140,940	\$ 144,802	\$ 148,790	\$ 157,080	\$ 165,849	\$ 175,078	\$ 184,850	\$ 189,924	\$ 195,144	\$ 200,510	\$ 206,022

MOU 19

Appendix E

Operative on December 28, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7930-0	Airport Planner	5685	2	\$ 121,960	--	12	\$ 178,336
7226-0	Chief Creative Services Division	5908	2	\$ 126,741	--	12	\$ 185,310
4289-1	Chief Environmental Compliance Inspector I	5471	2	\$ 117,366	--	12	\$ 171,591
4289-2	Chief Environmental Compliance Inspector II	6440	2	\$ 138,162	--	12	\$ 201,993
4275-0	Chief Transportation Investigator	5519	2	\$ 118,410	--	12	\$ 173,116
7944-0	City Planner	5452	2	\$ 116,969	--	12	\$ 171,028
7211-0	Geographic Information Systems Chief	5500	2	\$ 117,992	--	12	\$ 172,531
7214-1	Geographic Information Systems Supervisor I	4704	2	\$ 100,913	--	12	\$ 147,538
7214-2	Geographic Information Systems Supervisor II	5093	2	\$ 109,265	--	12	\$ 159,773
7935-1	Graphics Supervisor I	4893	2	\$ 104,984	--	12	\$ 153,488
7935-2	Graphics Supervisor II	5163	2	\$ 110,768	--	12	\$ 161,987
7302-0	Hazardous Materials Program Manager	5758	2	\$ 123,526	--	12	\$ 180,632
1564-1	Improvement Assessor Supervisor I	4050	2	\$ 86,881	--	12	\$ 127,054
1564-2	Improvement Assessor Supervisor II	4876	2	\$ 104,608	--	12	\$ 152,966
1411-1	Information Systems Operations Manager I	4350	2	\$ 93,333	--	12	\$ 136,429
1411-2	Information Systems Operations Manager II	4721	2	\$ 101,288	--	12	\$ 148,060
1411-3	Information Systems Operations Manager III	5119	2	\$ 109,828	--	12	\$ 160,546
7219-0	Principal Civil Engineering Drafting Technician	4229	2	\$ 90,723	--	12	\$ 132,650
7297-0	Principal Construction Inspector	6448	2	\$ 138,330	--	12	\$ 202,285
1158-1	Principal Fingerprint Identification Expert I	3439	2	\$ 73,789	--	12	\$ 107,886
1158-2	Principal Fingerprint Identification Expert II	3841	2	\$ 82,413	--	12	\$ 120,477
2203-0	Principal Forensic Print Specialist	5772	2	\$ 123,839	--	12	\$ 181,071
4226-0	Principal Inspector	5343	2	\$ 114,631	--	12	\$ 167,624
1794-0	Principal Photographer	5105	2	\$ 109,515	--	12	\$ 160,128
7934-0	Senior Airport Planner	6700	2	\$ 143,737	--	12	\$ 210,136
7947-0	Senior City Planner	6398	2	\$ 137,265	--	12	\$ 200,698
3347-0	Senior Construction Estimator	4876	2	\$ 104,608	--	12	\$ 152,966
1139-1	Senior Data Processing Technician I	3166	2	\$ 67,922	--	12	\$ 99,305
1139-2	Senior Data Processing Technician II	3641	2	\$ 78,112	--	12	\$ 114,171
4293-0	Senior Environmental Compliance Inspector	4565	2	\$ 97,948	--	12	\$ 143,236
3231-0	Senior Examiner of Questioned Documents	5927	2	\$ 127,159	--	12	\$ 185,894
2201-0	Senior Forensic Print Specialist	5205	2	\$ 111,666	--	12	\$ 163,218
1795-1	Senior Photographer I	3917	2	\$ 84,042	--	12	\$ 122,816
1795-2	Senior Photographer II	4565	2	\$ 97,948	--	12	\$ 143,236
1961-0	Senior Real Estate Officer	5047	2	\$ 108,283	--	12	\$ 158,312

MOU 19

Appendix E

Operative on December 28, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY		STEP	SALARY
7288-0	Senior Survey Supervisor	6157	2	\$ 132,086	--	12	\$ 193,098
2481-1	Supervising Transportation Planner I	5452	2	\$ 116,969	--	12	\$ 171,028
2481-2	Supervising Transportation Planner II	6398	2	\$ 137,265	--	12	\$ 200,698
7287-0	Survey Supervisor	5411	2	\$ 116,092	--	12	\$ 169,754

MOU 19

Appendix E

Operative on December 28, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
3166	HR	\$ 31.66	\$ 32.53	\$ 33.43	\$ 34.35	\$ 36.26	\$ 38.28	\$ 40.42	\$ 42.67	\$ 43.85	\$ 45.06	\$ 46.29	\$ 47.56
	BW	\$ 2,532.80	\$ 2,602.40	\$ 2,674.40	\$ 2,748.00	\$ 2,900.80	\$ 3,062.40	\$ 3,233.60	\$ 3,413.60	\$ 3,508.00	\$ 3,604.80	\$ 3,703.20	\$ 3,804.80
	YR	\$ 66,106	\$ 67,922	\$ 69,801	\$ 71,722	\$ 75,710	\$ 79,928	\$ 84,396	\$ 89,094	\$ 91,558	\$ 94,085	\$ 96,653	\$ 99,305
3439	HR	\$ 34.39	\$ 35.34	\$ 36.31	\$ 37.31	\$ 39.38	\$ 41.58	\$ 43.91	\$ 46.35	\$ 47.63	\$ 48.94	\$ 50.29	\$ 51.67
	BW	\$ 2,751.20	\$ 2,827.20	\$ 2,904.80	\$ 2,984.80	\$ 3,150.40	\$ 3,326.40	\$ 3,512.80	\$ 3,708.00	\$ 3,810.40	\$ 3,915.20	\$ 4,023.20	\$ 4,133.60
	YR	\$ 71,806	\$ 73,789	\$ 75,815	\$ 77,903	\$ 82,225	\$ 86,819	\$ 91,684	\$ 96,778	\$ 99,451	\$ 102,186	\$ 105,005	\$ 107,886
3641	HR	\$ 36.41	\$ 37.41	\$ 38.44	\$ 39.50	\$ 41.70	\$ 44.02	\$ 46.47	\$ 49.06	\$ 50.41	\$ 51.80	\$ 53.22	\$ 54.68
	BW	\$ 2,912.80	\$ 2,992.80	\$ 3,075.20	\$ 3,160.00	\$ 3,336.00	\$ 3,521.60	\$ 3,717.60	\$ 3,924.80	\$ 4,032.80	\$ 4,144.00	\$ 4,257.60	\$ 4,374.40
	YR	\$ 76,024	\$ 78,112	\$ 80,262	\$ 82,476	\$ 87,069	\$ 91,913	\$ 97,029	\$ 102,437	\$ 105,256	\$ 108,158	\$ 111,123	\$ 114,171
3841	HR	\$ 38.41	\$ 39.47	\$ 40.55	\$ 41.67	\$ 43.99	\$ 46.44	\$ 49.03	\$ 51.77	\$ 53.19	\$ 54.65	\$ 56.16	\$ 57.70
	BW	\$ 3,072.80	\$ 3,157.60	\$ 3,244.00	\$ 3,333.60	\$ 3,519.20	\$ 3,715.20	\$ 3,922.40	\$ 4,141.60	\$ 4,255.20	\$ 4,372.00	\$ 4,492.80	\$ 4,616.00
	YR	\$ 80,200	\$ 82,413	\$ 84,668	\$ 87,006	\$ 91,851	\$ 96,966	\$ 102,374	\$ 108,095	\$ 111,060	\$ 114,109	\$ 117,262	\$ 120,477
3917	HR	\$ 39.17	\$ 40.25	\$ 41.35	\$ 42.49	\$ 44.86	\$ 47.36	\$ 50.00	\$ 52.78	\$ 54.23	\$ 55.72	\$ 57.25	\$ 58.82
	BW	\$ 3,133.60	\$ 3,220.00	\$ 3,308.00	\$ 3,399.20	\$ 3,588.80	\$ 3,788.80	\$ 4,000.00	\$ 4,222.40	\$ 4,338.40	\$ 4,457.60	\$ 4,580.00	\$ 4,705.60
	YR	\$ 81,786	\$ 84,042	\$ 86,338	\$ 88,719	\$ 93,667	\$ 98,887	\$ 104,400	\$ 110,204	\$ 113,232	\$ 116,343	\$ 119,538	\$ 122,816
4229	HR	\$ 42.29	\$ 43.45	\$ 44.65	\$ 45.88	\$ 48.44	\$ 51.14	\$ 53.98	\$ 57.00	\$ 58.56	\$ 60.17	\$ 61.83	\$ 63.53
	BW	\$ 3,383.20	\$ 3,476.00	\$ 3,572.00	\$ 3,670.40	\$ 3,875.20	\$ 4,091.20	\$ 4,318.40	\$ 4,560.00	\$ 4,684.80	\$ 4,813.60	\$ 4,946.40	\$ 5,082.40
	YR	\$ 88,301	\$ 90,723	\$ 93,229	\$ 95,797	\$ 101,142	\$ 106,780	\$ 112,710	\$ 119,016	\$ 122,273	\$ 125,634	\$ 129,101	\$ 132,650
4050	HR	\$ 40.50	\$ 41.61	\$ 42.76	\$ 43.94	\$ 46.38	\$ 48.97	\$ 51.70	\$ 54.59	\$ 56.09	\$ 57.63	\$ 59.22	\$ 60.85
	BW	\$ 3,240.00	\$ 3,328.80	\$ 3,420.80	\$ 3,515.20	\$ 3,710.40	\$ 3,917.60	\$ 4,136.00	\$ 4,367.20	\$ 4,487.20	\$ 4,610.40	\$ 4,737.60	\$ 4,868.00
	YR	\$ 84,564	\$ 86,881	\$ 89,282	\$ 91,746	\$ 96,841	\$ 102,249	\$ 107,949	\$ 113,983	\$ 117,115	\$ 120,331	\$ 123,651	\$ 127,054
4565	HR	\$ 45.65	\$ 46.91	\$ 48.20	\$ 49.53	\$ 52.29	\$ 55.21	\$ 58.29	\$ 61.54	\$ 63.23	\$ 64.97	\$ 66.76	\$ 68.60
	BW	\$ 3,652.00	\$ 3,752.80	\$ 3,856.00	\$ 3,962.40	\$ 4,183.20	\$ 4,416.80	\$ 4,663.20	\$ 4,923.20	\$ 5,058.40	\$ 5,197.60	\$ 5,340.80	\$ 5,488.00
	YR	\$ 95,317	\$ 97,948	\$ 100,641	\$ 103,418	\$ 109,181	\$ 115,278	\$ 121,709	\$ 128,495	\$ 132,024	\$ 135,657	\$ 139,394	\$ 143,236
4350	HR	\$ 43.50	\$ 44.70	\$ 45.93	\$ 47.19	\$ 49.82	\$ 52.60	\$ 55.53	\$ 58.62	\$ 60.23	\$ 61.89	\$ 63.59	\$ 65.34
	BW	\$ 3,480.00	\$ 3,576.00	\$ 3,674.40	\$ 3,775.20	\$ 3,985.60	\$ 4,208.00	\$ 4,442.40	\$ 4,689.60	\$ 4,818.40	\$ 4,951.20	\$ 5,087.20	\$ 5,227.20
	YR	\$ 90,828	\$ 93,333	\$ 95,901	\$ 98,532	\$ 104,024	\$ 109,828	\$ 115,946	\$ 122,398	\$ 125,760	\$ 129,226	\$ 132,775	\$ 136,429
4704	HR	\$ 47.04	\$ 48.33	\$ 49.66	\$ 51.03	\$ 53.87	\$ 56.87	\$ 60.05	\$ 63.40	\$ 65.14	\$ 66.93	\$ 68.77	\$ 70.66
	BW	\$ 3,763.20	\$ 3,866.40	\$ 3,972.80	\$ 4,082.40	\$ 4,309.60	\$ 4,549.60	\$ 4,804.00	\$ 5,072.00	\$ 5,211.20	\$ 5,354.40	\$ 5,501.60	\$ 5,652.80
	YR	\$ 98,219	\$ 100,913	\$ 103,690	\$ 106,550	\$ 112,480	\$ 118,744	\$ 125,384	\$ 132,379	\$ 136,012	\$ 139,749	\$ 143,591	\$ 147,538
4721	HR	\$ 47.21	\$ 48.51	\$ 49.84	\$ 51.21	\$ 54.07	\$ 57.08	\$ 60.26	\$ 63.62	\$ 65.37	\$ 67.17	\$ 69.01	\$ 70.91
	BW	\$ 3,776.80	\$ 3,880.80	\$ 3,987.20	\$ 4,096.80	\$ 4,325.60	\$ 4,566.40	\$ 4,820.80	\$ 5,089.60	\$ 5,229.60	\$ 5,373.60	\$ 5,520.80	\$ 5,672.80
	YR	\$ 98,574	\$ 101,288	\$ 104,065	\$ 106,926	\$ 112,898	\$ 119,183	\$ 125,822	\$ 132,838	\$ 136,492	\$ 140,250	\$ 144,092	\$ 148,060
4876	HR	\$ 48.76	\$ 50.10	\$ 51.48	\$ 52.90	\$ 55.84	\$ 58.96	\$ 62.25	\$ 65.72	\$ 67.53	\$ 69.39	\$ 71.30	\$ 73.26
	BW	\$ 3,900.80	\$ 4,008.00	\$ 4,118.40	\$ 4,232.00	\$ 4,467.20	\$ 4,716.80	\$ 4,980.00	\$ 5,257.60	\$ 5,402.40	\$ 5,551.20	\$ 5,704.00	\$ 5,860.80
	YR	\$ 101,810	\$ 104,608	\$ 107,490	\$ 110,455	\$ 116,593	\$ 123,108	\$ 129,978	\$ 137,223	\$ 141,002	\$ 144,886	\$ 148,874	\$ 152,966

MOU 19

Appendix E

Operative on December 28, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
4893	HR	\$ 48.93	\$ 50.28	\$ 51.66	\$ 53.08	\$ 56.04	\$ 59.16	\$ 62.46	\$ 65.94	\$ 67.76	\$ 69.62	\$ 71.54	\$ 73.51
	BW	\$ 3,914.40	\$ 4,022.40	\$ 4,132.80	\$ 4,246.40	\$ 4,483.20	\$ 4,732.80	\$ 4,996.80	\$ 5,275.20	\$ 5,420.80	\$ 5,569.60	\$ 5,723.20	\$ 5,880.80
	YR	\$ 102,165	\$ 104,984	\$ 107,866	\$ 110,831	\$ 117,011	\$ 123,526	\$ 130,416	\$ 137,682	\$ 141,482	\$ 145,366	\$ 149,375	\$ 153,488
5047	HR	\$ 50.47	\$ 51.86	\$ 53.28	\$ 54.75	\$ 57.80	\$ 61.02	\$ 64.42	\$ 68.02	\$ 69.89	\$ 71.81	\$ 73.79	\$ 75.82
	BW	\$ 4,037.60	\$ 4,148.80	\$ 4,262.40	\$ 4,380.00	\$ 4,624.00	\$ 4,881.60	\$ 5,153.60	\$ 5,441.60	\$ 5,591.20	\$ 5,744.80	\$ 5,903.20	\$ 6,065.60
	YR	\$ 105,381	\$ 108,283	\$ 111,248	\$ 114,318	\$ 120,686	\$ 127,409	\$ 134,508	\$ 142,025	\$ 145,930	\$ 149,939	\$ 154,073	\$ 158,312
5093	HR	\$ 50.93	\$ 52.33	\$ 53.77	\$ 55.25	\$ 58.33	\$ 61.59	\$ 65.02	\$ 68.65	\$ 70.54	\$ 72.48	\$ 74.47	\$ 76.52
	BW	\$ 4,074.40	\$ 4,186.40	\$ 4,301.60	\$ 4,420.00	\$ 4,666.40	\$ 4,927.20	\$ 5,201.60	\$ 5,492.00	\$ 5,643.20	\$ 5,798.40	\$ 5,957.60	\$ 6,121.60
	YR	\$ 106,341	\$ 109,265	\$ 112,271	\$ 115,362	\$ 121,793	\$ 128,599	\$ 135,761	\$ 143,341	\$ 147,287	\$ 151,338	\$ 155,493	\$ 159,773
5105	HR	\$ 51.05	\$ 52.45	\$ 53.90	\$ 55.38	\$ 58.48	\$ 61.73	\$ 65.17	\$ 68.81	\$ 70.70	\$ 72.64	\$ 74.64	\$ 76.69
	BW	\$ 4,084.00	\$ 4,196.00	\$ 4,312.00	\$ 4,430.40	\$ 4,678.40	\$ 4,938.40	\$ 5,213.60	\$ 5,504.80	\$ 5,656.00	\$ 5,811.20	\$ 5,971.20	\$ 6,135.20
	YR	\$ 106,592	\$ 109,515	\$ 112,543	\$ 115,633	\$ 122,106	\$ 128,892	\$ 136,074	\$ 143,675	\$ 147,621	\$ 151,672	\$ 155,848	\$ 160,128
5119	HR	\$ 51.19	\$ 52.60	\$ 54.04	\$ 55.53	\$ 58.62	\$ 61.89	\$ 65.34	\$ 68.99	\$ 70.88	\$ 72.83	\$ 74.83	\$ 76.89
	BW	\$ 4,095.20	\$ 4,208.00	\$ 4,323.20	\$ 4,442.40	\$ 4,689.60	\$ 4,951.20	\$ 5,227.20	\$ 5,519.20	\$ 5,670.40	\$ 5,826.40	\$ 5,986.40	\$ 6,151.20
	YR	\$ 106,884	\$ 109,828	\$ 112,835	\$ 115,946	\$ 122,398	\$ 129,226	\$ 136,429	\$ 144,051	\$ 147,997	\$ 152,069	\$ 156,245	\$ 160,546
5163	HR	\$ 51.63	\$ 53.05	\$ 54.51	\$ 56.01	\$ 59.13	\$ 62.43	\$ 65.91	\$ 69.59	\$ 71.51	\$ 73.48	\$ 75.50	\$ 77.58
	BW	\$ 4,130.40	\$ 4,244.00	\$ 4,360.80	\$ 4,480.80	\$ 4,730.40	\$ 4,994.40	\$ 5,272.80	\$ 5,567.20	\$ 5,720.80	\$ 5,878.40	\$ 6,040.00	\$ 6,206.40
	YR	\$ 107,803	\$ 110,768	\$ 113,816	\$ 116,948	\$ 123,463	\$ 130,353	\$ 137,620	\$ 145,303	\$ 149,312	\$ 153,426	\$ 157,644	\$ 161,987
5205	HR	\$ 52.05	\$ 53.48	\$ 54.95	\$ 56.46	\$ 59.61	\$ 62.92	\$ 66.43	\$ 70.13	\$ 72.06	\$ 74.04	\$ 76.08	\$ 78.17
	BW	\$ 4,164.00	\$ 4,278.40	\$ 4,396.00	\$ 4,516.80	\$ 4,768.80	\$ 5,033.60	\$ 5,314.40	\$ 5,610.40	\$ 5,764.80	\$ 5,923.20	\$ 6,086.40	\$ 6,253.60
	YR	\$ 108,680	\$ 111,666	\$ 114,735	\$ 117,888	\$ 124,465	\$ 131,376	\$ 138,705	\$ 146,431	\$ 150,461	\$ 154,595	\$ 158,855	\$ 163,218
5343	HR	\$ 53.43	\$ 54.90	\$ 56.41	\$ 57.96	\$ 61.20	\$ 64.61	\$ 68.22	\$ 72.02	\$ 74.00	\$ 76.04	\$ 78.13	\$ 80.28
	BW	\$ 4,274.40	\$ 4,392.00	\$ 4,512.80	\$ 4,636.80	\$ 4,896.00	\$ 5,168.80	\$ 5,457.60	\$ 5,761.60	\$ 5,920.00	\$ 6,083.20	\$ 6,250.40	\$ 6,422.40
	YR	\$ 111,561	\$ 114,631	\$ 117,784	\$ 121,020	\$ 127,785	\$ 134,905	\$ 142,443	\$ 150,377	\$ 154,512	\$ 158,771	\$ 163,135	\$ 167,624
6448	HR	\$ 64.48	\$ 66.25	\$ 68.08	\$ 69.95	\$ 73.86	\$ 77.98	\$ 82.32	\$ 86.92	\$ 89.31	\$ 91.77	\$ 94.29	\$ 96.88
	BW	\$ 5,158.40	\$ 5,300.00	\$ 5,446.40	\$ 5,596.00	\$ 5,908.80	\$ 6,238.40	\$ 6,585.60	\$ 6,953.60	\$ 7,144.80	\$ 7,341.60	\$ 7,543.20	\$ 7,750.40
	YR	\$ 134,634	\$ 138,330	\$ 142,151	\$ 146,055	\$ 154,219	\$ 162,822	\$ 171,884	\$ 181,488	\$ 186,479	\$ 191,615	\$ 196,877	\$ 202,285
5411	HR	\$ 54.11	\$ 55.60	\$ 57.13	\$ 58.70	\$ 61.98	\$ 65.43	\$ 69.08	\$ 72.93	\$ 74.94	\$ 77.00	\$ 79.12	\$ 81.30
	BW	\$ 4,328.80	\$ 4,448.00	\$ 4,570.40	\$ 4,696.00	\$ 4,958.40	\$ 5,234.40	\$ 5,526.40	\$ 5,834.40	\$ 5,995.20	\$ 6,160.00	\$ 6,329.60	\$ 6,504.00
	YR	\$ 112,981	\$ 116,092	\$ 119,287	\$ 122,565	\$ 129,414	\$ 136,617	\$ 144,239	\$ 152,277	\$ 156,474	\$ 160,776	\$ 165,202	\$ 169,754
5452	HR	\$ 54.52	\$ 56.02	\$ 57.56	\$ 59.14	\$ 62.44	\$ 65.92	\$ 69.60	\$ 73.49	\$ 75.51	\$ 77.59	\$ 79.72	\$ 81.91
	BW	\$ 4,361.60	\$ 4,481.60	\$ 4,604.80	\$ 4,731.20	\$ 4,995.20	\$ 5,273.60	\$ 5,568.00	\$ 5,879.20	\$ 6,040.80	\$ 6,207.20	\$ 6,377.60	\$ 6,552.80
	YR	\$ 113,837	\$ 116,969	\$ 120,185	\$ 123,484	\$ 130,374	\$ 137,640	\$ 145,324	\$ 153,447	\$ 157,664	\$ 162,007	\$ 166,455	\$ 171,028
5471	HR	\$ 54.71	\$ 56.21	\$ 57.76	\$ 59.35	\$ 62.66	\$ 66.15	\$ 69.84	\$ 73.73	\$ 75.76	\$ 77.84	\$ 79.98	\$ 82.18
	BW	\$ 4,376.80	\$ 4,496.80	\$ 4,620.80	\$ 4,748.00	\$ 5,012.80	\$ 5,292.00	\$ 5,587.20	\$ 5,898.40	\$ 6,060.80	\$ 6,227.20	\$ 6,398.40	\$ 6,574.40
	YR	\$ 114,234	\$ 117,366	\$ 120,602	\$ 123,922	\$ 130,834	\$ 138,121	\$ 145,825	\$ 153,948	\$ 158,186	\$ 162,529	\$ 166,998	\$ 171,591

MOU 19

Appendix E

Operative on December 28, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
5500	HR	\$ 55.00	\$ 56.51	\$ 58.07	\$ 59.67	\$ 63.00	\$ 66.51	\$ 70.22	\$ 74.13	\$ 76.17	\$ 78.26	\$ 80.42	\$ 82.63
	BW	\$ 4,400.00	\$ 4,520.80	\$ 4,645.60	\$ 4,773.60	\$ 5,040.00	\$ 5,320.80	\$ 5,617.60	\$ 5,930.40	\$ 6,093.60	\$ 6,260.80	\$ 6,433.60	\$ 6,610.40
	YR	\$ 114,840	\$ 117,992	\$ 121,250	\$ 124,590	\$ 131,544	\$ 138,872	\$ 146,619	\$ 154,783	\$ 159,042	\$ 163,406	\$ 167,916	\$ 172,531
5519	HR	\$ 55.19	\$ 56.71	\$ 58.27	\$ 59.87	\$ 63.21	\$ 66.74	\$ 70.46	\$ 74.38	\$ 76.43	\$ 78.53	\$ 80.69	\$ 82.91
	BW	\$ 4,415.20	\$ 4,536.80	\$ 4,661.60	\$ 4,789.60	\$ 5,056.80	\$ 5,339.20	\$ 5,636.80	\$ 5,950.40	\$ 6,114.40	\$ 6,282.40	\$ 6,455.20	\$ 6,632.80
	YR	\$ 115,236	\$ 118,410	\$ 121,667	\$ 125,008	\$ 131,982	\$ 139,353	\$ 147,120	\$ 155,305	\$ 159,585	\$ 163,970	\$ 168,480	\$ 173,116
5685	HR	\$ 56.85	\$ 58.41	\$ 60.02	\$ 61.67	\$ 65.11	\$ 68.74	\$ 72.57	\$ 76.62	\$ 78.73	\$ 80.90	\$ 83.12	\$ 85.41
	BW	\$ 4,548.00	\$ 4,672.80	\$ 4,801.60	\$ 4,933.60	\$ 5,208.80	\$ 5,499.20	\$ 5,805.60	\$ 6,129.60	\$ 6,298.40	\$ 6,472.00	\$ 6,649.60	\$ 6,832.80
	YR	\$ 118,702	\$ 121,960	\$ 125,321	\$ 128,766	\$ 135,949	\$ 143,529	\$ 151,526	\$ 159,982	\$ 164,388	\$ 168,919	\$ 173,554	\$ 178,336
5758	HR	\$ 57.58	\$ 59.16	\$ 60.79	\$ 62.46	\$ 65.94	\$ 69.62	\$ 73.51	\$ 77.61	\$ 79.74	\$ 81.93	\$ 84.19	\$ 86.51
	BW	\$ 4,606.40	\$ 4,732.80	\$ 4,863.20	\$ 4,996.80	\$ 5,275.20	\$ 5,569.60	\$ 5,880.80	\$ 6,208.80	\$ 6,379.20	\$ 6,554.40	\$ 6,735.20	\$ 6,920.80
	YR	\$ 120,227	\$ 123,526	\$ 126,929	\$ 130,416	\$ 137,682	\$ 145,366	\$ 153,488	\$ 162,049	\$ 166,497	\$ 171,069	\$ 175,788	\$ 180,632
5772	HR	\$ 57.72	\$ 59.31	\$ 60.94	\$ 62.62	\$ 66.11	\$ 69.80	\$ 73.69	\$ 77.80	\$ 79.94	\$ 82.14	\$ 84.40	\$ 86.72
	BW	\$ 4,617.60	\$ 4,744.80	\$ 4,875.20	\$ 5,009.60	\$ 5,288.80	\$ 5,584.00	\$ 5,895.20	\$ 6,224.00	\$ 6,395.20	\$ 6,571.20	\$ 6,752.00	\$ 6,937.60
	YR	\$ 120,519	\$ 123,839	\$ 127,242	\$ 130,750	\$ 138,037	\$ 145,742	\$ 153,864	\$ 162,446	\$ 166,914	\$ 171,508	\$ 176,227	\$ 181,071
5908	HR	\$ 59.08	\$ 60.70	\$ 62.37	\$ 64.09	\$ 67.66	\$ 71.43	\$ 75.42	\$ 79.62	\$ 81.81	\$ 84.06	\$ 86.37	\$ 88.75
	BW	\$ 4,726.40	\$ 4,856.00	\$ 4,989.60	\$ 5,127.20	\$ 5,412.80	\$ 5,714.40	\$ 6,033.60	\$ 6,369.60	\$ 6,544.80	\$ 6,724.80	\$ 6,909.60	\$ 7,100.00
	YR	\$ 123,359	\$ 126,741	\$ 130,228	\$ 133,819	\$ 141,274	\$ 149,145	\$ 157,476	\$ 166,246	\$ 170,819	\$ 175,517	\$ 180,340	\$ 185,310
5927	HR	\$ 59.27	\$ 60.90	\$ 62.57	\$ 64.29	\$ 67.88	\$ 71.66	\$ 75.65	\$ 79.88	\$ 82.07	\$ 84.33	\$ 86.65	\$ 89.03
	BW	\$ 4,741.60	\$ 4,872.00	\$ 5,005.60	\$ 5,143.20	\$ 5,430.40	\$ 5,732.80	\$ 6,052.00	\$ 6,390.40	\$ 6,565.60	\$ 6,746.40	\$ 6,932.00	\$ 7,122.40
	YR	\$ 123,755	\$ 127,159	\$ 130,646	\$ 134,237	\$ 141,733	\$ 149,626	\$ 157,957	\$ 166,789	\$ 171,362	\$ 176,081	\$ 180,925	\$ 185,894
6157	HR	\$ 61.57	\$ 63.26	\$ 65.00	\$ 66.79	\$ 70.51	\$ 74.44	\$ 78.59	\$ 82.97	\$ 85.25	\$ 87.59	\$ 90.00	\$ 92.48
	BW	\$ 4,925.60	\$ 5,060.80	\$ 5,200.00	\$ 5,343.20	\$ 5,640.80	\$ 5,955.20	\$ 6,287.20	\$ 6,637.60	\$ 6,820.00	\$ 7,007.20	\$ 7,200.00	\$ 7,398.40
	YR	\$ 128,558	\$ 132,086	\$ 135,720	\$ 139,457	\$ 147,224	\$ 155,430	\$ 164,095	\$ 173,241	\$ 178,002	\$ 182,887	\$ 187,920	\$ 193,098
6398	HR	\$ 63.98	\$ 65.74	\$ 67.55	\$ 69.41	\$ 73.28	\$ 77.37	\$ 81.69	\$ 86.24	\$ 88.61	\$ 91.05	\$ 93.55	\$ 96.12
	BW	\$ 5,118.40	\$ 5,259.20	\$ 5,404.00	\$ 5,552.80	\$ 5,862.40	\$ 6,189.60	\$ 6,535.20	\$ 6,899.20	\$ 7,088.80	\$ 7,284.00	\$ 7,484.00	\$ 7,689.60
	YR	\$ 133,590	\$ 137,265	\$ 141,044	\$ 144,928	\$ 153,008	\$ 161,548	\$ 170,568	\$ 180,069	\$ 185,017	\$ 190,112	\$ 195,332	\$ 200,698
6440	HR	\$ 64.40	\$ 66.17	\$ 67.99	\$ 69.86	\$ 73.75	\$ 77.86	\$ 82.21	\$ 86.79	\$ 89.18	\$ 91.63	\$ 94.15	\$ 96.74
	BW	\$ 5,152.00	\$ 5,293.60	\$ 5,439.20	\$ 5,588.80	\$ 5,900.00	\$ 6,228.80	\$ 6,576.80	\$ 6,943.20	\$ 7,134.40	\$ 7,330.40	\$ 7,532.00	\$ 7,739.20
	YR	\$ 134,467	\$ 138,162	\$ 141,963	\$ 145,867	\$ 153,990	\$ 162,571	\$ 171,654	\$ 181,217	\$ 186,207	\$ 191,323	\$ 196,585	\$ 201,993
6700	HR	\$ 67.00	\$ 68.84	\$ 70.74	\$ 72.69	\$ 76.73	\$ 81.01	\$ 85.53	\$ 90.30	\$ 92.78	\$ 95.33	\$ 97.95	\$ 100.64
	BW	\$ 5,360.00	\$ 5,507.20	\$ 5,659.20	\$ 5,815.20	\$ 6,138.40	\$ 6,480.80	\$ 6,842.40	\$ 7,224.00	\$ 7,422.40	\$ 7,626.40	\$ 7,836.00	\$ 8,051.20
	YR	\$ 139,896	\$ 143,737	\$ 147,705	\$ 151,776	\$ 160,212	\$ 169,148	\$ 178,586	\$ 188,546	\$ 193,724	\$ 199,049	\$ 204,519	\$ 210,136

MOU 19

Appendix F

Operative on June 28, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7930-0	Airport Planner	5856	2	\$ 125,634	--	12	\$ 183,681
7226-0	Chief Creative Services Division	6086	2	\$ 130,562	--	12	\$ 190,884
4289-1	Chief Environmental Compliance Inspector I	5635	2	\$ 120,895	--	12	\$ 176,749
4289-2	Chief Environmental Compliance Inspector II	6634	2	\$ 142,318	--	12	\$ 208,090
4275-0	Chief Transportation Investigator	5684	2	\$ 121,939	--	12	\$ 178,315
7944-0	City Planner	5616	2	\$ 120,477	--	12	\$ 176,164
7211-0	Geographic Information Systems Chief	5666	2	\$ 121,563	--	12	\$ 177,751
7214-1	Geographic Information Systems Supervisor I	4845	2	\$ 103,940	--	12	\$ 151,964
7214-2	Geographic Information Systems Supervisor II	5247	2	\$ 112,564	--	12	\$ 164,576
7935-1	Graphics Supervisor I	5040	2	\$ 108,137	--	12	\$ 158,103
7935-2	Graphics Supervisor II	5319	2	\$ 114,109	--	12	\$ 166,852
7302-0	Hazardous Materials Program Manager	5932	2	\$ 127,263	--	12	\$ 186,082
1564-1	Improvement Assessor Supervisor I	4172	2	\$ 89,512	--	12	\$ 130,875
1564-2	Improvement Assessor Supervisor II	5023	2	\$ 107,761	--	12	\$ 157,560
1411-1	Information Systems Operations Manager I	4480	2	\$ 96,110	--	12	\$ 140,522
1411-2	Information Systems Operations Manager II	4863	2	\$ 104,337	--	12	\$ 152,507
1411-3	Information Systems Operations Manager III	5272	2	\$ 113,106	--	12	\$ 165,369
7219-0	Principal Civil Engineering Drafting Technician	4356	2	\$ 93,458	--	12	\$ 136,638
7297-0	Principal Construction Inspector	6643	2	\$ 142,526	--	12	\$ 208,361
1158-1	Principal Fingerprint Identification Expert I	3543	2	\$ 76,003	--	12	\$ 111,144
1158-2	Principal Fingerprint Identification Expert II	3956	2	\$ 84,877	--	12	\$ 124,089
2203-0	Principal Forensic Print Specialist	5946	2	\$ 127,576	--	12	\$ 186,521
4226-0	Principal Inspector	5505	2	\$ 118,097	--	12	\$ 172,656
1794-0	Principal Photographer	5258	2	\$ 112,814	--	12	\$ 164,931
7934-0	Senior Airport Planner	6900	2	\$ 148,039	--	12	\$ 216,442
7947-0	Senior City Planner	6591	2	\$ 141,399	--	12	\$ 206,732
3347-0	Senior Construction Estimator	5023	2	\$ 107,761	--	12	\$ 157,560
1139-1	Senior Data Processing Technician I	3261	2	\$ 69,968	--	12	\$ 102,312
1139-2	Senior Data Processing Technician II	3749	2	\$ 80,429	--	12	\$ 117,596
4293-0	Senior Environmental Compliance Inspector	4704	2	\$ 100,913	--	12	\$ 147,538
3231-0	Senior Examiner of Questioned Documents	6106	2	\$ 131,001	--	12	\$ 191,469
2201-0	Senior Forensic Print Specialist	5360	2	\$ 114,986	--	12	\$ 168,146
1795-1	Senior Photographer I	4033	2	\$ 86,526	--	12	\$ 126,491
1795-2	Senior Photographer II	4704	2	\$ 100,913	--	12	\$ 147,538
1961-0	Senior Real Estate Officer	5199	2	\$ 111,540	--	12	\$ 163,051

MOU 19

Appendix F

Operative on June 28, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY		STEP	SALARY
7288-0	Senior Survey Supervisor	6341	2	\$ 136,033	--	12	\$ 198,902
2481-1	Supervising Transportation Planner I	5616	2	\$ 120,477	--	12	\$ 176,164
2481-2	Supervising Transportation Planner II	6591	2	\$ 141,399	--	12	\$ 206,732
7287-0	Survey Supervisor	5575	2	\$ 119,600	--	12	\$ 174,849

MOU 19

Appendix F

Operative on June 28, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
3261	HR	\$ 32.61	\$ 33.51	\$ 34.43	\$ 35.38	\$ 37.35	\$ 39.44	\$ 41.63	\$ 43.96	\$ 45.17	\$ 46.41	\$ 47.69	\$ 49.00
	BW	\$ 2,608.80	\$ 2,680.80	\$ 2,754.40	\$ 2,830.40	\$ 2,988.00	\$ 3,155.20	\$ 3,330.40	\$ 3,516.80	\$ 3,613.60	\$ 3,712.80	\$ 3,815.20	\$ 3,920.00
	YR	\$ 68,089	\$ 69,968	\$ 71,889	\$ 73,873	\$ 77,986	\$ 82,350	\$ 86,923	\$ 91,788	\$ 94,314	\$ 96,904	\$ 99,576	\$ 102,312
3543	HR	\$ 35.43	\$ 36.40	\$ 37.41	\$ 38.44	\$ 40.59	\$ 42.85	\$ 45.24	\$ 47.76	\$ 49.07	\$ 50.42	\$ 51.81	\$ 53.23
	BW	\$ 2,834.40	\$ 2,912.00	\$ 2,992.80	\$ 3,075.20	\$ 3,247.20	\$ 3,428.00	\$ 3,619.20	\$ 3,820.80	\$ 3,925.60	\$ 4,033.60	\$ 4,144.80	\$ 4,258.40
	YR	\$ 73,977	\$ 76,003	\$ 78,112	\$ 80,262	\$ 84,751	\$ 89,470	\$ 94,461	\$ 99,722	\$ 102,458	\$ 105,276	\$ 108,179	\$ 111,144
3749	HR	\$ 37.49	\$ 38.52	\$ 39.58	\$ 40.67	\$ 42.94	\$ 45.33	\$ 47.86	\$ 50.53	\$ 51.92	\$ 53.35	\$ 54.81	\$ 56.32
	BW	\$ 2,999.20	\$ 3,081.60	\$ 3,166.40	\$ 3,253.60	\$ 3,435.20	\$ 3,626.40	\$ 3,828.80	\$ 4,042.40	\$ 4,153.60	\$ 4,268.00	\$ 4,384.80	\$ 4,505.60
	YR	\$ 78,279	\$ 80,429	\$ 82,643	\$ 84,918	\$ 89,658	\$ 94,649	\$ 99,931	\$ 105,506	\$ 108,408	\$ 111,394	\$ 114,443	\$ 117,596
3956	HR	\$ 39.56	\$ 40.65	\$ 41.77	\$ 42.92	\$ 45.31	\$ 47.84	\$ 50.51	\$ 53.33	\$ 54.79	\$ 56.30	\$ 57.84	\$ 59.43
	BW	\$ 3,164.80	\$ 3,252.00	\$ 3,341.60	\$ 3,433.60	\$ 3,624.80	\$ 3,827.20	\$ 4,040.80	\$ 4,266.40	\$ 4,383.20	\$ 4,504.00	\$ 4,627.20	\$ 4,754.40
	YR	\$ 82,601	\$ 84,877	\$ 87,215	\$ 89,616	\$ 94,607	\$ 99,889	\$ 105,464	\$ 111,353	\$ 114,401	\$ 117,554	\$ 120,769	\$ 124,089
4033	HR	\$ 40.33	\$ 41.44	\$ 42.58	\$ 43.75	\$ 46.19	\$ 48.77	\$ 51.49	\$ 54.35	\$ 55.85	\$ 57.39	\$ 58.96	\$ 60.58
	BW	\$ 3,226.40	\$ 3,315.20	\$ 3,406.40	\$ 3,500.00	\$ 3,695.20	\$ 3,901.60	\$ 4,119.20	\$ 4,348.00	\$ 4,468.00	\$ 4,591.20	\$ 4,716.80	\$ 4,846.40
	YR	\$ 84,209	\$ 86,526	\$ 88,907	\$ 91,350	\$ 96,444	\$ 101,831	\$ 107,511	\$ 113,482	\$ 116,614	\$ 119,830	\$ 123,108	\$ 126,491
4356	HR	\$ 43.56	\$ 44.76	\$ 45.99	\$ 47.25	\$ 49.89	\$ 52.67	\$ 55.61	\$ 58.71	\$ 60.33	\$ 61.99	\$ 63.69	\$ 65.44
	BW	\$ 3,484.80	\$ 3,580.80	\$ 3,679.20	\$ 3,780.00	\$ 3,991.20	\$ 4,213.60	\$ 4,448.80	\$ 4,696.80	\$ 4,826.40	\$ 4,959.20	\$ 5,095.20	\$ 5,235.20
	YR	\$ 90,953	\$ 93,458	\$ 96,027	\$ 98,658	\$ 104,170	\$ 109,974	\$ 116,113	\$ 122,586	\$ 125,969	\$ 129,435	\$ 132,984	\$ 136,638
4172	HR	\$ 41.72	\$ 42.87	\$ 44.05	\$ 45.26	\$ 47.79	\$ 50.45	\$ 53.27	\$ 56.24	\$ 57.78	\$ 59.37	\$ 61.00	\$ 62.68
	BW	\$ 3,337.60	\$ 3,429.60	\$ 3,524.00	\$ 3,620.80	\$ 3,823.20	\$ 4,036.00	\$ 4,261.60	\$ 4,499.20	\$ 4,622.40	\$ 4,749.60	\$ 4,880.00	\$ 5,014.40
	YR	\$ 87,111	\$ 89,512	\$ 91,976	\$ 94,502	\$ 99,785	\$ 105,339	\$ 111,227	\$ 117,429	\$ 120,644	\$ 123,964	\$ 127,368	\$ 130,875
4704	HR	\$ 47.04	\$ 48.33	\$ 49.66	\$ 51.03	\$ 53.87	\$ 56.87	\$ 60.05	\$ 63.40	\$ 65.14	\$ 66.93	\$ 68.77	\$ 70.66
	BW	\$ 3,763.20	\$ 3,866.40	\$ 3,972.80	\$ 4,082.40	\$ 4,309.60	\$ 4,549.60	\$ 4,804.00	\$ 5,072.00	\$ 5,211.20	\$ 5,354.40	\$ 5,501.60	\$ 5,652.80
	YR	\$ 98,219	\$ 100,913	\$ 103,690	\$ 106,550	\$ 112,480	\$ 118,744	\$ 125,384	\$ 132,379	\$ 136,012	\$ 139,749	\$ 143,591	\$ 147,538
4480	HR	\$ 44.80	\$ 46.03	\$ 47.30	\$ 48.60	\$ 51.31	\$ 54.17	\$ 57.19	\$ 60.38	\$ 62.04	\$ 63.75	\$ 65.50	\$ 67.30
	BW	\$ 3,584.00	\$ 3,682.40	\$ 3,784.00	\$ 3,888.00	\$ 4,104.80	\$ 4,333.60	\$ 4,575.20	\$ 4,830.40	\$ 4,963.20	\$ 5,100.00	\$ 5,240.00	\$ 5,384.00
	YR	\$ 93,542	\$ 96,110	\$ 98,762	\$ 101,476	\$ 107,135	\$ 113,106	\$ 119,412	\$ 126,073	\$ 129,539	\$ 133,110	\$ 136,764	\$ 140,522
4845	HR	\$ 48.45	\$ 49.78	\$ 51.15	\$ 52.56	\$ 55.49	\$ 58.58	\$ 61.85	\$ 65.30	\$ 67.09	\$ 68.93	\$ 70.83	\$ 72.78
	BW	\$ 3,876.00	\$ 3,982.40	\$ 4,092.00	\$ 4,204.80	\$ 4,439.20	\$ 4,686.40	\$ 4,948.00	\$ 5,224.00	\$ 5,367.20	\$ 5,514.40	\$ 5,666.40	\$ 5,822.40
	YR	\$ 101,163	\$ 103,940	\$ 106,801	\$ 109,745	\$ 115,863	\$ 122,315	\$ 129,142	\$ 136,346	\$ 140,083	\$ 143,925	\$ 147,893	\$ 151,964
4863	HR	\$ 48.63	\$ 49.97	\$ 51.34	\$ 52.75	\$ 55.69	\$ 58.79	\$ 62.07	\$ 65.53	\$ 67.34	\$ 69.19	\$ 71.09	\$ 73.04
	BW	\$ 3,890.40	\$ 3,997.60	\$ 4,107.20	\$ 4,220.00	\$ 4,455.20	\$ 4,703.20	\$ 4,965.60	\$ 5,242.40	\$ 5,387.20	\$ 5,535.20	\$ 5,687.20	\$ 5,843.20
	YR	\$ 101,539	\$ 104,337	\$ 107,197	\$ 110,142	\$ 116,280	\$ 122,753	\$ 129,602	\$ 136,826	\$ 140,605	\$ 144,468	\$ 148,435	\$ 152,507
5023	HR	\$ 50.23	\$ 51.61	\$ 53.03	\$ 54.49	\$ 57.53	\$ 60.74	\$ 64.13	\$ 67.70	\$ 69.56	\$ 71.47	\$ 73.44	\$ 75.46
	BW	\$ 4,018.40	\$ 4,128.80	\$ 4,242.40	\$ 4,359.20	\$ 4,602.40	\$ 4,859.20	\$ 5,130.40	\$ 5,416.00	\$ 5,564.80	\$ 5,717.60	\$ 5,875.20	\$ 6,036.80
	YR	\$ 104,880	\$ 107,761	\$ 110,726	\$ 113,775	\$ 120,122	\$ 126,825	\$ 133,903	\$ 141,357	\$ 145,241	\$ 149,229	\$ 153,342	\$ 157,560

MOU 19

Appendix F

Operative on June 28, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
5040	HR	\$ 50.40	\$ 51.79	\$ 53.21	\$ 54.67	\$ 57.72	\$ 60.94	\$ 64.34	\$ 67.93	\$ 69.80	\$ 71.72	\$ 73.69	\$ 75.72
	BW	\$ 4,032.00	\$ 4,143.20	\$ 4,256.80	\$ 4,373.60	\$ 4,617.60	\$ 4,875.20	\$ 5,147.20	\$ 5,434.40	\$ 5,584.00	\$ 5,737.60	\$ 5,895.20	\$ 6,057.60
	YR	\$ 105,235	\$ 108,137	\$ 111,102	\$ 114,150	\$ 120,519	\$ 127,242	\$ 134,341	\$ 141,837	\$ 145,742	\$ 149,751	\$ 153,864	\$ 158,103
5199	HR	\$ 51.99	\$ 53.42	\$ 54.89	\$ 56.40	\$ 59.54	\$ 62.86	\$ 66.37	\$ 70.07	\$ 71.99	\$ 73.97	\$ 76.00	\$ 78.09
	BW	\$ 4,159.20	\$ 4,273.60	\$ 4,391.20	\$ 4,512.00	\$ 4,763.20	\$ 5,028.80	\$ 5,309.60	\$ 5,605.60	\$ 5,759.20	\$ 5,917.60	\$ 6,080.00	\$ 6,247.20
	YR	\$ 108,555	\$ 111,540	\$ 114,610	\$ 117,763	\$ 124,319	\$ 131,251	\$ 138,580	\$ 146,306	\$ 150,315	\$ 154,449	\$ 158,688	\$ 163,051
5247	HR	\$ 52.47	\$ 53.91	\$ 55.40	\$ 56.92	\$ 60.10	\$ 63.45	\$ 66.98	\$ 70.71	\$ 72.66	\$ 74.66	\$ 76.71	\$ 78.82
	BW	\$ 4,197.60	\$ 4,312.80	\$ 4,432.00	\$ 4,553.60	\$ 4,808.00	\$ 5,076.00	\$ 5,358.40	\$ 5,656.80	\$ 5,812.80	\$ 5,972.80	\$ 6,136.80	\$ 6,305.60
	YR	\$ 109,557	\$ 112,564	\$ 115,675	\$ 118,848	\$ 125,488	\$ 132,483	\$ 139,854	\$ 147,642	\$ 151,714	\$ 155,890	\$ 160,170	\$ 164,576
5258	HR	\$ 52.58	\$ 54.03	\$ 55.51	\$ 57.04	\$ 60.22	\$ 63.58	\$ 67.13	\$ 70.87	\$ 72.82	\$ 74.82	\$ 76.88	\$ 78.99
	BW	\$ 4,206.40	\$ 4,322.40	\$ 4,440.80	\$ 4,563.20	\$ 4,817.60	\$ 5,086.40	\$ 5,370.40	\$ 5,669.60	\$ 5,825.60	\$ 5,985.60	\$ 6,150.40	\$ 6,319.20
	YR	\$ 109,787	\$ 112,814	\$ 115,904	\$ 119,099	\$ 125,739	\$ 132,755	\$ 140,167	\$ 147,976	\$ 152,048	\$ 156,224	\$ 160,525	\$ 164,931
5272	HR	\$ 52.72	\$ 54.17	\$ 55.66	\$ 57.19	\$ 60.38	\$ 63.75	\$ 67.30	\$ 71.05	\$ 73.01	\$ 75.02	\$ 77.08	\$ 79.20
	BW	\$ 4,217.60	\$ 4,333.60	\$ 4,452.80	\$ 4,575.20	\$ 4,830.40	\$ 5,100.00	\$ 5,384.00	\$ 5,684.00	\$ 5,840.80	\$ 6,001.60	\$ 6,166.40	\$ 6,336.00
	YR	\$ 110,079	\$ 113,106	\$ 116,218	\$ 119,412	\$ 126,073	\$ 133,110	\$ 140,522	\$ 148,352	\$ 152,444	\$ 156,641	\$ 160,943	\$ 165,369
5319	HR	\$ 53.19	\$ 54.65	\$ 56.16	\$ 57.70	\$ 60.92	\$ 64.32	\$ 67.91	\$ 71.69	\$ 73.66	\$ 75.69	\$ 77.77	\$ 79.91
	BW	\$ 4,255.20	\$ 4,372.00	\$ 4,492.80	\$ 4,616.00	\$ 4,873.60	\$ 5,145.60	\$ 5,432.80	\$ 5,735.20	\$ 5,892.80	\$ 6,055.20	\$ 6,221.60	\$ 6,392.80
	YR	\$ 111,060	\$ 114,109	\$ 117,262	\$ 120,477	\$ 127,200	\$ 134,300	\$ 141,796	\$ 149,688	\$ 153,802	\$ 158,040	\$ 162,383	\$ 166,852
5360	HR	\$ 53.60	\$ 55.07	\$ 56.59	\$ 58.15	\$ 61.39	\$ 64.81	\$ 68.43	\$ 72.24	\$ 74.23	\$ 76.27	\$ 78.37	\$ 80.53
	BW	\$ 4,288.00	\$ 4,405.60	\$ 4,527.20	\$ 4,652.00	\$ 4,911.20	\$ 5,184.80	\$ 5,474.40	\$ 5,779.20	\$ 5,938.40	\$ 6,101.60	\$ 6,269.60	\$ 6,442.40
	YR	\$ 111,916	\$ 114,986	\$ 118,159	\$ 121,417	\$ 128,182	\$ 135,323	\$ 142,881	\$ 150,837	\$ 154,992	\$ 159,251	\$ 163,636	\$ 168,146
5505	HR	\$ 55.05	\$ 56.56	\$ 58.12	\$ 59.72	\$ 63.05	\$ 66.56	\$ 70.27	\$ 74.19	\$ 76.23	\$ 78.33	\$ 80.48	\$ 82.69
	BW	\$ 4,404.00	\$ 4,524.80	\$ 4,649.60	\$ 4,777.60	\$ 5,044.00	\$ 5,324.80	\$ 5,621.60	\$ 5,935.20	\$ 6,098.40	\$ 6,266.40	\$ 6,438.40	\$ 6,615.20
	YR	\$ 114,944	\$ 118,097	\$ 121,354	\$ 124,695	\$ 131,648	\$ 138,977	\$ 146,723	\$ 154,908	\$ 159,168	\$ 163,553	\$ 168,042	\$ 172,656
6643	HR	\$ 66.43	\$ 68.26	\$ 70.13	\$ 72.06	\$ 76.08	\$ 80.32	\$ 84.80	\$ 89.53	\$ 91.99	\$ 94.52	\$ 97.12	\$ 99.79
	BW	\$ 5,314.40	\$ 5,460.80	\$ 5,610.40	\$ 5,764.80	\$ 6,086.40	\$ 6,425.60	\$ 6,784.00	\$ 7,162.40	\$ 7,359.20	\$ 7,561.60	\$ 7,769.60	\$ 7,983.20
	YR	\$ 138,705	\$ 142,526	\$ 146,431	\$ 150,461	\$ 158,855	\$ 167,708	\$ 177,062	\$ 186,938	\$ 192,075	\$ 197,357	\$ 202,786	\$ 208,361
5575	HR	\$ 55.75	\$ 57.28	\$ 58.86	\$ 60.48	\$ 63.85	\$ 67.40	\$ 71.16	\$ 75.13	\$ 77.20	\$ 79.32	\$ 81.50	\$ 83.74
	BW	\$ 4,460.00	\$ 4,582.40	\$ 4,708.80	\$ 4,838.40	\$ 5,108.00	\$ 5,392.00	\$ 5,692.80	\$ 6,010.40	\$ 6,176.00	\$ 6,345.60	\$ 6,520.00	\$ 6,699.20
	YR	\$ 116,406	\$ 119,600	\$ 122,899	\$ 126,282	\$ 133,318	\$ 140,731	\$ 148,582	\$ 156,871	\$ 161,193	\$ 165,620	\$ 170,172	\$ 174,849
5616	HR	\$ 56.16	\$ 57.70	\$ 59.29	\$ 60.92	\$ 64.32	\$ 67.91	\$ 71.69	\$ 75.69	\$ 77.77	\$ 79.91	\$ 82.11	\$ 84.37
	BW	\$ 4,492.80	\$ 4,616.00	\$ 4,743.20	\$ 4,873.60	\$ 5,145.60	\$ 5,432.80	\$ 5,735.20	\$ 6,055.20	\$ 6,221.60	\$ 6,392.80	\$ 6,568.80	\$ 6,749.60
	YR	\$ 117,262	\$ 120,477	\$ 123,797	\$ 127,200	\$ 134,300	\$ 141,796	\$ 149,688	\$ 158,040	\$ 162,383	\$ 166,852	\$ 171,445	\$ 176,164
5635	HR	\$ 56.35	\$ 57.90	\$ 59.49	\$ 61.13	\$ 64.54	\$ 68.13	\$ 71.94	\$ 75.94	\$ 78.03	\$ 80.18	\$ 82.38	\$ 84.65
	BW	\$ 4,508.00	\$ 4,632.00	\$ 4,759.20	\$ 4,890.40	\$ 5,163.20	\$ 5,450.40	\$ 5,755.20	\$ 6,075.20	\$ 6,242.40	\$ 6,414.40	\$ 6,590.40	\$ 6,772.00
	YR	\$ 117,658	\$ 120,895	\$ 124,215	\$ 127,639	\$ 134,759	\$ 142,255	\$ 150,210	\$ 158,562	\$ 162,926	\$ 167,415	\$ 172,009	\$ 176,749

MOU 19

Appendix F

Operative on June 28, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
5666	HR	\$ 56.66	\$ 58.22	\$ 59.82	\$ 61.47	\$ 64.90	\$ 68.51	\$ 72.34	\$ 76.37	\$ 78.47	\$ 80.63	\$ 82.85	\$ 85.13
	BW	\$ 4,532.80	\$ 4,657.60	\$ 4,785.60	\$ 4,917.60	\$ 5,192.00	\$ 5,480.80	\$ 5,787.20	\$ 6,109.60	\$ 6,277.60	\$ 6,450.40	\$ 6,628.00	\$ 6,810.40
	YR	\$ 118,306	\$ 121,563	\$ 124,904	\$ 128,349	\$ 135,511	\$ 143,048	\$ 151,045	\$ 159,460	\$ 163,845	\$ 168,355	\$ 172,990	\$ 177,751
5684	HR	\$ 56.84	\$ 58.40	\$ 60.01	\$ 61.66	\$ 65.10	\$ 68.73	\$ 72.56	\$ 76.61	\$ 78.72	\$ 80.88	\$ 83.11	\$ 85.40
	BW	\$ 4,547.20	\$ 4,672.00	\$ 4,800.80	\$ 4,932.80	\$ 5,208.00	\$ 5,498.40	\$ 5,804.80	\$ 6,128.80	\$ 6,297.60	\$ 6,470.40	\$ 6,648.80	\$ 6,832.00
	YR	\$ 118,681	\$ 121,939	\$ 125,300	\$ 128,746	\$ 135,928	\$ 143,508	\$ 151,505	\$ 159,961	\$ 164,367	\$ 168,877	\$ 173,533	\$ 178,315
5856	HR	\$ 58.56	\$ 60.17	\$ 61.83	\$ 63.53	\$ 67.08	\$ 70.82	\$ 74.76	\$ 78.93	\$ 81.10	\$ 83.33	\$ 85.62	\$ 87.97
	BW	\$ 4,684.80	\$ 4,813.60	\$ 4,946.40	\$ 5,082.40	\$ 5,366.40	\$ 5,665.60	\$ 5,980.80	\$ 6,314.40	\$ 6,488.00	\$ 6,666.40	\$ 6,849.60	\$ 7,037.60
	YR	\$ 122,273	\$ 125,634	\$ 129,101	\$ 132,650	\$ 140,063	\$ 147,872	\$ 156,098	\$ 164,805	\$ 169,336	\$ 173,993	\$ 178,774	\$ 183,681
5932	HR	\$ 59.32	\$ 60.95	\$ 62.63	\$ 64.35	\$ 67.94	\$ 71.73	\$ 75.73	\$ 79.95	\$ 82.15	\$ 84.41	\$ 86.73	\$ 89.12
	BW	\$ 4,745.60	\$ 4,876.00	\$ 5,010.40	\$ 5,148.00	\$ 5,435.20	\$ 5,738.40	\$ 6,058.40	\$ 6,396.00	\$ 6,572.00	\$ 6,752.80	\$ 6,938.40	\$ 7,129.60
	YR	\$ 123,860	\$ 127,263	\$ 130,771	\$ 134,362	\$ 141,858	\$ 149,772	\$ 158,124	\$ 166,935	\$ 171,529	\$ 176,248	\$ 181,092	\$ 186,082
5946	HR	\$ 59.46	\$ 61.10	\$ 62.78	\$ 64.51	\$ 68.10	\$ 71.90	\$ 75.91	\$ 80.15	\$ 82.35	\$ 84.61	\$ 86.94	\$ 89.33
	BW	\$ 4,756.80	\$ 4,888.00	\$ 5,022.40	\$ 5,160.80	\$ 5,448.00	\$ 5,752.00	\$ 6,072.80	\$ 6,412.00	\$ 6,588.00	\$ 6,768.80	\$ 6,955.20	\$ 7,146.40
	YR	\$ 124,152	\$ 127,576	\$ 131,084	\$ 134,696	\$ 142,192	\$ 150,127	\$ 158,500	\$ 167,353	\$ 171,946	\$ 176,665	\$ 181,530	\$ 186,521
6086	HR	\$ 60.86	\$ 62.53	\$ 64.25	\$ 66.02	\$ 69.70	\$ 73.58	\$ 77.68	\$ 82.02	\$ 84.27	\$ 86.59	\$ 88.97	\$ 91.42
	BW	\$ 4,868.80	\$ 5,002.40	\$ 5,140.00	\$ 5,281.60	\$ 5,576.00	\$ 5,886.40	\$ 6,214.40	\$ 6,561.60	\$ 6,741.60	\$ 6,927.20	\$ 7,117.60	\$ 7,313.60
	YR	\$ 127,075	\$ 130,562	\$ 134,154	\$ 137,849	\$ 145,533	\$ 153,635	\$ 162,195	\$ 171,257	\$ 175,955	\$ 180,799	\$ 185,769	\$ 190,884
6106	HR	\$ 61.06	\$ 62.74	\$ 64.46	\$ 66.23	\$ 69.92	\$ 73.82	\$ 77.94	\$ 82.28	\$ 84.54	\$ 86.86	\$ 89.25	\$ 91.70
	BW	\$ 4,884.80	\$ 5,019.20	\$ 5,156.80	\$ 5,298.40	\$ 5,593.60	\$ 5,905.60	\$ 6,235.20	\$ 6,582.40	\$ 6,763.20	\$ 6,948.80	\$ 7,140.00	\$ 7,336.00
	YR	\$ 127,493	\$ 131,001	\$ 134,592	\$ 138,288	\$ 145,992	\$ 154,136	\$ 162,738	\$ 171,800	\$ 176,519	\$ 181,363	\$ 186,354	\$ 191,469
6341	HR	\$ 63.41	\$ 65.15	\$ 66.95	\$ 68.79	\$ 72.62	\$ 76.67	\$ 80.95	\$ 85.46	\$ 87.81	\$ 90.22	\$ 92.71	\$ 95.26
	BW	\$ 5,072.80	\$ 5,212.00	\$ 5,356.00	\$ 5,503.20	\$ 5,809.60	\$ 6,133.60	\$ 6,476.00	\$ 6,836.80	\$ 7,024.80	\$ 7,217.60	\$ 7,416.80	\$ 7,620.80
	YR	\$ 132,400	\$ 136,033	\$ 139,791	\$ 143,633	\$ 151,630	\$ 160,086	\$ 169,023	\$ 178,440	\$ 183,347	\$ 188,379	\$ 193,578	\$ 198,902
6591	HR	\$ 65.91	\$ 67.72	\$ 69.58	\$ 71.49	\$ 75.48	\$ 79.69	\$ 84.13	\$ 88.83	\$ 91.27	\$ 93.78	\$ 96.36	\$ 99.01
	BW	\$ 5,272.80	\$ 5,417.60	\$ 5,566.40	\$ 5,719.20	\$ 6,038.40	\$ 6,375.20	\$ 6,730.40	\$ 7,106.40	\$ 7,301.60	\$ 7,502.40	\$ 7,708.80	\$ 7,920.80
	YR	\$ 137,620	\$ 141,399	\$ 145,283	\$ 149,271	\$ 157,602	\$ 166,392	\$ 175,663	\$ 185,477	\$ 190,571	\$ 195,812	\$ 201,199	\$ 206,732
6634	HR	\$ 66.34	\$ 68.16	\$ 70.04	\$ 71.97	\$ 75.98	\$ 80.22	\$ 84.69	\$ 89.41	\$ 91.87	\$ 94.40	\$ 96.99	\$ 99.66
	BW	\$ 5,307.20	\$ 5,452.80	\$ 5,603.20	\$ 5,757.60	\$ 6,078.40	\$ 6,417.60	\$ 6,775.20	\$ 7,152.80	\$ 7,349.60	\$ 7,552.00	\$ 7,759.20	\$ 7,972.80
	YR	\$ 138,517	\$ 142,318	\$ 146,243	\$ 150,273	\$ 158,646	\$ 167,499	\$ 176,832	\$ 186,688	\$ 191,824	\$ 197,107	\$ 202,515	\$ 208,090
6900	HR	\$ 69.00	\$ 70.90	\$ 72.85	\$ 74.85	\$ 79.03	\$ 83.43	\$ 88.09	\$ 93.00	\$ 95.56	\$ 98.19	\$ 100.89	\$ 103.66
	BW	\$ 5,520.00	\$ 5,672.00	\$ 5,828.00	\$ 5,988.00	\$ 6,322.40	\$ 6,674.40	\$ 7,047.20	\$ 7,440.00	\$ 7,644.80	\$ 7,855.20	\$ 8,071.20	\$ 8,292.80
	YR	\$ 144,072	\$ 148,039	\$ 152,110	\$ 156,286	\$ 165,014	\$ 174,201	\$ 183,931	\$ 194,184	\$ 199,529	\$ 205,020	\$ 210,658	\$ 216,442

MOU 19

Appendix G

Operative on December 27, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7930-0	Airport Planner	5973	2	\$ 128,140	--	12	\$ 187,356
7226-0	Chief Creative Services Division	6208	2	\$ 133,193	--	12	\$ 194,706
4289-1	Chief Environmental Compliance Inspector I	5749	2	\$ 123,338	--	12	\$ 180,298
4289-2	Chief Environmental Compliance Inspector II	6767	2	\$ 145,178	--	12	\$ 212,245
4275-0	Chief Transportation Investigator	5800	2	\$ 124,423	--	12	\$ 181,885
7944-0	City Planner	5730	2	\$ 122,941	--	12	\$ 179,693
7211-0	Geographic Information Systems Chief	5782	2	\$ 124,048	--	12	\$ 181,301
7214-1	Geographic Information Systems Supervisor I	4942	2	\$ 106,028	--	12	\$ 155,013
7214-2	Geographic Information Systems Supervisor II	5353	2	\$ 114,840	--	12	\$ 167,875
7935-1	Graphics Supervisor I	5141	2	\$ 110,288	--	12	\$ 161,277
7935-2	Graphics Supervisor II	5426	2	\$ 116,406	--	12	\$ 170,192
7302-0	Hazardous Materials Program Manager	6052	2	\$ 129,831	--	12	\$ 189,799
1564-1	Improvement Assessor Supervisor I	4256	2	\$ 91,308	--	12	\$ 133,506
1564-2	Improvement Assessor Supervisor II	5123	2	\$ 109,912	--	12	\$ 160,713
1411-1	Information Systems Operations Manager I	4569	2	\$ 98,031	--	12	\$ 143,341
1411-2	Information Systems Operations Manager II	4960	2	\$ 106,404	--	12	\$ 155,576
1411-3	Information Systems Operations Manager III	5377	2	\$ 115,362	--	12	\$ 168,668
7219-0	Principal Civil Engineering Drafting Technician	4443	2	\$ 95,317	--	12	\$ 139,394
7297-0	Principal Construction Inspector	6776	2	\$ 145,366	--	12	\$ 212,537
1158-1	Principal Fingerprint Identification Expert I	3614	2	\$ 77,527	--	12	\$ 113,357
1158-2	Principal Fingerprint Identification Expert II	4035	2	\$ 86,568	--	12	\$ 126,595
2203-0	Principal Forensic Print Specialist	6066	2	\$ 130,145	--	12	\$ 190,258
4226-0	Principal Inspector	5615	2	\$ 120,456	--	12	\$ 176,143
1794-0	Principal Photographer	5363	2	\$ 115,048	--	12	\$ 168,230
7934-0	Senior Airport Planner	7039	2	\$ 151,025	--	12	\$ 220,764
7947-0	Senior City Planner	6722	2	\$ 144,218	--	12	\$ 210,867
3347-0	Senior Construction Estimator	5123	2	\$ 109,912	--	12	\$ 160,713
1139-1	Senior Data Processing Technician I	3327	2	\$ 71,367	--	12	\$ 104,358
1139-2	Senior Data Processing Technician II	3824	2	\$ 82,037	--	12	\$ 119,955
4293-0	Senior Environmental Compliance Inspector	4798	2	\$ 102,938	--	12	\$ 150,482
3231-0	Senior Examiner of Questioned Documents	6227	2	\$ 133,590	--	12	\$ 195,311
2201-0	Senior Forensic Print Specialist	5467	2	\$ 117,282	--	12	\$ 171,508
1795-1	Senior Photographer I	4113	2	\$ 88,238	--	12	\$ 129,017
1795-2	Senior Photographer II	4798	2	\$ 102,938	--	12	\$ 150,482
1961-0	Senior Real Estate Officer	5302	2	\$ 113,754	--	12	\$ 166,309

MOU 19

Appendix G

Operative on December 27, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY		STEP	SALARY
7288-0	Senior Survey Supervisor	6469	2	\$ 138,789	--	12	\$ 202,890
2481-1	Supervising Transportation Planner I	5730	2	\$ 122,941	--	12	\$ 179,693
2481-2	Supervising Transportation Planner II	6722	2	\$ 144,218	--	12	\$ 210,867
7287-0	Survey Supervisor	5685	2	\$ 121,960	--	12	\$ 178,336

MOU 19

Appendix G

Operative on December 27, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
3327	HR	\$ 33.27	\$ 34.18	\$ 35.13	\$ 36.10	\$ 38.11	\$ 40.24	\$ 42.48	\$ 44.84	\$ 46.07	\$ 47.34	\$ 48.64	\$ 49.98
	BW	\$ 2,661.60	\$ 2,734.40	\$ 2,810.40	\$ 2,888.00	\$ 3,048.80	\$ 3,219.20	\$ 3,398.40	\$ 3,587.20	\$ 3,685.60	\$ 3,787.20	\$ 3,891.20	\$ 3,998.40
	YR	\$ 69,467	\$ 71,367	\$ 73,351	\$ 75,376	\$ 79,573	\$ 84,021	\$ 88,698	\$ 93,625	\$ 96,194	\$ 98,845	\$ 101,560	\$ 104,358
3614	HR	\$ 36.14	\$ 37.13	\$ 38.16	\$ 39.21	\$ 41.40	\$ 43.71	\$ 46.15	\$ 48.71	\$ 50.05	\$ 51.43	\$ 52.84	\$ 54.29
	BW	\$ 2,891.20	\$ 2,970.40	\$ 3,052.80	\$ 3,136.80	\$ 3,312.00	\$ 3,496.80	\$ 3,692.00	\$ 3,896.80	\$ 4,004.00	\$ 4,114.40	\$ 4,227.20	\$ 4,343.20
	YR	\$ 75,460	\$ 77,527	\$ 79,678	\$ 81,870	\$ 86,443	\$ 91,266	\$ 96,361	\$ 101,706	\$ 104,504	\$ 107,385	\$ 110,329	\$ 113,357
3824	HR	\$ 38.24	\$ 39.29	\$ 40.37	\$ 41.48	\$ 43.79	\$ 46.24	\$ 48.82	\$ 51.54	\$ 52.96	\$ 54.42	\$ 55.91	\$ 57.45
	BW	\$ 3,059.20	\$ 3,143.20	\$ 3,229.60	\$ 3,318.40	\$ 3,503.20	\$ 3,699.20	\$ 3,905.60	\$ 4,123.20	\$ 4,236.80	\$ 4,353.60	\$ 4,472.80	\$ 4,596.00
	YR	\$ 79,845	\$ 82,037	\$ 84,292	\$ 86,610	\$ 91,433	\$ 96,549	\$ 101,936	\$ 107,615	\$ 110,580	\$ 113,628	\$ 116,740	\$ 119,955
4035	HR	\$ 40.35	\$ 41.46	\$ 42.60	\$ 43.77	\$ 46.22	\$ 48.80	\$ 51.52	\$ 54.40	\$ 55.89	\$ 57.43	\$ 59.01	\$ 60.63
	BW	\$ 3,228.00	\$ 3,316.80	\$ 3,408.00	\$ 3,501.60	\$ 3,697.60	\$ 3,904.00	\$ 4,121.60	\$ 4,352.00	\$ 4,471.20	\$ 4,594.40	\$ 4,720.80	\$ 4,850.40
	YR	\$ 84,250	\$ 86,568	\$ 88,948	\$ 91,391	\$ 96,507	\$ 101,894	\$ 107,573	\$ 113,587	\$ 116,698	\$ 119,913	\$ 123,212	\$ 126,595
4113	HR	\$ 41.13	\$ 42.26	\$ 43.42	\$ 44.61	\$ 47.10	\$ 49.73	\$ 52.51	\$ 55.43	\$ 56.96	\$ 58.53	\$ 60.14	\$ 61.79
	BW	\$ 3,290.40	\$ 3,380.80	\$ 3,473.60	\$ 3,568.80	\$ 3,768.00	\$ 3,978.40	\$ 4,200.80	\$ 4,434.40	\$ 4,556.80	\$ 4,682.40	\$ 4,811.20	\$ 4,943.20
	YR	\$ 85,879	\$ 88,238	\$ 90,660	\$ 93,145	\$ 98,344	\$ 103,836	\$ 109,640	\$ 115,737	\$ 118,932	\$ 122,210	\$ 125,572	\$ 129,017
4443	HR	\$ 44.43	\$ 45.65	\$ 46.91	\$ 48.20	\$ 50.89	\$ 53.73	\$ 56.73	\$ 59.89	\$ 61.54	\$ 63.23	\$ 64.97	\$ 66.76
	BW	\$ 3,554.40	\$ 3,652.00	\$ 3,752.80	\$ 3,856.00	\$ 4,071.20	\$ 4,298.40	\$ 4,538.40	\$ 4,791.20	\$ 4,923.20	\$ 5,058.40	\$ 5,197.60	\$ 5,340.80
	YR	\$ 92,769	\$ 95,317	\$ 97,948	\$ 100,641	\$ 106,258	\$ 112,188	\$ 118,452	\$ 125,050	\$ 128,495	\$ 132,024	\$ 135,657	\$ 139,394
4256	HR	\$ 42.56	\$ 43.73	\$ 44.93	\$ 46.17	\$ 48.74	\$ 51.47	\$ 54.33	\$ 57.37	\$ 58.94	\$ 60.56	\$ 62.23	\$ 63.94
	BW	\$ 3,404.80	\$ 3,498.40	\$ 3,594.40	\$ 3,693.60	\$ 3,899.20	\$ 4,117.60	\$ 4,346.40	\$ 4,589.60	\$ 4,715.20	\$ 4,844.80	\$ 4,978.40	\$ 5,115.20
	YR	\$ 88,865	\$ 91,308	\$ 93,813	\$ 96,402	\$ 101,769	\$ 107,469	\$ 113,441	\$ 119,788	\$ 123,066	\$ 126,449	\$ 129,936	\$ 133,506
4798	HR	\$ 47.98	\$ 49.30	\$ 50.66	\$ 52.05	\$ 54.95	\$ 58.01	\$ 61.25	\$ 64.66	\$ 66.44	\$ 68.27	\$ 70.14	\$ 72.07
	BW	\$ 3,838.40	\$ 3,944.00	\$ 4,052.80	\$ 4,164.00	\$ 4,396.00	\$ 4,640.80	\$ 4,900.00	\$ 5,172.80	\$ 5,315.20	\$ 5,461.60	\$ 5,611.20	\$ 5,765.60
	YR	\$ 100,182	\$ 102,938	\$ 105,778	\$ 108,680	\$ 114,735	\$ 121,124	\$ 127,890	\$ 135,010	\$ 138,726	\$ 142,547	\$ 146,452	\$ 150,482
4569	HR	\$ 45.69	\$ 46.95	\$ 48.24	\$ 49.57	\$ 52.33	\$ 55.25	\$ 58.33	\$ 61.59	\$ 63.28	\$ 65.02	\$ 66.81	\$ 68.65
	BW	\$ 3,655.20	\$ 3,756.00	\$ 3,859.20	\$ 3,965.60	\$ 4,186.40	\$ 4,420.00	\$ 4,666.40	\$ 4,927.20	\$ 5,062.40	\$ 5,201.60	\$ 5,344.80	\$ 5,492.00
	YR	\$ 95,400	\$ 98,031	\$ 100,725	\$ 103,502	\$ 109,265	\$ 115,362	\$ 121,793	\$ 128,599	\$ 132,128	\$ 135,761	\$ 139,499	\$ 143,341
4942	HR	\$ 49.42	\$ 50.78	\$ 52.18	\$ 53.61	\$ 56.60	\$ 59.76	\$ 63.09	\$ 66.60	\$ 68.43	\$ 70.31	\$ 72.25	\$ 74.24
	BW	\$ 3,953.60	\$ 4,062.40	\$ 4,174.40	\$ 4,288.80	\$ 4,528.00	\$ 4,780.80	\$ 5,047.20	\$ 5,328.00	\$ 5,474.40	\$ 5,624.80	\$ 5,780.00	\$ 5,939.20
	YR	\$ 103,188	\$ 106,028	\$ 108,951	\$ 111,937	\$ 118,180	\$ 124,778	\$ 131,731	\$ 139,060	\$ 142,881	\$ 146,807	\$ 150,858	\$ 155,013
4960	HR	\$ 49.60	\$ 50.96	\$ 52.37	\$ 53.81	\$ 56.81	\$ 59.98	\$ 63.31	\$ 66.85	\$ 68.69	\$ 70.58	\$ 72.52	\$ 74.51
	BW	\$ 3,968.00	\$ 4,076.80	\$ 4,189.60	\$ 4,304.80	\$ 4,544.80	\$ 4,798.40	\$ 5,064.80	\$ 5,348.00	\$ 5,495.20	\$ 5,646.40	\$ 5,801.60	\$ 5,960.80
	YR	\$ 103,564	\$ 106,404	\$ 109,348	\$ 112,355	\$ 118,619	\$ 125,238	\$ 132,191	\$ 139,582	\$ 143,424	\$ 147,371	\$ 151,421	\$ 155,576
5123	HR	\$ 51.23	\$ 52.64	\$ 54.09	\$ 55.58	\$ 58.68	\$ 61.95	\$ 65.40	\$ 69.05	\$ 70.95	\$ 72.90	\$ 74.91	\$ 76.97
	BW	\$ 4,098.40	\$ 4,211.20	\$ 4,327.20	\$ 4,446.40	\$ 4,694.40	\$ 4,956.00	\$ 5,232.00	\$ 5,524.00	\$ 5,676.00	\$ 5,832.00	\$ 5,992.80	\$ 6,157.60
	YR	\$ 106,968	\$ 109,912	\$ 112,939	\$ 116,051	\$ 122,523	\$ 129,351	\$ 136,555	\$ 144,176	\$ 148,143	\$ 152,215	\$ 156,412	\$ 160,713

MOU 19

Appendix G

Operative on December 27, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
5141	HR	\$ 51.41	\$ 52.82	\$ 54.28	\$ 55.77	\$ 58.89	\$ 62.17	\$ 65.64	\$ 69.29	\$ 71.20	\$ 73.16	\$ 75.17	\$ 77.24
	BW	\$ 4,112.80	\$ 4,225.60	\$ 4,342.40	\$ 4,461.60	\$ 4,711.20	\$ 4,973.60	\$ 5,251.20	\$ 5,543.20	\$ 5,696.00	\$ 5,852.80	\$ 6,013.60	\$ 6,179.20
	YR	\$ 107,344	\$ 110,288	\$ 113,336	\$ 116,447	\$ 122,962	\$ 129,810	\$ 137,056	\$ 144,677	\$ 148,665	\$ 152,758	\$ 156,954	\$ 161,277
5302	HR	\$ 53.02	\$ 54.48	\$ 55.98	\$ 57.52	\$ 60.73	\$ 64.12	\$ 67.69	\$ 71.46	\$ 73.43	\$ 75.45	\$ 77.52	\$ 79.65
	BW	\$ 4,241.60	\$ 4,358.40	\$ 4,478.40	\$ 4,601.60	\$ 4,858.40	\$ 5,129.60	\$ 5,415.20	\$ 5,716.80	\$ 5,874.40	\$ 6,036.00	\$ 6,201.60	\$ 6,372.00
	YR	\$ 110,705	\$ 113,754	\$ 116,886	\$ 120,101	\$ 126,804	\$ 133,882	\$ 141,336	\$ 149,208	\$ 153,321	\$ 157,539	\$ 161,861	\$ 166,309
5353	HR	\$ 53.53	\$ 55.00	\$ 56.51	\$ 58.06	\$ 61.30	\$ 64.72	\$ 68.33	\$ 72.14	\$ 74.12	\$ 76.16	\$ 78.25	\$ 80.40
	BW	\$ 4,282.40	\$ 4,400.00	\$ 4,520.80	\$ 4,644.80	\$ 4,904.00	\$ 5,177.60	\$ 5,466.40	\$ 5,771.20	\$ 5,929.60	\$ 6,092.80	\$ 6,260.00	\$ 6,432.00
	YR	\$ 111,770	\$ 114,840	\$ 117,992	\$ 121,229	\$ 127,994	\$ 135,135	\$ 142,673	\$ 150,628	\$ 154,762	\$ 159,022	\$ 163,386	\$ 167,875
5363	HR	\$ 53.63	\$ 55.10	\$ 56.62	\$ 58.18	\$ 61.42	\$ 64.85	\$ 68.46	\$ 72.28	\$ 74.27	\$ 76.31	\$ 78.41	\$ 80.57
	BW	\$ 4,290.40	\$ 4,408.00	\$ 4,529.60	\$ 4,654.40	\$ 4,913.60	\$ 5,188.00	\$ 5,476.80	\$ 5,782.40	\$ 5,941.60	\$ 6,104.80	\$ 6,272.80	\$ 6,445.60
	YR	\$ 111,979	\$ 115,048	\$ 118,222	\$ 121,479	\$ 128,244	\$ 135,406	\$ 142,944	\$ 150,920	\$ 155,075	\$ 159,335	\$ 163,720	\$ 168,230
5377	HR	\$ 53.77	\$ 55.25	\$ 56.77	\$ 58.33	\$ 61.59	\$ 65.02	\$ 68.65	\$ 72.48	\$ 74.47	\$ 76.52	\$ 78.62	\$ 80.78
	BW	\$ 4,301.60	\$ 4,420.00	\$ 4,541.60	\$ 4,666.40	\$ 4,927.20	\$ 5,201.60	\$ 5,492.00	\$ 5,798.40	\$ 5,957.60	\$ 6,121.60	\$ 6,289.60	\$ 6,462.40
	YR	\$ 112,271	\$ 115,362	\$ 118,535	\$ 121,793	\$ 128,599	\$ 135,761	\$ 143,341	\$ 151,338	\$ 155,493	\$ 159,773	\$ 164,158	\$ 168,668
5426	HR	\$ 54.26	\$ 55.75	\$ 57.29	\$ 58.87	\$ 62.14	\$ 65.61	\$ 69.26	\$ 73.13	\$ 75.14	\$ 77.21	\$ 79.33	\$ 81.51
	BW	\$ 4,340.80	\$ 4,460.00	\$ 4,583.20	\$ 4,709.60	\$ 4,971.20	\$ 5,248.80	\$ 5,540.80	\$ 5,850.40	\$ 6,011.20	\$ 6,176.80	\$ 6,346.40	\$ 6,520.80
	YR	\$ 113,294	\$ 116,406	\$ 119,621	\$ 122,920	\$ 129,748	\$ 136,993	\$ 144,614	\$ 152,695	\$ 156,892	\$ 161,214	\$ 165,641	\$ 170,192
5467	HR	\$ 54.67	\$ 56.17	\$ 57.72	\$ 59.31	\$ 62.62	\$ 66.11	\$ 69.80	\$ 73.69	\$ 75.72	\$ 77.80	\$ 79.94	\$ 82.14
	BW	\$ 4,373.60	\$ 4,493.60	\$ 4,617.60	\$ 4,744.80	\$ 5,009.60	\$ 5,288.80	\$ 5,584.00	\$ 5,895.20	\$ 6,057.60	\$ 6,224.00	\$ 6,395.20	\$ 6,571.20
	YR	\$ 114,150	\$ 117,282	\$ 120,519	\$ 123,839	\$ 130,750	\$ 138,037	\$ 145,742	\$ 153,864	\$ 158,103	\$ 162,446	\$ 166,914	\$ 171,508
5615	HR	\$ 56.15	\$ 57.69	\$ 59.28	\$ 60.91	\$ 64.31	\$ 67.90	\$ 71.68	\$ 75.68	\$ 77.76	\$ 79.90	\$ 82.10	\$ 84.36
	BW	\$ 4,492.00	\$ 4,615.20	\$ 4,742.40	\$ 4,872.80	\$ 5,144.80	\$ 5,432.00	\$ 5,734.40	\$ 6,054.40	\$ 6,220.80	\$ 6,392.00	\$ 6,568.00	\$ 6,748.80
	YR	\$ 117,241	\$ 120,456	\$ 123,776	\$ 127,180	\$ 134,279	\$ 141,775	\$ 149,667	\$ 158,019	\$ 162,362	\$ 166,831	\$ 171,424	\$ 176,143
6776	HR	\$ 67.76	\$ 69.62	\$ 71.54	\$ 73.51	\$ 77.61	\$ 81.93	\$ 86.51	\$ 91.32	\$ 93.84	\$ 96.42	\$ 99.07	\$ 101.79
	BW	\$ 5,420.80	\$ 5,569.60	\$ 5,723.20	\$ 5,880.80	\$ 6,208.80	\$ 6,554.40	\$ 6,920.80	\$ 7,305.60	\$ 7,507.20	\$ 7,713.60	\$ 7,925.60	\$ 8,143.20
	YR	\$ 141,482	\$ 145,366	\$ 149,375	\$ 153,488	\$ 162,049	\$ 171,069	\$ 180,632	\$ 190,676	\$ 195,937	\$ 201,324	\$ 206,858	\$ 212,537
5685	HR	\$ 56.85	\$ 58.41	\$ 60.02	\$ 61.67	\$ 65.11	\$ 68.74	\$ 72.57	\$ 76.62	\$ 78.73	\$ 80.90	\$ 83.12	\$ 85.41
	BW	\$ 4,548.00	\$ 4,672.80	\$ 4,801.60	\$ 4,933.60	\$ 5,208.80	\$ 5,499.20	\$ 5,805.60	\$ 6,129.60	\$ 6,298.40	\$ 6,472.00	\$ 6,649.60	\$ 6,832.80
	YR	\$ 118,702	\$ 121,960	\$ 125,321	\$ 128,766	\$ 135,949	\$ 143,529	\$ 151,526	\$ 159,982	\$ 164,388	\$ 168,919	\$ 173,554	\$ 178,336
5730	HR	\$ 57.30	\$ 58.88	\$ 60.49	\$ 62.15	\$ 65.62	\$ 69.27	\$ 73.14	\$ 77.22	\$ 79.34	\$ 81.52	\$ 83.76	\$ 86.06
	BW	\$ 4,584.00	\$ 4,710.40	\$ 4,839.20	\$ 4,972.00	\$ 5,249.60	\$ 5,541.60	\$ 5,851.20	\$ 6,177.60	\$ 6,347.20	\$ 6,521.60	\$ 6,700.80	\$ 6,884.80
	YR	\$ 119,642	\$ 122,941	\$ 126,303	\$ 129,769	\$ 137,014	\$ 144,635	\$ 152,716	\$ 161,235	\$ 165,661	\$ 170,213	\$ 174,890	\$ 179,693
5749	HR	\$ 57.49	\$ 59.07	\$ 60.70	\$ 62.37	\$ 65.84	\$ 69.51	\$ 73.38	\$ 77.47	\$ 79.60	\$ 81.79	\$ 84.04	\$ 86.35
	BW	\$ 4,599.20	\$ 4,725.60	\$ 4,856.00	\$ 4,989.60	\$ 5,267.20	\$ 5,560.80	\$ 5,870.40	\$ 6,197.60	\$ 6,368.00	\$ 6,543.20	\$ 6,723.20	\$ 6,908.00
	YR	\$ 120,039	\$ 123,338	\$ 126,741	\$ 130,228	\$ 137,473	\$ 145,136	\$ 153,217	\$ 161,757	\$ 166,204	\$ 170,777	\$ 175,475	\$ 180,298

MOU 19

Appendix G

Operative on December 27, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
5782	HR	\$ 57.82	\$ 59.41	\$ 61.04	\$ 62.72	\$ 66.21	\$ 69.90	\$ 73.80	\$ 77.91	\$ 80.05	\$ 82.25	\$ 84.51	\$ 86.83
	BW	\$ 4,625.60	\$ 4,752.80	\$ 4,883.20	\$ 5,017.60	\$ 5,296.80	\$ 5,592.00	\$ 5,904.00	\$ 6,232.80	\$ 6,404.00	\$ 6,580.00	\$ 6,760.80	\$ 6,946.40
	YR	\$ 120,728	\$ 124,048	\$ 127,451	\$ 130,959	\$ 138,246	\$ 145,951	\$ 154,094	\$ 162,676	\$ 167,144	\$ 171,738	\$ 176,456	\$ 181,301
5800	HR	\$ 58.00	\$ 59.59	\$ 61.23	\$ 62.91	\$ 66.42	\$ 70.12	\$ 74.02	\$ 78.15	\$ 80.30	\$ 82.51	\$ 84.78	\$ 87.11
	BW	\$ 4,640.00	\$ 4,767.20	\$ 4,898.40	\$ 5,032.80	\$ 5,313.60	\$ 5,609.60	\$ 5,921.60	\$ 6,252.00	\$ 6,424.00	\$ 6,600.80	\$ 6,782.40	\$ 6,968.80
	YR	\$ 121,104	\$ 124,423	\$ 127,848	\$ 131,356	\$ 138,684	\$ 146,410	\$ 154,553	\$ 163,177	\$ 167,666	\$ 172,280	\$ 177,020	\$ 181,885
5973	HR	\$ 59.73	\$ 61.37	\$ 63.06	\$ 64.79	\$ 68.41	\$ 72.22	\$ 76.25	\$ 80.50	\$ 82.72	\$ 84.99	\$ 87.33	\$ 89.73
	BW	\$ 4,778.40	\$ 4,909.60	\$ 5,044.80	\$ 5,183.20	\$ 5,472.80	\$ 5,777.60	\$ 6,100.00	\$ 6,440.00	\$ 6,617.60	\$ 6,799.20	\$ 6,986.40	\$ 7,178.40
	YR	\$ 124,716	\$ 128,140	\$ 131,669	\$ 135,281	\$ 142,840	\$ 150,795	\$ 159,210	\$ 168,084	\$ 172,719	\$ 177,459	\$ 182,345	\$ 187,356
6052	HR	\$ 60.52	\$ 62.18	\$ 63.89	\$ 65.65	\$ 69.30	\$ 73.17	\$ 77.25	\$ 81.55	\$ 83.80	\$ 86.10	\$ 88.47	\$ 90.90
	BW	\$ 4,841.60	\$ 4,974.40	\$ 5,111.20	\$ 5,252.00	\$ 5,544.00	\$ 5,853.60	\$ 6,180.00	\$ 6,524.00	\$ 6,704.00	\$ 6,888.00	\$ 7,077.60	\$ 7,272.00
	YR	\$ 126,365	\$ 129,831	\$ 133,402	\$ 137,077	\$ 144,698	\$ 152,778	\$ 161,298	\$ 170,276	\$ 174,974	\$ 179,776	\$ 184,725	\$ 189,799
6066	HR	\$ 60.66	\$ 62.33	\$ 64.04	\$ 65.80	\$ 69.47	\$ 73.34	\$ 77.43	\$ 81.75	\$ 84.00	\$ 86.31	\$ 88.68	\$ 91.12
	BW	\$ 4,852.80	\$ 4,986.40	\$ 5,123.20	\$ 5,264.00	\$ 5,557.60	\$ 5,867.20	\$ 6,194.40	\$ 6,540.00	\$ 6,720.00	\$ 6,904.80	\$ 7,094.40	\$ 7,289.60
	YR	\$ 126,658	\$ 130,145	\$ 133,715	\$ 137,390	\$ 145,053	\$ 153,133	\$ 161,673	\$ 170,694	\$ 175,392	\$ 180,215	\$ 185,163	\$ 190,258
6208	HR	\$ 62.08	\$ 63.79	\$ 65.54	\$ 67.34	\$ 71.09	\$ 75.06	\$ 79.24	\$ 83.66	\$ 85.96	\$ 88.32	\$ 90.75	\$ 93.25
	BW	\$ 4,966.40	\$ 5,103.20	\$ 5,243.20	\$ 5,387.20	\$ 5,687.20	\$ 6,004.80	\$ 6,339.20	\$ 6,692.80	\$ 6,876.80	\$ 7,065.60	\$ 7,260.00	\$ 7,460.00
	YR	\$ 129,623	\$ 133,193	\$ 136,847	\$ 140,605	\$ 148,435	\$ 156,725	\$ 165,453	\$ 174,682	\$ 179,484	\$ 184,412	\$ 189,486	\$ 194,706
6227	HR	\$ 62.27	\$ 63.98	\$ 65.74	\$ 67.55	\$ 71.32	\$ 75.30	\$ 79.50	\$ 83.93	\$ 86.23	\$ 88.60	\$ 91.04	\$ 93.54
	BW	\$ 4,981.60	\$ 5,118.40	\$ 5,259.20	\$ 5,404.00	\$ 5,705.60	\$ 6,024.00	\$ 6,360.00	\$ 6,714.40	\$ 6,898.40	\$ 7,088.00	\$ 7,283.20	\$ 7,483.20
	YR	\$ 130,019	\$ 133,590	\$ 137,265	\$ 141,044	\$ 148,916	\$ 157,226	\$ 165,996	\$ 175,245	\$ 180,048	\$ 184,996	\$ 190,091	\$ 195,311
6469	HR	\$ 64.69	\$ 66.47	\$ 68.30	\$ 70.18	\$ 74.09	\$ 78.22	\$ 82.58	\$ 87.18	\$ 89.58	\$ 92.04	\$ 94.57	\$ 97.17
	BW	\$ 5,175.20	\$ 5,317.60	\$ 5,464.00	\$ 5,614.40	\$ 5,927.20	\$ 6,257.60	\$ 6,606.40	\$ 6,974.40	\$ 7,166.40	\$ 7,363.20	\$ 7,565.60	\$ 7,773.60
	YR	\$ 135,072	\$ 138,789	\$ 142,610	\$ 146,535	\$ 154,699	\$ 163,323	\$ 172,427	\$ 182,031	\$ 187,043	\$ 192,179	\$ 197,462	\$ 202,890
6722	HR	\$ 67.22	\$ 69.07	\$ 70.97	\$ 72.92	\$ 76.99	\$ 81.29	\$ 85.82	\$ 90.60	\$ 93.10	\$ 95.66	\$ 98.29	\$ 100.99
	BW	\$ 5,377.60	\$ 5,525.60	\$ 5,677.60	\$ 5,833.60	\$ 6,159.20	\$ 6,503.20	\$ 6,865.60	\$ 7,248.00	\$ 7,448.00	\$ 7,652.80	\$ 7,863.20	\$ 8,079.20
	YR	\$ 140,355	\$ 144,218	\$ 148,185	\$ 152,256	\$ 160,755	\$ 169,733	\$ 179,192	\$ 189,172	\$ 194,392	\$ 199,738	\$ 205,229	\$ 210,867
6767	HR	\$ 67.67	\$ 69.53	\$ 71.44	\$ 73.40	\$ 77.49	\$ 81.82	\$ 86.38	\$ 91.20	\$ 93.71	\$ 96.29	\$ 98.93	\$ 101.65
	BW	\$ 5,413.60	\$ 5,562.40	\$ 5,715.20	\$ 5,872.00	\$ 6,199.20	\$ 6,545.60	\$ 6,910.40	\$ 7,296.00	\$ 7,496.80	\$ 7,703.20	\$ 7,914.40	\$ 8,132.00
	YR	\$ 141,294	\$ 145,178	\$ 149,166	\$ 153,259	\$ 161,799	\$ 170,840	\$ 180,361	\$ 190,425	\$ 195,666	\$ 201,053	\$ 206,565	\$ 212,245
7039	HR	\$ 70.39	\$ 72.33	\$ 74.31	\$ 76.35	\$ 80.61	\$ 85.10	\$ 89.84	\$ 94.86	\$ 97.47	\$ 100.15	\$ 102.90	\$ 105.73
	BW	\$ 5,631.20	\$ 5,786.40	\$ 5,944.80	\$ 6,108.00	\$ 6,448.80	\$ 6,808.00	\$ 7,187.20	\$ 7,588.80	\$ 7,797.60	\$ 8,012.00	\$ 8,232.00	\$ 8,458.40
	YR	\$ 146,974	\$ 151,025	\$ 155,159	\$ 159,418	\$ 168,313	\$ 177,688	\$ 187,585	\$ 198,067	\$ 203,517	\$ 209,113	\$ 214,855	\$ 220,764

MOU 19

Appendix H

Operative on June 27, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7930-0	Airport Planner	6091	2	\$ 130,687	--	12	\$ 191,093
7226-0	Chief Creative Services Division	6332	2	\$ 135,845	--	12	\$ 198,631
4289-1	Chief Environmental Compliance Inspector I	5863	2	\$ 125,781	--	12	\$ 183,911
4289-2	Chief Environmental Compliance Inspector II	6902	2	\$ 148,080	--	12	\$ 216,504
4275-0	Chief Transportation Investigator	5914	2	\$ 126,887	--	12	\$ 185,539
7944-0	City Planner	5844	2	\$ 125,384	--	12	\$ 183,284
7211-0	Geographic Information Systems Chief	5897	2	\$ 126,511	--	12	\$ 184,934
7214-1	Geographic Information Systems Supervisor I	5040	2	\$ 108,137	--	12	\$ 158,103
7214-2	Geographic Information Systems Supervisor II	5461	2	\$ 117,157	--	12	\$ 171,257
7935-1	Graphics Supervisor I	5245	2	\$ 112,522	--	12	\$ 164,513
7935-2	Graphics Supervisor II	5534	2	\$ 118,723	--	12	\$ 173,596
7302-0	Hazardous Materials Program Manager	6172	2	\$ 132,420	--	12	\$ 193,599
1564-1	Improvement Assessor Supervisor I	4341	2	\$ 93,124	--	12	\$ 136,200
1564-2	Improvement Assessor Supervisor II	5226	2	\$ 112,125	--	12	\$ 163,928
1411-1	Information Systems Operations Manager I	4661	2	\$ 99,994	--	12	\$ 146,201
1411-2	Information Systems Operations Manager II	5060	2	\$ 108,555	--	12	\$ 158,688
1411-3	Information Systems Operations Manager III	5485	2	\$ 117,679	--	12	\$ 172,072
7219-0	Principal Civil Engineering Drafting Technician	4533	2	\$ 97,259	--	12	\$ 142,192
7297-0	Principal Construction Inspector	6912	2	\$ 148,289	--	12	\$ 216,838
1158-1	Principal Fingerprint Identification Expert I	3686	2	\$ 79,072	--	12	\$ 115,633
1158-2	Principal Fingerprint Identification Expert II	4117	2	\$ 88,322	--	12	\$ 129,142
2203-0	Principal Forensic Print Specialist	6187	2	\$ 132,734	--	12	\$ 194,058
4226-0	Principal Inspector	5729	2	\$ 122,920	--	12	\$ 179,672
1794-0	Principal Photographer	5471	2	\$ 117,366	--	12	\$ 171,591
7934-0	Senior Airport Planner	7179	2	\$ 154,010	--	12	\$ 225,169
7947-0	Senior City Planner	6858	2	\$ 147,141	--	12	\$ 215,126
3347-0	Senior Construction Estimator	5226	2	\$ 112,125	--	12	\$ 163,928
1139-1	Senior Data Processing Technician I	3394	2	\$ 72,808	--	12	\$ 106,446
1139-2	Senior Data Processing Technician II	3901	2	\$ 83,687	--	12	\$ 122,356
4293-0	Senior Environmental Compliance Inspector	4893	2	\$ 104,984	--	12	\$ 153,488
3231-0	Senior Examiner of Questioned Documents	6351	2	\$ 136,262	--	12	\$ 199,216
2201-0	Senior Forensic Print Specialist	5577	2	\$ 119,642	--	12	\$ 174,932
1795-1	Senior Photographer I	4195	2	\$ 89,992	--	12	\$ 131,606
1795-2	Senior Photographer II	4893	2	\$ 104,984	--	12	\$ 153,488
1961-0	Senior Real Estate Officer	5408	2	\$ 116,030	--	12	\$ 169,650

MOU 19

Appendix H

Operative on June 27, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY		STEP	SALARY
7288-0	Senior Survey Supervisor	6598	2	\$ 141,545	--	12	\$ 206,941
2481-1	Supervising Transportation Planner I	5844	2	\$ 125,384	--	12	\$ 183,284
2481-2	Supervising Transportation Planner II	6858	2	\$ 147,141	--	12	\$ 215,126
7287-0	Survey Supervisor	5801	2	\$ 124,465	--	12	\$ 181,927

MOU 19

Appendix H

Operative on June 27, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
3394	HR	\$ 33.94	\$ 34.87	\$ 35.83	\$ 36.82	\$ 38.87	\$ 41.04	\$ 43.33	\$ 45.74	\$ 47.00	\$ 48.29	\$ 49.62	\$ 50.98
	BW	\$ 2,715.20	\$ 2,789.60	\$ 2,866.40	\$ 2,945.60	\$ 3,109.60	\$ 3,283.20	\$ 3,466.40	\$ 3,659.20	\$ 3,760.00	\$ 3,863.20	\$ 3,969.60	\$ 4,078.40
	YR	\$ 70,866	\$ 72,808	\$ 74,813	\$ 76,880	\$ 81,160	\$ 85,691	\$ 90,473	\$ 95,505	\$ 98,136	\$ 100,829	\$ 103,606	\$ 106,446
3686	HR	\$ 36.86	\$ 37.87	\$ 38.92	\$ 39.99	\$ 42.22	\$ 44.57	\$ 47.06	\$ 49.68	\$ 51.05	\$ 52.45	\$ 53.90	\$ 55.38
	BW	\$ 2,948.80	\$ 3,029.60	\$ 3,113.60	\$ 3,199.20	\$ 3,377.60	\$ 3,565.60	\$ 3,764.80	\$ 3,974.40	\$ 4,084.00	\$ 4,196.00	\$ 4,312.00	\$ 4,430.40
	YR	\$ 76,963	\$ 79,072	\$ 81,264	\$ 83,499	\$ 88,155	\$ 93,062	\$ 98,261	\$ 103,731	\$ 106,592	\$ 109,515	\$ 112,543	\$ 115,633
3901	HR	\$ 39.01	\$ 40.08	\$ 41.19	\$ 42.32	\$ 44.69	\$ 47.17	\$ 49.80	\$ 52.58	\$ 54.02	\$ 55.51	\$ 57.03	\$ 58.60
	BW	\$ 3,120.80	\$ 3,206.40	\$ 3,295.20	\$ 3,385.60	\$ 3,575.20	\$ 3,773.60	\$ 3,984.00	\$ 4,206.40	\$ 4,321.60	\$ 4,440.80	\$ 4,562.40	\$ 4,688.00
	YR	\$ 81,452	\$ 83,687	\$ 86,004	\$ 88,364	\$ 93,312	\$ 98,490	\$ 103,982	\$ 109,787	\$ 112,793	\$ 115,904	\$ 119,078	\$ 122,356
4117	HR	\$ 41.17	\$ 42.30	\$ 43.47	\$ 44.67	\$ 47.15	\$ 49.78	\$ 52.56	\$ 55.49	\$ 57.01	\$ 58.58	\$ 60.19	\$ 61.85
	BW	\$ 3,293.60	\$ 3,384.00	\$ 3,477.60	\$ 3,573.60	\$ 3,772.00	\$ 3,982.40	\$ 4,204.80	\$ 4,439.20	\$ 4,560.80	\$ 4,686.40	\$ 4,815.20	\$ 4,948.00
	YR	\$ 85,962	\$ 88,322	\$ 90,765	\$ 93,270	\$ 98,449	\$ 103,940	\$ 109,745	\$ 115,863	\$ 119,036	\$ 122,315	\$ 125,676	\$ 129,142
4195	HR	\$ 41.95	\$ 43.10	\$ 44.29	\$ 45.51	\$ 48.05	\$ 50.73	\$ 53.55	\$ 56.54	\$ 58.10	\$ 59.70	\$ 61.34	\$ 63.03
	BW	\$ 3,356.00	\$ 3,448.00	\$ 3,543.20	\$ 3,640.80	\$ 3,844.00	\$ 4,058.40	\$ 4,284.00	\$ 4,523.20	\$ 4,648.00	\$ 4,776.00	\$ 4,907.20	\$ 5,042.40
	YR	\$ 87,591	\$ 89,992	\$ 92,477	\$ 95,024	\$ 100,328	\$ 105,924	\$ 111,812	\$ 118,055	\$ 121,312	\$ 124,653	\$ 128,077	\$ 131,606
4533	HR	\$ 45.33	\$ 46.58	\$ 47.86	\$ 49.18	\$ 51.92	\$ 54.82	\$ 57.87	\$ 61.10	\$ 62.78	\$ 64.51	\$ 66.28	\$ 68.10
	BW	\$ 3,626.40	\$ 3,726.40	\$ 3,828.80	\$ 3,934.40	\$ 4,153.60	\$ 4,385.60	\$ 4,629.60	\$ 4,888.00	\$ 5,022.40	\$ 5,160.80	\$ 5,302.40	\$ 5,448.00
	YR	\$ 94,649	\$ 97,259	\$ 99,931	\$ 102,687	\$ 108,408	\$ 114,464	\$ 120,832	\$ 127,576	\$ 131,084	\$ 134,696	\$ 138,392	\$ 142,192
4341	HR	\$ 43.41	\$ 44.60	\$ 45.83	\$ 47.09	\$ 49.72	\$ 52.49	\$ 55.42	\$ 58.52	\$ 60.13	\$ 61.78	\$ 63.48	\$ 65.23
	BW	\$ 3,472.80	\$ 3,568.00	\$ 3,666.40	\$ 3,767.20	\$ 3,977.60	\$ 4,199.20	\$ 4,433.60	\$ 4,681.60	\$ 4,810.40	\$ 4,942.40	\$ 5,078.40	\$ 5,218.40
	YR	\$ 90,640	\$ 93,124	\$ 95,693	\$ 98,323	\$ 103,815	\$ 109,599	\$ 115,716	\$ 122,189	\$ 125,551	\$ 128,996	\$ 132,546	\$ 136,200
4893	HR	\$ 48.93	\$ 50.28	\$ 51.66	\$ 53.08	\$ 56.04	\$ 59.16	\$ 62.46	\$ 65.94	\$ 67.76	\$ 69.62	\$ 71.54	\$ 73.51
	BW	\$ 3,914.40	\$ 4,022.40	\$ 4,132.80	\$ 4,246.40	\$ 4,483.20	\$ 4,732.80	\$ 4,996.80	\$ 5,275.20	\$ 5,420.80	\$ 5,569.60	\$ 5,723.20	\$ 5,880.80
	YR	\$ 102,165	\$ 104,984	\$ 107,866	\$ 110,831	\$ 117,011	\$ 123,526	\$ 130,416	\$ 137,682	\$ 141,482	\$ 145,366	\$ 149,375	\$ 153,488
4661	HR	\$ 46.61	\$ 47.89	\$ 49.21	\$ 50.56	\$ 53.38	\$ 56.36	\$ 59.50	\$ 62.82	\$ 64.55	\$ 66.33	\$ 68.15	\$ 70.02
	BW	\$ 3,728.80	\$ 3,831.20	\$ 3,936.80	\$ 4,044.80	\$ 4,270.40	\$ 4,508.80	\$ 4,760.00	\$ 5,025.60	\$ 5,164.00	\$ 5,306.40	\$ 5,452.00	\$ 5,601.60
	YR	\$ 97,321	\$ 99,994	\$ 102,750	\$ 105,569	\$ 111,457	\$ 117,679	\$ 124,236	\$ 131,168	\$ 134,780	\$ 138,497	\$ 142,297	\$ 146,201
5040	HR	\$ 50.40	\$ 51.79	\$ 53.21	\$ 54.67	\$ 57.72	\$ 60.94	\$ 64.34	\$ 67.93	\$ 69.80	\$ 71.72	\$ 73.69	\$ 75.72
	BW	\$ 4,032.00	\$ 4,143.20	\$ 4,256.80	\$ 4,373.60	\$ 4,617.60	\$ 4,875.20	\$ 5,147.20	\$ 5,434.40	\$ 5,584.00	\$ 5,737.60	\$ 5,895.20	\$ 6,057.60
	YR	\$ 105,235	\$ 108,137	\$ 111,102	\$ 114,150	\$ 120,519	\$ 127,242	\$ 134,341	\$ 141,837	\$ 145,742	\$ 149,751	\$ 153,864	\$ 158,103
5060	HR	\$ 50.60	\$ 51.99	\$ 53.42	\$ 54.89	\$ 57.95	\$ 61.18	\$ 64.59	\$ 68.18	\$ 70.06	\$ 71.99	\$ 73.97	\$ 76.00
	BW	\$ 4,048.00	\$ 4,159.20	\$ 4,273.60	\$ 4,391.20	\$ 4,636.00	\$ 4,894.40	\$ 5,167.20	\$ 5,454.40	\$ 5,604.80	\$ 5,759.20	\$ 5,917.60	\$ 6,080.00
	YR	\$ 105,652	\$ 108,555	\$ 111,540	\$ 114,610	\$ 120,999	\$ 127,743	\$ 134,863	\$ 142,359	\$ 146,285	\$ 150,315	\$ 154,449	\$ 158,688
5226	HR	\$ 52.26	\$ 53.70	\$ 55.17	\$ 56.69	\$ 59.85	\$ 63.19	\$ 66.72	\$ 70.44	\$ 72.37	\$ 74.36	\$ 76.41	\$ 78.51
	BW	\$ 4,180.80	\$ 4,296.00	\$ 4,413.60	\$ 4,535.20	\$ 4,788.00	\$ 5,055.20	\$ 5,337.60	\$ 5,635.20	\$ 5,789.60	\$ 5,948.80	\$ 6,112.80	\$ 6,280.80
	YR	\$ 109,118	\$ 112,125	\$ 115,194	\$ 118,368	\$ 124,966	\$ 131,940	\$ 139,311	\$ 147,078	\$ 151,108	\$ 155,263	\$ 159,544	\$ 163,928

MOU 19

Appendix H

Operative on June 27, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
5245	HR	\$ 52.45	\$ 53.89	\$ 55.37	\$ 56.89	\$ 60.07	\$ 63.42	\$ 66.95	\$ 70.68	\$ 72.63	\$ 74.63	\$ 76.68	\$ 78.79
	BW	\$ 4,196.00	\$ 4,311.20	\$ 4,429.60	\$ 4,551.20	\$ 4,805.60	\$ 5,073.60	\$ 5,356.00	\$ 5,654.40	\$ 5,810.40	\$ 5,970.40	\$ 6,134.40	\$ 6,303.20
	YR	\$ 109,515	\$ 112,522	\$ 115,612	\$ 118,786	\$ 125,426	\$ 132,420	\$ 139,791	\$ 147,579	\$ 151,651	\$ 155,827	\$ 160,107	\$ 164,513
5408	HR	\$ 54.08	\$ 55.57	\$ 57.10	\$ 58.67	\$ 61.94	\$ 65.39	\$ 69.04	\$ 72.89	\$ 74.90	\$ 76.96	\$ 79.08	\$ 81.25
	BW	\$ 4,326.40	\$ 4,445.60	\$ 4,568.00	\$ 4,693.60	\$ 4,955.20	\$ 5,231.20	\$ 5,523.20	\$ 5,831.20	\$ 5,992.00	\$ 6,156.80	\$ 6,326.40	\$ 6,500.00
	YR	\$ 112,919	\$ 116,030	\$ 119,224	\$ 122,502	\$ 129,330	\$ 136,534	\$ 144,155	\$ 152,194	\$ 156,391	\$ 160,692	\$ 165,119	\$ 169,650
5461	HR	\$ 54.61	\$ 56.11	\$ 57.65	\$ 59.24	\$ 62.53	\$ 66.02	\$ 69.70	\$ 73.58	\$ 75.60	\$ 77.68	\$ 79.82	\$ 82.02
	BW	\$ 4,368.80	\$ 4,488.80	\$ 4,612.00	\$ 4,739.20	\$ 5,002.40	\$ 5,281.60	\$ 5,576.00	\$ 5,886.40	\$ 6,048.00	\$ 6,214.40	\$ 6,385.60	\$ 6,561.60
	YR	\$ 114,025	\$ 117,157	\$ 120,373	\$ 123,693	\$ 130,562	\$ 137,849	\$ 145,533	\$ 153,635	\$ 157,852	\$ 162,195	\$ 166,664	\$ 171,257
5471	HR	\$ 54.71	\$ 56.21	\$ 57.76	\$ 59.35	\$ 62.66	\$ 66.15	\$ 69.84	\$ 73.73	\$ 75.76	\$ 77.84	\$ 79.98	\$ 82.18
	BW	\$ 4,376.80	\$ 4,496.80	\$ 4,620.80	\$ 4,748.00	\$ 5,012.80	\$ 5,292.00	\$ 5,587.20	\$ 5,898.40	\$ 6,060.80	\$ 6,227.20	\$ 6,398.40	\$ 6,574.40
	YR	\$ 114,234	\$ 117,366	\$ 120,602	\$ 123,922	\$ 130,834	\$ 138,121	\$ 145,825	\$ 153,948	\$ 158,186	\$ 162,529	\$ 166,998	\$ 171,591
5485	HR	\$ 54.85	\$ 56.36	\$ 57.91	\$ 59.50	\$ 62.82	\$ 66.33	\$ 70.02	\$ 73.93	\$ 75.96	\$ 78.05	\$ 80.20	\$ 82.41
	BW	\$ 4,388.00	\$ 4,508.80	\$ 4,632.80	\$ 4,760.00	\$ 5,025.60	\$ 5,306.40	\$ 5,601.60	\$ 5,914.40	\$ 6,076.80	\$ 6,244.00	\$ 6,416.00	\$ 6,592.80
	YR	\$ 114,526	\$ 117,679	\$ 120,916	\$ 124,236	\$ 131,168	\$ 138,497	\$ 146,201	\$ 154,365	\$ 158,604	\$ 162,968	\$ 167,457	\$ 172,072
5534	HR	\$ 55.34	\$ 56.86	\$ 58.43	\$ 60.04	\$ 63.39	\$ 66.92	\$ 70.65	\$ 74.59	\$ 76.64	\$ 78.75	\$ 80.91	\$ 83.14
	BW	\$ 4,427.20	\$ 4,548.80	\$ 4,674.40	\$ 4,803.20	\$ 5,071.20	\$ 5,353.60	\$ 5,652.00	\$ 5,967.20	\$ 6,131.20	\$ 6,300.00	\$ 6,472.80	\$ 6,651.20
	YR	\$ 115,549	\$ 118,723	\$ 122,001	\$ 125,363	\$ 132,358	\$ 139,728	\$ 147,517	\$ 155,743	\$ 160,024	\$ 164,430	\$ 168,940	\$ 173,596
5577	HR	\$ 55.77	\$ 57.30	\$ 58.88	\$ 60.50	\$ 63.87	\$ 67.43	\$ 71.20	\$ 75.16	\$ 77.23	\$ 79.35	\$ 81.54	\$ 83.78
	BW	\$ 4,461.60	\$ 4,584.00	\$ 4,710.40	\$ 4,840.00	\$ 5,109.60	\$ 5,394.40	\$ 5,696.00	\$ 6,012.80	\$ 6,178.40	\$ 6,348.00	\$ 6,523.20	\$ 6,702.40
	YR	\$ 116,447	\$ 119,642	\$ 122,941	\$ 126,324	\$ 133,360	\$ 140,793	\$ 148,665	\$ 156,934	\$ 161,256	\$ 165,682	\$ 170,255	\$ 174,932
5729	HR	\$ 57.29	\$ 58.87	\$ 60.48	\$ 62.14	\$ 65.61	\$ 69.26	\$ 73.13	\$ 77.21	\$ 79.33	\$ 81.51	\$ 83.75	\$ 86.05
	BW	\$ 4,583.20	\$ 4,709.60	\$ 4,838.40	\$ 4,971.20	\$ 5,248.80	\$ 5,540.80	\$ 5,850.40	\$ 6,176.80	\$ 6,346.40	\$ 6,520.80	\$ 6,700.00	\$ 6,884.00
	YR	\$ 119,621	\$ 122,920	\$ 126,282	\$ 129,748	\$ 136,993	\$ 144,614	\$ 152,695	\$ 161,214	\$ 165,641	\$ 170,192	\$ 174,870	\$ 179,672
6912	HR	\$ 69.12	\$ 71.02	\$ 72.97	\$ 74.98	\$ 79.16	\$ 83.58	\$ 88.24	\$ 93.16	\$ 95.73	\$ 98.36	\$ 101.07	\$ 103.85
	BW	\$ 5,529.60	\$ 5,681.60	\$ 5,837.60	\$ 5,998.40	\$ 6,332.80	\$ 6,686.40	\$ 7,059.20	\$ 7,452.80	\$ 7,658.40	\$ 7,868.80	\$ 8,085.60	\$ 8,308.00
	YR	\$ 144,322	\$ 148,289	\$ 152,361	\$ 156,558	\$ 165,286	\$ 174,515	\$ 184,245	\$ 194,518	\$ 199,884	\$ 205,375	\$ 211,034	\$ 216,838
5801	HR	\$ 58.01	\$ 59.61	\$ 61.24	\$ 62.92	\$ 66.43	\$ 70.13	\$ 74.04	\$ 78.17	\$ 80.32	\$ 82.53	\$ 84.80	\$ 87.13
	BW	\$ 4,640.80	\$ 4,768.80	\$ 4,899.20	\$ 5,033.60	\$ 5,314.40	\$ 5,610.40	\$ 5,923.20	\$ 6,253.60	\$ 6,425.60	\$ 6,602.40	\$ 6,784.00	\$ 6,970.40
	YR	\$ 121,124	\$ 124,465	\$ 127,869	\$ 131,376	\$ 138,705	\$ 146,431	\$ 154,595	\$ 163,218	\$ 167,708	\$ 172,322	\$ 177,062	\$ 181,927
5844	HR	\$ 58.44	\$ 60.05	\$ 61.70	\$ 63.40	\$ 66.93	\$ 70.66	\$ 74.60	\$ 78.76	\$ 80.92	\$ 83.15	\$ 85.43	\$ 87.78
	BW	\$ 4,675.20	\$ 4,804.00	\$ 4,936.00	\$ 5,072.00	\$ 5,354.40	\$ 5,652.80	\$ 5,968.00	\$ 6,300.80	\$ 6,473.60	\$ 6,652.00	\$ 6,834.40	\$ 7,022.40
	YR	\$ 122,022	\$ 125,384	\$ 128,829	\$ 132,379	\$ 139,749	\$ 147,538	\$ 155,764	\$ 164,450	\$ 168,960	\$ 173,617	\$ 178,377	\$ 183,284
5863	HR	\$ 58.63	\$ 60.24	\$ 61.90	\$ 63.60	\$ 67.15	\$ 70.89	\$ 74.84	\$ 79.01	\$ 81.19	\$ 83.42	\$ 85.72	\$ 88.08
	BW	\$ 4,690.40	\$ 4,819.20	\$ 4,952.00	\$ 5,088.00	\$ 5,372.00	\$ 5,671.20	\$ 5,987.20	\$ 6,320.80	\$ 6,495.20	\$ 6,673.60	\$ 6,857.60	\$ 7,046.40
	YR	\$ 122,419	\$ 125,781	\$ 129,247	\$ 132,796	\$ 140,209	\$ 148,018	\$ 156,265	\$ 164,972	\$ 169,524	\$ 174,180	\$ 178,983	\$ 183,911

MOU 19

Appendix H

Operative on June 27, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
5897	HR	\$ 58.97	\$ 60.59	\$ 62.26	\$ 63.97	\$ 67.54	\$ 71.30	\$ 75.27	\$ 79.47	\$ 81.65	\$ 83.90	\$ 86.20	\$ 88.57
	BW	\$ 4,717.60	\$ 4,847.20	\$ 4,980.80	\$ 5,117.60	\$ 5,403.20	\$ 5,704.00	\$ 6,021.60	\$ 6,357.60	\$ 6,532.00	\$ 6,712.00	\$ 6,896.00	\$ 7,085.60
	YR	\$ 123,129	\$ 126,511	\$ 129,998	\$ 133,569	\$ 141,023	\$ 148,874	\$ 157,163	\$ 165,933	\$ 170,485	\$ 175,183	\$ 179,985	\$ 184,934
5914	HR	\$ 59.14	\$ 60.77	\$ 62.44	\$ 64.16	\$ 67.73	\$ 71.51	\$ 75.50	\$ 79.71	\$ 81.91	\$ 84.16	\$ 86.48	\$ 88.86
	BW	\$ 4,731.20	\$ 4,861.60	\$ 4,995.20	\$ 5,132.80	\$ 5,418.40	\$ 5,720.80	\$ 6,040.00	\$ 6,376.80	\$ 6,552.80	\$ 6,732.80	\$ 6,918.40	\$ 7,108.80
	YR	\$ 123,484	\$ 126,887	\$ 130,374	\$ 133,966	\$ 141,420	\$ 149,312	\$ 157,644	\$ 166,434	\$ 171,028	\$ 175,726	\$ 180,570	\$ 185,539
6091	HR	\$ 60.91	\$ 62.59	\$ 64.31	\$ 66.08	\$ 69.77	\$ 73.66	\$ 77.77	\$ 82.11	\$ 84.37	\$ 86.69	\$ 89.07	\$ 91.52
	BW	\$ 4,872.80	\$ 5,007.20	\$ 5,144.80	\$ 5,286.40	\$ 5,581.60	\$ 5,892.80	\$ 6,221.60	\$ 6,568.80	\$ 6,749.60	\$ 6,935.20	\$ 7,125.60	\$ 7,321.60
	YR	\$ 127,180	\$ 130,687	\$ 134,279	\$ 137,975	\$ 145,679	\$ 153,802	\$ 162,383	\$ 171,445	\$ 176,164	\$ 181,008	\$ 185,978	\$ 191,093
6172	HR	\$ 61.72	\$ 63.42	\$ 65.16	\$ 66.95	\$ 70.68	\$ 74.63	\$ 78.79	\$ 83.19	\$ 85.47	\$ 87.82	\$ 90.24	\$ 92.72
	BW	\$ 4,937.60	\$ 5,073.60	\$ 5,212.80	\$ 5,356.00	\$ 5,654.40	\$ 5,970.40	\$ 6,303.20	\$ 6,655.20	\$ 6,837.60	\$ 7,025.60	\$ 7,219.20	\$ 7,417.60
	YR	\$ 128,871	\$ 132,420	\$ 136,054	\$ 139,791	\$ 147,579	\$ 155,827	\$ 164,513	\$ 173,700	\$ 178,461	\$ 183,368	\$ 188,421	\$ 193,599
6187	HR	\$ 61.87	\$ 63.57	\$ 65.32	\$ 67.12	\$ 70.86	\$ 74.80	\$ 78.97	\$ 83.38	\$ 85.67	\$ 88.03	\$ 90.45	\$ 92.94
	BW	\$ 4,949.60	\$ 5,085.60	\$ 5,225.60	\$ 5,369.60	\$ 5,668.80	\$ 5,984.00	\$ 6,317.60	\$ 6,670.40	\$ 6,853.60	\$ 7,042.40	\$ 7,236.00	\$ 7,435.20
	YR	\$ 129,184	\$ 132,734	\$ 136,388	\$ 140,146	\$ 147,955	\$ 156,182	\$ 164,889	\$ 174,097	\$ 178,878	\$ 183,806	\$ 188,859	\$ 194,058
6332	HR	\$ 63.32	\$ 65.06	\$ 66.85	\$ 68.69	\$ 72.52	\$ 76.57	\$ 80.83	\$ 85.34	\$ 87.69	\$ 90.10	\$ 92.58	\$ 95.13
	BW	\$ 5,065.60	\$ 5,204.80	\$ 5,348.00	\$ 5,495.20	\$ 5,801.60	\$ 6,125.60	\$ 6,466.40	\$ 6,827.20	\$ 7,015.20	\$ 7,208.00	\$ 7,406.40	\$ 7,610.40
	YR	\$ 132,212	\$ 135,845	\$ 139,582	\$ 143,424	\$ 151,421	\$ 159,878	\$ 168,773	\$ 178,189	\$ 183,096	\$ 188,128	\$ 193,307	\$ 198,631
6351	HR	\$ 63.51	\$ 65.26	\$ 67.05	\$ 68.89	\$ 72.74	\$ 76.80	\$ 81.08	\$ 85.60	\$ 87.96	\$ 90.38	\$ 92.86	\$ 95.41
	BW	\$ 5,080.80	\$ 5,220.80	\$ 5,364.00	\$ 5,511.20	\$ 5,819.20	\$ 6,144.00	\$ 6,486.40	\$ 6,848.00	\$ 7,036.80	\$ 7,230.40	\$ 7,428.80	\$ 7,632.80
	YR	\$ 132,608	\$ 136,262	\$ 140,000	\$ 143,842	\$ 151,881	\$ 160,358	\$ 169,295	\$ 178,732	\$ 183,660	\$ 188,713	\$ 193,891	\$ 199,216
6598	HR	\$ 65.98	\$ 67.79	\$ 69.66	\$ 71.58	\$ 75.56	\$ 79.78	\$ 84.22	\$ 88.92	\$ 91.37	\$ 93.88	\$ 96.46	\$ 99.11
	BW	\$ 5,278.40	\$ 5,423.20	\$ 5,572.80	\$ 5,726.40	\$ 6,044.80	\$ 6,382.40	\$ 6,737.60	\$ 7,113.60	\$ 7,309.60	\$ 7,510.40	\$ 7,716.80	\$ 7,928.80
	YR	\$ 137,766	\$ 141,545	\$ 145,450	\$ 149,459	\$ 157,769	\$ 166,580	\$ 175,851	\$ 185,664	\$ 190,780	\$ 196,021	\$ 201,408	\$ 206,941
6858	HR	\$ 68.58	\$ 70.47	\$ 72.40	\$ 74.39	\$ 78.54	\$ 82.92	\$ 87.54	\$ 92.42	\$ 94.97	\$ 97.58	\$ 100.27	\$ 103.03
	BW	\$ 5,486.40	\$ 5,637.60	\$ 5,792.00	\$ 5,951.20	\$ 6,283.20	\$ 6,633.60	\$ 7,003.20	\$ 7,393.60	\$ 7,597.60	\$ 7,806.40	\$ 8,021.60	\$ 8,242.40
	YR	\$ 143,195	\$ 147,141	\$ 151,171	\$ 155,326	\$ 163,991	\$ 173,136	\$ 182,783	\$ 192,972	\$ 198,297	\$ 203,747	\$ 209,363	\$ 215,126
6902	HR	\$ 69.02	\$ 70.92	\$ 72.87	\$ 74.87	\$ 79.05	\$ 83.45	\$ 88.11	\$ 93.02	\$ 95.58	\$ 98.21	\$ 100.91	\$ 103.69
	BW	\$ 5,521.60	\$ 5,673.60	\$ 5,829.60	\$ 5,989.60	\$ 6,324.00	\$ 6,676.00	\$ 7,048.80	\$ 7,441.60	\$ 7,646.40	\$ 7,856.80	\$ 8,072.80	\$ 8,295.20
	YR	\$ 144,113	\$ 148,080	\$ 152,152	\$ 156,328	\$ 165,056	\$ 174,243	\$ 183,973	\$ 194,225	\$ 199,571	\$ 205,062	\$ 210,700	\$ 216,504
7179	HR	\$ 71.79	\$ 73.76	\$ 75.79	\$ 77.87	\$ 82.22	\$ 86.80	\$ 91.64	\$ 96.75	\$ 99.41	\$ 102.14	\$ 104.95	\$ 107.84
	BW	\$ 5,743.20	\$ 5,900.80	\$ 6,063.20	\$ 6,229.60	\$ 6,577.60	\$ 6,944.00	\$ 7,331.20	\$ 7,740.00	\$ 7,952.80	\$ 8,171.20	\$ 8,396.00	\$ 8,627.20
	YR	\$ 149,897	\$ 154,010	\$ 158,249	\$ 162,592	\$ 171,675	\$ 181,238	\$ 191,344	\$ 202,014	\$ 207,568	\$ 213,268	\$ 219,135	\$ 225,169